

**Curriculum Vitae**

**PROFESSOR TAREQ SHAREEF YOUNUS**

**(B.Sc. MPA, Ph.D.)**

<p><b>Profile &amp; Academic Position</b></p>	<p><b>Position:</b> Advisor, Quality Assurance &amp; Accreditation</p> <p><b>Affiliation:</b> University of Victoria London (UPVL)- UK</p> <p><b>Location:</b> London- United Kingdom</p> <p><b>e-Mail:</b> <a href="mailto:tareq@uovl.uk">tareq@uovl.uk</a></p> <p><b>Private email:</b> tariq522002@gmail.com</p> <p><b>webpage:</b> <a href="http://www.uovl.uk">www.uovl.uk</a></p> <p><b>WhatsApp:</b> 0097336826644</p> <p><b>The ORCID ID:</b> <a href="https://orcid.org/0000-0002-0410-9623">https://orcid.org/0000-0002-0410-9623</a></p> <p><b>LinkedIn Profile:</b> <a href="https://linkedin.com/in/tareq-younus-b4157a183">linkedin.com/in/tareq-younus-b4157a183</a></p>
<p><b>Specialization &amp; Experiences</b></p>	<p><b>Major Area of Specialization:</b> Business Administration- Strategic Management</p> <p><b>Area of Excellence:</b> Strategic Planning, Governance, Quality Assurance, research .... Other related fieldwork experience based on Know-how skills.</p> <p><b>Experiences:</b> Academic, Business, Industry, and Entrepreneur background. <b><u>Fieldwork know-how experience in Strategic Planning.</u></b></p> <p><b>Professional Goals:</b> Seeking excellence in research, teaching, and academic performance. In addition to transforming theory into practice based on <b>know-how skills</b>.</p> <p><b>Teaching Philosophy:</b> Focusing on the learning outcomes as identified in the course syllabus and sustaining international academic standards. In addition, meeting the educational quality assurance standards in both teaching duties and learner's performance assessments.</p> <p><b>Vision:</b> Knowledge is power and the source of human welfare and prosperity</p> <p><b>Mission:</b> Committed to providing the latest knowledge in business together with know-how applications that workplaces needed.</p> <p><b>Qualifications:</b></p> <p><b>Ph.D.</b> (Business Administration) 2000 Mosul University-College of Administration &amp; Economics- Mosul – Iraq</p> <p>Type of study: Courses and Thesis- Full Time</p>

<b>EDUCATION &amp; Qualifications</b>	<p>Rating: Excellent</p> <p><b>M.P.A</b> (Public Administration) 1983</p> <p>Liverpool University-England (U.K)</p> <p>Type of study: Courses and Dissertation- Full Time</p> <p>Rating: TBC</p> <p><b>BSc.</b>, (Business Administration) 1976</p> <p>Mosul University- College of Administration &amp; Economics- Mosul/Iraq</p> <p>Type of study: Full Time.</p> <p>Rating: Good</p> <p><b>Qualification's equivalency</b></p> <p>All qualifications (B.Sc., M.P.A, and Ph.D.) are approved and equalized to the <b>Higher Education Standards in the Kingdom of Bahrain</b>, officially approved through Qualifications and Accreditation Directorate (QAD) in the Ministry of Education - Bahrain.</p> <p><b>Thesis and Dissertation titles:</b></p> <p><b>Ph.D. Thesis</b></p> <p>"Strategic Thinking Modes and their impact on Strategic Decision Making: Comparative Study in both Mix and Private Corporations- Iraq".</p> <p>Major: Business Administration</p> <p>Minor: Strategic Management</p> <p><b>M.P.A Dissertation</b></p> <p>"Administrative Training with the Special Emphases on the French École Nationale d'Administration (ENA)" 1983</p> <p>Major: Public Administration</p> <p>Minor: Strategic Apex Training and Development</p> <p><b>Academic Position: Advisor, Quality Assurance &amp; Accreditation – UOVL</b></p> <p>The designer of the MBM program for the purposes of British accreditation. at Victoria University of London. <b>Currently, the program is under evaluation process.</b></p> <p><b>Governance &amp; Strategy Expert, and Internal Auditor, Total Quality Assurance- Al-Qadsiyah Saudi SC- KSA.</b></p> <p>Former Founder and CEO of Global-Link Management Consultancy, <a href="http://www.glmc-bahrain.com">www.glmc-bahrain.com</a>. Established in February 2017.</p> <p><b>Held different academic leadership positions</b> in different countries.</p>
<b>Professional Services</b>	

