

**Indy Pride, Inc.**  
Board of Directors Meeting  
10 East Arts Hub, 3137 E. 10th St. Indianapolis, IN 46205, USA  
January 8, 2025 Minutes

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**Attendance:**

Member	If Not Present, Proxy Listed
Patrick	X
Kris	X
Cody M	X
Eve	X
Josh L	X
Lupe	Laura
Jake	X
Josiah	X
Halis	X
Elle	Juan
Aundrea	X
Larry	Komal
Chris	Madi
Sheila	X
Katie	X
Heather	Virtual Attendee
Jose	Alex

**Non-Voting Directors and Staff in Attendance**

Camden, Jeff, Tina, Hudson, Joi

**Call to Order**

Motion to open the meeting at 6:05pm

1. Executive Team Elections
  - a. Secretary
    - i. Motion to nominate Josiah Harrison-Benjamin. Josiah accepts the nomination.
    - ii. Vote conducted and it is passed unanimously
  - b. President
    - i. Motion to nominate Jose as president. Jose accepts the nomination
    - ii. Motion to nominate Aundrea as president. Aundrea accepts the nomination
    - iii. Candidates were asked to speak on their qualifications and why they would like to become the president
    - iv. Candidates were asked to leave the room so the board can deliberate and vote
    - v. Vote was conducted Jose 11 votes casted, Aundrea 4 votes casted 1 Abstain.
  - c. Vice President
    - i. Motion to nominate Lupe. Lupe accepts
    - ii. Motion to nominate Aundrea. Aundrea declines.
    - iii. No deliberation needed as candidate runs unopposed
  - d. Treasurer
    - i. Discussion on the treasurer position have a larger time commitment from the other exec board position. This would also be a paid position
    - ii. Motion to nominate Shelia. Shelia Accepts
    - iii. Motion to nominate Jake. Jake Declines.
    - iv. No deliberation needed as position runs unopposed
  - e. VP of Community
    - i. Nominate Komal. Komal accept
    - ii. Nominate Madi. Madi accepts
    - iii. Discussion whether this should still remain as a co-led position
    - iv. Vote conducted and passed unanimously. Komal and Madi has been elected into that position
  - f. VP of IDEA
    - i. Nominate Aundrea. Aundrea accepts
    - ii. Nominate Heather. Heather accepts
    - iii. Vote conducted and passed unanimously
2. 2025 Festival Updates
  - a. Media event 1/28 more information to follow
  - b. Going to make announcement about changes to the festival schedule where there will be a music festival and a celebration on the circle

- c. Calendar invites have been sent out.
  - d. Hoping to secure more sponsorships as we are looking to expand the festival.
- 3. Career Fair
  - a. Upcoming prep sessions. Put word out on social media
  - b. 175 RSCP and 40 employers
- 4. Prom
  - a. Decorations for prom was postponed due to the snow
  - b. Prom will be 1/25 at the Alexander
  - c. Sold 131 GA tickers
  - d. There is a discount code for Men's Wearhouse
- 5. Word of Mouth
  - a. Meeting with Anna from 45
  - b. Discussion about needing to evaluate their budget.
  - c. Needing additional funds to be able to secure talent
  - d. Asking for \$60,000 for additional talent.
    - i. Motion to vote to allocate an additional \$60,000. Motion seconded
    - ii. Vote conducted – Motion Passes
      - 1. Yay 14
      - 2. Nay 2
      - 3. Abstain 3
- 6. Motion to close the meeting at 8:08 pm