

SIC Focus Areas (Second Half of the School Year)

1. Strengthening Home–School Communication

- Improve clarity, frequency, and consistency of communication from teachers and administration.
- Ensure families know where to find important information and whom to contact.
- **ML Focus:** Provide translated materials and multilingual communication to ensure ML families understand school updates, academic progress, and ways to support learning at home.

2. Bullying Prevention & Parent Confidence

- Improve parent understanding of what bullying is, how it is handled, and what supports are in place.
- Increase visibility of prevention programs and reporting processes.

3. Family Engagement & Trust-Building

- Create meaningful opportunities for families to participate in school activities, give input, and collaborate.
- Make school feel more accessible, welcoming, and transparent.

4. Student Safety & Belonging

- Promote a positive school climate where students feel safe, connected, and supported.
- Increase student voice in school culture and safety efforts.

Recommended SIC Actionable Goals

Goal 1: Launch a “Bullying Prevention Awareness for Families” Communication Campaign by March 2026.

Purpose: Increase parent confidence that staff prevent and stop bullying.

Action Steps:

- Create monthly parent-facing micro-messages (short emails, social posts, and take-home flyers) explaining:

- What counts as bullying
- The school's response process
- How students/parents can report concerns
- Preventive programs already occurring (class lessons, safety drills, counselor supports)
- Host one virtual and one in-person "School Safety & Bullying Prevention Q&A" before May.
- Share real, anonymized examples of how concerns are addressed (e.g., "What happens when a report comes in?").

Measure of Success:

- Increase parent agreement on related survey items by at least **5–10%** on end-of-year or SIC-created feedback surveys.

Goal 2: Increase Positive Home–School Engagement Through Two New Family Connection Events by June 2026.

Purpose: Strengthen relationships and create transparency between families and school staff.

Action Steps:

- Host two family-centered engagement events, such as:
 - "Coffee & Conversations with Admin"
 - "Family Learning Night"
 - "Meet the Counselor: SEL & Peer Conflict"
- **ML Focus:** Include one event specifically welcoming ML families with translated materials and interpretation support.
- Provide digital summaries afterward so all families benefit, even if they cannot attend.
- Create a simple feedback form to capture what families still need or want to know.

Measure of Success:

- Attendance of **50+ families** across the two events combined OR
- At least **75 parent responses** on event-related surveys.

Goal 3: Implement a “See Something, Say Something” Student Safety Awareness Push (Grades K–5) by April 2026.

Purpose: Build student confidence in reporting concerns and reinforce that adults respond quickly.

Action Steps:

- Teachers and counselors lead quick 5–10 minute monthly mini-lessons on reporting concerns.
- Display consistent, student-friendly visuals around the school (posters, QR codes for reporting forms, etc.).
- SIC supports recognition of classrooms demonstrating strong kindness, citizenship, and peer support.

Measure of Success:

- Student self-reports show an increase in:
 - Knowing how to report concerns
 - Believing adults listen when they speak up
- Increase in the number of early reporting incidents (healthy sign of awareness—not an increase in bullying).