**Fieldwork Experience**

**Business Experience in Strategies and Governance:**

- Designed a comparative rival in the sports with the best top 3 ranked clubs at KSA sports clubs.
- Formulated long-range business plans and investments for Investment Directorate at the Saudi Al-Qadisiyah club, 2019-2023, KSA
- Formulated social events strategy for the years 2021-2023 in the Saudi Al-Qadisiyah Club, KSA
- Formulated an operation strategy for Legal Department at the Saudi Al-Qadisiyah club, it is mapped with the vision mission, and ethical system in the sports club.
- Led the work of the governance team at the Saudi Al-Qadisiyah club and obtained the required qualification from the Saudi Ministry of Sports to support the qualified clubs.
- Achieved the third level for governance with the qualification of three clubs out of a total of 16 clubs - the excellent and professional class of the football teams in Saudi Arabia.
- Have prepared a comprehensive strategy for the Saudi Al-Qadisiyah club - Ministry of Sports - Kingdom of Saudi Arabia
- Have formulated a five-year strategy for Al-Qadisiyah Sports Club - for the years 2029-2023 - Kingdom of Saudi Arabia
- Analyzed the internal and external environment of the Qadisiyah Sports Club, developed areas for possible improvement and mapped out strategic challenges consistent with the requirements of the strategic plan of the Saudi Qadisiyah Club.
- Drew operational plans for about 15 departments and a section emanating from the specific content of the overall strategy.
- Conducted surveys of stakeholder requirements and prepared an action plan to implement the beneficiaries' demands for the existence of the Qadisiyah Club.
- have prepared work regulations in line with the requirements of sports club governance, as follows:
  - A list of formulating administrative decisions at various administrative levels using the RACI matrix.
  - Defined the areas of work of the departments for the purposes of making various decisions, according to the levels of decision and the location of its taking.
  - Have reformulated the job description according to the new developments on the list of sports clubs in the Kingdom of Saudi Arabia.
  - Have prepared numerous administrative regulations in accordance with the requirements of sports club governance standards in the Kingdom of Saudi Arabia.
  - Have prepared the main performance indicators from an analytical and scientific reality that contributed to drawing the roadmap for all departments towards the required and expected performance axes.
  - Designed easy and direct models to capture work progress and performance indicators for all departments and employees. They are monitored monthly.

- Have set up a system to follow up the implementation of the comprehensive strategy and the strategic plan to determine the extent of compatibility with the requirements of implementing the strategy.
- Designed risk assessment and management models in the Saudi Al-Qadsiyah club in order to implement the risk and crisis management strategy that we prepared for the club.
- Have prepared a comprehensive plan to implement and address the potential risks facing the administrations in the Saudi Qadsiyah Club.
- Have prepared a commercial plan for the years 2019-2023 AD to manage investment and marketing in the club.
- Have held and implemented workshops in the Saudi Al-Qadsiyah Club on many topics, including:
- Risk and crisis management. Two parts
- How to formulate your strategy
- How to deal with time and set your daily priorities
- Preparing the administrative protocol for the prevention of the Coronavirus Covid 19
- Your role in social responsibility in the Saudi Al-Qadsiyah club.
- Designed a matrix of housing performance indicators for the various departments included in the organizational structure on the axes of the strategic plan of the Saudi Al-Qadsiyah club, up to the percentage of achieving the completion of the comprehensive strategy of the club.
- Have prepared the process of decision making and its mechanism in Al-Qadsiyah Saudi Sports Club Using the RACI model (sequence of reporting system).

**Field work & Academic Experiences**

**13<sup>th</sup> January 2020**, Director, Strategic Planning Management & Total Quality Assurance- Al-Qadsiyah Club- Saudi Arabia- Al-Khobar. [www.alqadesyah.com](http://www.alqadesyah.com)

**May 2019**- December 18<sup>th</sup>, 2019, Director of Research Unit. American College of Dubai, UAE. [www.acd.ae](http://www.acd.ae)

**September 15th, 2018**- December 18<sup>th</sup>, 2019, Professor- teaching faculty member, business department, American College of Dubai, UAE. [www.acd.ae](http://www.acd.ae)

**October 2017- 14<sup>th</sup> September 2018**, Consultation, research & training activities for business management programs. Also, MBM & MSM programs- ACD, UAE

**1<sup>st</sup> September 2016 up to 30<sup>th</sup> September 2017**. Professor & Chair, Business Administration ECMIT- Dubai- UAE

**1<sup>st</sup> September 2015 to 5<sup>th</sup> June 2016**, Professor, Ahlia University, College of Business and Marketing, College of Business and Finance, Manama, Kingdom of Bahrain.

**2008-2015**, Dean of Administrative Sciences College, Applied Science University, Manama, Kingdom of Bahrain.

**2006-2008, teaching faculty member**, Applied Science University, College of Economics & Administrative Sciences- Amman, Jordan.

**2005-2006, Professor- teaching faculty member**, Mosul University, Mosul, Iraq

#### **Certification & Training Programs**

**April/2004, Visiting Professor**, Naif University for Security Sciences, College of Administration, Department of Public Administration, Kingdom of Saudi Arabia.

**2003-2004, Sabbatical Year** at the Applied Science University-College of Economics & Administrative Sciences, Amman, Jordan.

**2001/Graduate Programs**- External Evaluator, Visiting Professor - Eden University, External Graduate Program Reviewer & External Examiner.

**1979-1982, Visiting Professor** - University of Hadramute, Yemen.

**2001-2003**, Head of Business Administration Department, Mosul University, Iraq.

**External Arbitrator & Evaluator for Academic Ranking Promotions:**

*Has appointed by universities an external academic promotion evaluator as following:*

**Jadara University**, Jarash- Jordan

**Private Applied Science University**- Amman, Jordan

**International Islamic Sciences University**, Amman- Jordan

**Middle East University** for Graduate Studies, Amman- Jordan

**Foundation of Higher Education & Scientific Research**- Baghdad, Iraq

**Higher Education** of Kuwait, Kuwait

**Prince Salman Bin Abdul Aziz University**, Alafraj, Kingdom of Saudi Arabia

**The University of Aden**, Aden- Yemen

**University of Thamar**, Thamar- Yemen

**Ahlia Amman University**- Jordan

**General Foundation for Applied Training and Teaching- Research & Teaching Applied Sector**- Kuwait

**Attended many training sessions for teaching and learning skills improvement purposes:**

SmartBoard technique for teaching, January 2016

Moodle and eLearning System, Ahlia University, November 2015

Adreg system, Ahlia University, October 2015

National Authority for Qualifications and Quality Assurance of Education and Training, Kingdom of Bahrain "Training Local Reviewers" October 2-3, 2013

National Qualifications Framework Set Up Project: Joint Working Group Meeting: Institutional Listing, Mapping, and Qualification Approval. The Kingdom of Bahrain, 23 October 2013

Assessment: Principles and Design A NAQQAET Cycle2 Contextualized Review, QAC ASU, Bahrain, October 27<sup>th</sup>, 2013

Smart Board Interactions' and Functioning, ASU. Bahrain, March 22<sup>nd</sup>, 2012

Higher Education Council and Queen Margaret University (Edinburgh), Seminar 'Skills for the 21<sup>st</sup> Century: Improving Employability Skills" , KoB, 25<sup>th</sup> September 2012.

Higher Education Council and Massachusetts Institute of Technology (MIT-USA), Higher Education for the 21<sup>st</sup> Century, Manama KoB 8<sup>th</sup>-10<sup>th</sup> October 2012.

British Council, Workshop entitled "Developing Innovative Teaching, Learning and Assessment Methods to Improve Student Outcomes" Sunday-Monday, Kingdom of Bahrain, 21-22 October 2012

Bahrain Qualification Framework Launch Workshop, Thursday, Kingdom of Bahrain, [www.tamkeen.bh](http://www.tamkeen.bh) , March 3<sup>rd</sup>, 2011

Qualification and Credit Framework (QCF)- Transition for Training Centers Edexcel International Centre – Regional Centre- Manama Bahrain 19-20 June 2011.

AECS e-Learning technology for Tutors working at Arab Open University, Kingdom of Bahrain 2011.

Strategic Planning at Universities/ Institutions of Higher Education and KPI's and BSC Applications, Ministry of Education- Secretariat General of the Higher Education Council, Kingdom of Bahrain, 28<sup>th</sup> to 30<sup>th</sup> November 2011.

Teaching and Presentation techniques in academic teaching practices (Arab Board for Training and Consultancy), implemented in Applied Sciences University, Manama, Kingdom of Bahrain, 3-4 February 2010.

e-Learning Workshop, Applied Science University, Applied Sciences University 27<sup>th</sup> March 2010

Basic e-Content Design, Institute of Public Administration, Manama, Kingdom of Bahrain, 14<sup>th</sup> April 2010.

Workshop on Self-Evaluation in Preparing for Program Review, Master of Business Administrations (Higher Education Review Unit- Kingdom of Bahrain) 5 October 2010

Computer Skills, Consultancy Centre for Academic Staff Development, Applied Science University, Amman, Jordan, 24 Feb/05 March 2008

Statistical Analysis using SPSS Program, Applied Science University, Amman- Jordan, October 2007,

ICDL, Applied Science University- Jordan, July-2004

Developing Academic Staff Teaching Skills and Capabilities, Applied Science University-Amman- Jordan, 23-29 February 2004

ICDL, Mosul University 1<sup>st</sup>- 15th, 2001, July

Statistical Analysis Methods for Business, 5<sup>th</sup>- 20<sup>th</sup> February 2000

Basic principles and advanced computer skills, Mosul University, University Computer Centre, December 1997

Advanced Educational Teaching Methods and Techniques, Mosul University, Mosul University, 10<sup>th</sup>-25<sup>th</sup> April 1991

Training and Workshop programs in the area of business have been delivered in business, public, and other sectors for sustainability and improvement purposes as follows:

**Strategic Management, Strategic Planning Training & Workshops have delivered:**

SWOT analysis using a software application

Strategy- Business positioning Alignment, using a software application

Strategic apex skills, using online measurement tools

Strategic Planning Process, using the alignment method and mapping applications

Vision, Mission and Value system crafting and design for an organization

Corporate Strategies and Business Positioning Alignment, using software applications and group work forms

Strategic gap analysis attached to the action improvement plan, using simple quantitative methods and format.

**Quality Assurance for Higher Education and Schools:**

E-Learning- using the system for teaching and learning technology.

Teaching methods, using advanced techniques

Academic Program Self Evaluation Report Preparations, using international academic design standards.

Academics Review Preparation Process, using quality assurance standards.

Quality assurance standards, using higher education standards in selected countries.

AACSB accreditation standards and documentation requirements

**Training, Experience and Interpersonal Skills: Delivered Set of Training Sessions & Workshop Programs**

Intended Learning Outcomes design for (program, courses, and syllabus), using progressive learning skills

Learning assessment methods, using rubrics associated with applied forms and case methods.

Teaching by in class group technique, using applied formats and cases.

**Organizational Structure and Design:**

Organization structure and charts, supported by RACI matrix application and method.

Effective design for power point, using international standards and communication requires skills.

Leadership skills assessment, using online measurements.

Self-appraisal measurement and required action plan for future improvement.

Priority Matrix with reference to daily task scheduling, using forms and software applications.

**Research Methods and Statistical Analysis Techniques:**

Online statistical analysis, re-coding and using descriptive statistics, using MTB and SPSS software

Descriptive statistics and required statistical interpretations, using MTB and SPSS software

Advanced Statistics methods using regression methods

Multivariate statistical Analysis, using Factor- Exploratory method

Designing advanced methodology for PhDs research work, using Ontology and Epistemology approaches

Designing advanced methodology for graduate-level research work, using standards and required research elements approach

Designing graduation project methodology, using brief descriptive statistics and its interpretations

Descriptive statistical package methods and descriptions, using Excel Microsoft application

Designing an online questionnaire, using popular methods

**Note:** Many other workshops and training programs are ready to be designed based on customized trainee's needs

**Honors**

Thankful and Appreciation certificate from Ninavah University, regarding my advise and contribution for Strategic Planning Formulation 2021-2026.  
<https://uoninevah.edu.iq/en/vision-mission-and-goals/>

Received many awards for excellence and scientific achievements related to contributions in research, teaching, supervision, administrative work, as a committee member, and for principal works and community services 1985-2001.

Awarded Scholarship by the Ministry of Higher Education and Scientific Research, Baghdad, Iraq to join the master's degree at Liverpool University, September 4<sup>th</sup>, 1981- January 25<sup>th</sup>, 1984.

Appreciation Certificate from Hadhramot University for Science and Technology, Yemen, for research and academic activities delivered during 2<sup>nd</sup> semester 2000/2001.

Appreciation Certificate issued by the Tanmiat Al- Rafidain Journal for the improvement efforts in developing the technical and scientific aspects for three decades.

Appreciation certificates issued by Bahrain University- the community service and continuing education center for engagement in the Audit and Development of Course Portfolios September 17<sup>th</sup>, 2013.

Appreciation Certificate from the Vice Prime Minister for Law Affairs- Kuwait for the contribution in the events of the Intellectual Capital Development 18-20 January 2010- Kuwait.

***The research area of interest is*** linked to my area of specialization with specific concern with strategic management; another related area of interest is also covered in my history of long-time experience.

Many related research skills are acquired and have been effectively employed in the following major's research interests:

**Research Interests**

Strategic Management

Strategic Analysis and Planning

Strategic and Operational Gap Analysis

Synergy Issues in Business and Management

Organization Behavior

Business Ethics

Leadership

Human Resources Management

E- Management and Social Media techniques

Contemporary issues in Business and Management

**Teaching  
Experience**

Establishing startup businesses
Sustainable Management
Happiness and Tolerance issues
Indexing, Google Scholar- Research Gate ( <a href="https://scholar.google.com/scholar?hl=en&amp;as_sdt=0%2C5&amp;q=Tareq+Shareef+Younus&amp;btnG=">https://scholar.google.com/scholar?hl=en&amp;as_sdt=0%2C5&amp;q=Tareq+Shareef+Younus&amp;btnG=</a> )
<b>Teaching Duties (MBA &amp; PhD in Business Administration)</b> have been delivered in Arabic and English Languages based on the type of program based on language requirement:
<b>American College of Dubai- 2018 to present</b>
Organizational Leadership Fall II 2018
Family Business Management Spring semester & Fall 2019
Policy and Strategy Management 2019
Small Business Management (Summer I )2019
Business Ethics (Summer II) (Fall) 2019
<b>ECMIT- Dubai- UAE 2016/2017</b>
Strategic Management
Entrepreneur
Leadership Management
Business Policy & Strategy
Innovation Management
<b>Applied Science University (Bahrain) Master's Degree in Business and HRM (2008-2014)</b>
Strategic Management
Strategic Human Resources Management
Change Management.
Cases in HRM
Motivation Management in HRM

Leadership and Organization Behavior

**Applied Science University (Bahrain) BBA Program**

Strategic Management

Scientific Research

Organization Theory and Behavior

**Malaysian Enhanced Open University**

Hosted by AOU Bahrain 2010-2012 (**Master's Degree in Business**) English Track:

[www.asiancampus.net](http://www.asiancampus.net) , [www.aou.org.bh](http://www.aou.org.bh) Taught through both F2F and Remote classes:

Business Management

Human Resources Management

Strategic Management

Business Research Methods

**Graduate Studies (MBA and PhD)**

Strategic Management, Organization Theory, Organization Behavior.

**Ahlia University- Bahrain subjects taught 2015/ 2016 :**

Business and Finance Research Methods (BFRM)

Strategic Management

Organization Behavior

Human Resources Management

Marketing Management

Graduation Projects 499

**Private Applied Science University- Amman, Jordan**

	<p>Undergraduate</p> <p>Human Resource Management, Business Communication</p> <p>Performance Appraisal for Human Resources</p> <p>Human Resource Management</p> <p>Case study in Human Resources Management</p> <p>Training and HR Development</p> <p><b>Mosul University, Iraq 1984- 2003</b></p> <p><b>Undergraduate</b></p> <p>Strategic Management, Organization Theory and Design, E-Management, Research Methodology, Modern Topics in Management, English for Business and other related courses.</p> <p><b>Graduate Studies (MBA and PhD)</b></p> <p>Strategic Management, Organization Theory, Organization Behavior.</p> <p>Acted a research advisor to many students in the undergraduate, master level and PhDs attached to many universities across the universities</p> <p><b>Outreach:</b> Acted as a Guest Speaker in public events, exhibitions, the advisory board for developing positive attitudes in education and cooperation of scientific activities.</p>
<b>Student Advising</b>	
<b>Publications</b>	<p><b>Books</b></p> <p>Strategies and Strategic Plan of the Al-Qadisiyah Saudi club: Operational framework and key performance indicators- 2019-2023 AD- <b>It was authored with cooperation by expert colleagues in Al-Qadisiyah Saudi Club – Kingdom of Saudi Arabia 2021.</b></p> <p>Tareq Shareef Younus shared with Baraa Sharef &amp; Zeyad Sharef (<b>2018</b>) Glossary Business Management and Information Technology LAMBERT Academic publishing, <a href="http://www.lap-publishing.com">www.lap-publishing.com</a> (ISBN 987 – 613 – 8 – 38768 – 8)</p> <p><a href="https://www.lap-publishing.com/catalog/details//store/tr/book/978-613-8-38768-8/glossary-business-management-and-information-technology">https://www.lap-publishing.com/catalog/details//store/tr/book/978-613-8-38768-8/glossary-business-management-and-information-technology</a></p> <p>Tareq Shareef Younus (2002, 2005 &amp; <b>2012</b>), Strategic Thinking for Leaders: Lessons from Global and Arab World Experience,(Published by the Arab Organization for Administrative Development, Issue No. 362, Ciro-Egypt) <a href="http://www.arado.org.eg">www.arado.org.eg</a></p> <p><a href="https://www.arado.org/PublicationDetails.aspx?PubID=276">https://www.arado.org/PublicationDetails.aspx?PubID=276</a></p> <p>Tareq Shareef Younus (2002 &amp; <b>2012</b>), Strategic Thinking Modes and its Relation to Strategic Decision Making,(Dar Al-Kitab, Jordan) <a href="mailto:dar_alkitab@hotmail.com">dar_alkitab@hotmail.com</a></p>

Tareq Shareef Younus and Khalid Abed Al- Raheem Al-Heeti, (2011) Strategic Management: construct and Maintaining Competitive Advantage Approach, Published by Applied Sciences University, the Kingdom of Bahrain. [www.asu.edu.bh](http://www.asu.edu.bh).

Tareq Shareef Younus and Raid Al- Dabagh (2011) Statistical Analysis: Concepts, Methodology and Applications- Using Minitab, published by (Applied Sciences University), Kingdom of Bahrain. [www.asu.edu.bh](http://www.asu.edu.bh)

Tareq Shareef Younus (2007), Public Relations: Concepts, Principles, and Policies (Dar Ethra-Jordan, Amman) Ethraa2007@yahoo.com

Tareq Shareef Younis (2005), Management, Accountancy and Internet Glossary with Arabic Concise Description, English-Arabic (Dar-Wael Publishing Co. Amman-Jordan) [www.darwael.com](http://www.darwael.com)

Tareq Shareef Younus and Muhammad Al- Taamne (2004), E-Government: Applications at Arab Countries (Published by the Arab Organization for Administrative Development, Issue No. 390, Ciro-Egypt) [www.arado.org.eg](http://www.arado.org.eg)

[https://library.nauss.edu.sa/cgi-bin/koha/opac-detail.pl?biblionumber=10398&shelfbrowse\\_itemnumber=33163](https://library.nauss.edu.sa/cgi-bin/koha/opac-detail.pl?biblionumber=10398&shelfbrowse_itemnumber=33163)

### **Chapter in Book (Published)**

Younus, T. S., & Ahmad, R. (2021). Zakat Management and Economic Sustainability: United Arab Emirates Model. In Sarea, A. (Ed.), Impact of Zakat on Sustainable Economic Development (pp. 108-119). IGI Global. <http://doi:10.4018/978-1-7998-3452-6.ch008>, <https://www.igi-global.com/chapter/zakat-management-and-economic-sustainability/259762>

Prof. Tareq Shareef Younus and Prof. Amer Al- Rubai and, (2014) Building Innovation Capacity For Knowledge Creation In GCC Countries, Edited by Prof. Allam Ahmad "World Sustainable Development" OUTLOOK 2014 WASD, [www.worldsustainable.org](http://www.worldsustainable.org)

Tareq Shareef Younus (2007) "Strategic Vision to Knowledge Management Strategy: An Evaluative Paradigm" Allam Ahmad (ed.) "World Sustainable Development Outlook 2007: Knowledge Management and Sustainable Development in the 21st Century. University of Sussex, UK. [www.greenleaf-publishing.com](http://www.greenleaf-publishing.com), Published in English Version.

### **Research submitted to 2020 international conference:**

Japanese organizational culture and the Possibility of application in the Arab communities, 1st International Conference on Business & Technological Trends  
<http://conference.rtsolz.com/index.php/ICBTT/ICBTT/index>, American College of Dubai 2020

Strategic contextual business ethics paradigm, 1st International Conference on Business & Technological Trends  
<http://conference.rtsolz.com/index.php/ICBTT/ICBTT/index>, American College of Dubai 2020

## Published research work in Peer Reviewed Journals

Exploring Influence of Spreading Sport's Culture on Employees' Happiness and Tolerance as a Part of Sustainable Development at American College of Dubai, Second International Conference of the School of Business. Business Entrepreneurship and Sustainable Development in Light of Corona Pandemic: Reality and Aspirations, to be held in Jadara university- Jordan between 13th and 14th October 2021.

Synergism Paradigm and Effective Teamwork Mechanism, International Journal of Innovative Technology and Exploring Engineering (IJITEE) ISSN: 2278-3075, Volume-8, Issue-12S, October 2019

<https://www.ijitee.org/wp-content/uploads/papers/v8i12S/L118010812S19.pdf>

Narcissistic Behavior in the Administrative Environment - Exploratory Study, Hexa Ethics, vol. 1, Issue 1, Pages 1-15, 2019

[https://www.google.com/search?q=Tareq+Shareef+Younus&ei=Dv7qXcX-Mo\\_6U8PmtJAL&start=10&sa=N&ved=2ahUKEwjFvfeYr6LmAhUP\\_RQKHUMzDbIQ8tMDegQICxAt&biw=1280&bih=561&dpr=1.5](https://www.google.com/search?q=Tareq+Shareef+Younus&ei=Dv7qXcX-Mo_6U8PmtJAL&start=10&sa=N&ved=2ahUKEwjFvfeYr6LmAhUP_RQKHUMzDbIQ8tMDegQICxAt&biw=1280&bih=561&dpr=1.5)

The Relationship Between Administrative Hypocrisy And The Organization Disorder: Diagnostic Approach, HexaTech, <http://www.naturalspublishing.com>, 1 Feb. 2019

P-ISSN: 2636-395X, E-ISSN: 2636-3968 DOI:

<http://dx.doi.org/10.18576/hexatech/010105> ([https://scholar.google.com/scholar?hl=en&as\\_sdt=0%2C5&q=Tareq+Shareef+Younus&btnG](https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=Tareq+Shareef+Younus&btnG))

<http://www.naturalspublishing.com/Contlss.asp?IssID=592>

The impact of Synergy on Teamwork Performance: Group Analysis Perspective, the 15th Scientific Annual International Conference for Business (SICB 15), which will be held at AL-Zaytoonah University of Jordan on Apr 18, 2016.

Contributions of organizational learning in the development of strategic thinking: an analytical study of the academic faculties in the context of the Applied Science University, Jordan Journal of Applied Science "Humanities Series", Volume 12, No. 1, 2010 (ISSN 1605-2579).

Strategic Profiles of Total Quality Management of Higher Education in the context of the desired transformation in the Islamic environment, International Seminar on Higher Education: Challenges And Prospects, 24th -25th March 2008, IIUM, <http://www.iiu.edu.my/iium>

Exploring Strategic Vision to Knowledge Management Strategy: An Evaluative Paradigm, a paper published in the 5th international conference proceeding on "Managing Knowledge, Technology and Development in the Era of Information Revolution", 29-31 October 2007, Brisban, WASD, Australia. [www.worldsustainable.org](http://www.worldsustainable.org) ([https://scholar.google.com/scholar?hl=en&as\\_sdt=0%2C5&q=Tareq+Shareef+Younus&btnG](https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=Tareq+Shareef+Younus&btnG))

Culture of Japanese Organization and the Possibility of its Application in the Arab States, paper published in the Seventh International Conference, and published in the "Knowledge, Culture and Change in Organizations", Journal, 24-27 July, 2007 Singapore University. [www.managementconference.com](http://www.managementconference.com)

Doing the Right Things: Strategic Decision Making and Risk management Interface, Paper is presented and published in the conference of Al-Zytona University, Amman, Jordan, April 2007

Managing Business Ethics with the context of Conflicting Purposes: Strategic Paradigm Review, Paper Published in the Scientific Journal of Arab Open Academy in Denmark, Vol. 1, No. 1, Kobenhavn, Denmark, 2006. [www.ao-academy.org](http://www.ao-academy.org)

Toward Digital Management: A Visionary Outlook to the overall e-Strategy Formulation, presented at the 2nd Jarash University Conference. Jarash-Jordan, July-2004

The Role of Digital Organization and e-Government in Modernizing Arab Administration. Published and presented at the Developing and Modernizing Management within the Context of Arab Countries. The 1st Conference of the Post Graduate Academy, Tarabulus-Libya, March-2004

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**Teaching  
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**Field work Experience methods:**

Designing models for the purposes of preparing strategies of all kinds, key performance indicators and methods of implementing them.

All performed in a practical and professional manner, as well as the reality of quantitatively measuring them up to the percentage of achievement of the overall strategy completion and related performance progress distributed among the departments responsible for their implementation in the applied field.

**Many teaching tools have been used:**

Moodle e-Learning System

Online Examination System

Distance Learning Technology

Remote classes teaching System

Using Webex – ACES e-Learning System

Turnitin plagiarism software

Electronic Data Bases for research

Survey Monkey

Online survey system

SPSS Software

Minitab Software

ERP smart, comprehensive system

Teaching by (in class student group learning) technique

Business Lab Applications

	<p><b>Teaching Methods:</b></p> <p>Independent Learning Method</p> <p>Group Coaching Method</p> <p>Individual Assignment Using Standard Template Method (Establishing Startup Business).</p> <p>Teaching through Labs for business program</p> <p>Teaching by cases, examples, role playing, and teacher experience in business and industry.</p> <p>Teaching by objective learning method using excel, SPSS, MINITAB, online format methods.</p> <p>Remote class method.</p> <p><b>Online Workshops in the time of Corona Virus (COVID19):</b></p> <p>Many workshops have delivered online, using Zoom and other applications. 2020</p>
<p><b>Languages</b></p>	<p>English language – Fluent</p> <p>Arabic language- Native language</p>
<p><b>References</b></p>	<p>Available on request</p>