

MINUTES OF REGULAR BOARD OF EDUCATION MEETING

June 24, 2021

The regular meeting of the DeKalb County Central United School District Board of Education was held on Thursday, June 24, 2021 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Valerie Armstrong, Tim Haynes, Jeff Johnson, Heather Krebs, and Greg Lantz. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, and Steve Snider, Chief Financial Officer; Wendy Pettis, Director of Human Resources; and Heather Swift, Secretary to the Board. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Heather Krebs called the meeting to order and asked for roll call at 6:00 p.m.

The following retirees were in attendance and recognized for their contributions to DeKalb Central Schools. Last year's retirees were also included due to the pandemic not allowing in person recognitions.

Retirees

Cheryl Gilbert 2020

Sue Zuber 2021

Brian Bigelow 2020

Tammy Crouch 2021

Penny Kryder 2020

Amy Nan 2021

John Pepple 2021

School & Position

DeKalb High School Gym Teacher

DeKalb High School Science Teacher

Country Meadow Elementary Gym Teacher and District Coordinator

Country Meadow Elementary Paraprofessional

McKenney-Harrison Elementary Teacher

James R. Watson Elementary Teacher

DeKalb Central Maintenance

Retirees not in attendance were as follows:

Kathy Rufner 2021

DHS Secretary

Robin Williams 2020

DHS English Teacher

Pam Baker 2020

DHS Home Economics Teacher

Marcia Beerman 2021

JRW Paraprofessional

Jan Jones 2021

DMS Careers Teacher

In other recognitions, Chief Financial Officer, Steve Snider, was named the 2020 Business Official of the Year by the Indiana Association of School Business Officials (IASBO) for Region 3. In

addition, the Director of Human Resources, Wendy Pettis, was named the 2020 School Support Professional of the Year by Indiana Association of School Business Officials (IASBO) for Region 3.

On a motion made by Tim Haynes, seconded by Greg Lantz, it was moved to adopt/amend the June 24, 2021 agenda as presented.

AYES: ALL

NAYES: NONE

A motion was made by Tim Haynes, seconded by Valerie Armstrong, to approve the Consent Agenda items F.1. through F.5. (with the exception of F. 04. C. 21. which holds a separate vote) as follows:

F. Consent Agenda

1. Board Minutes

May 18, 2021 Regular Meeting

2. Financial Report – May 31, 2021

3. Claims – June 24, 2021

4. Personnel

Retirements

Resignations

Dan Brown - DMS Custodian effective May 28, 2021

Alisha Walter - CME Media Paraprofessional

Cheri Dove - HR Assistant effective June 1, 2021

Emily La Rue - JRW Paraprofessional

Joseph Truex - JRW and WTL Music Teacher effective June 30, 2021

Karen Cashdollar - JRW Paraprofessional

Kyle DeKoninck - WTL Paraprofessional effective May 29, 2021

Kelly Glogas - MKH Teacher

Kyle Hartman - Maintenance and DHS coaching positions

Madi Klinker - DHS Science Teacher

Tabatha Stumbo - MKH Paraprofessional

Devin Bolen - MKH Paraprofessional

Melissa Koenemann - MKH Teacher

Samantha Ihrie - DHS Freshman Volleyball coach

Darci Brown - DHS Softball coach

Eric Barr - Football Assistant coach

Kelly Renier - DHS Associate Principal

Alisa Smith - MKH Principal

Logan Cochran - DHS Girls Soccer Coach

Recommendations

Shanna Garrison - CME 5th grade Teacher for the 2021-2022 school year
Lance Yoder - CME 5th grade teacher for the 2021-2022 school year
Alyssa Seiler - MKH 3rd grade teacher for the 2021-2022 school year
Andrea Parker - DMS Paraprofessional for the 2021-2022 school year
Cassidy Wiedenhoft - MKH 2nd grade teacher for the 2021-2022 school year
Danielle Brown - WTL 4th grade teacher for the 2021-2022 school year
Emily Hammon - MKH 1st grade teacher for the 2021-2022 school year
Emily Walls - MKH 4th grade teacher for the 2021-2022 school year
Janis Strong - 4th grade teacher to fill a leave of absence for the 2021-2022 school year
Jennifer Warfel - CME Preschool teacher for the 2021-2022 school year
Alisha Walter - DHS Family/Consumer Science teacher for the 2021-2022 school year
Elizabeth Lester - MKH 2nd grade Teacher to fill a leave of absence for the 2021-2022 School year
Suzanne Shearer - DHS Guidance Secretary
Kaitlynn Doubblestein - JRW Music teacher for the 2021-2022 school year
Colby Cain - CME Dean of Students for the 2021-2022 school year
Heather Kaufman-Perry - MKH 3rd grade teacher for the 2021-2022 school year
Jessica Harris - WTL Dean of Students for the 2021-2022 school year
Starr Compton - DHS Science Teacher for the 2021-2022 school year
Patrick McMullin - DHS Study Hall Paraprofessional 36.25 hrs/wk for the 2021-2022 School year
DMS Coaching Positions for the 2021-2022 school year
DHS Coaching Positions for the 2021-2022 school year
Pat McMullin - DHS 1st Assistant Football Coach
Amy Weiler - DHS ½ Assistant Unified Track Coach
Kelly Beakas - DHS ½ Assistant Unified Track Coach
Megan Gibson - DMS Paraprofessional for 29.5 hours per week for the 2021-2022 school year
Arita Gonzalez - DMS Paraprofessional for 29.5 hours per week for the 2021-2022 school year
Sara Miller - DMS Paraprofessional for 40 hours per week for the 2021-2022 school year
Mary Manning - DMS Paraprofessional for 35 hours per week for the 2021-2022 school year
Emily Ball - DMS Paraprofessional for 21 hours per week for the 2021-2022 school year
Heather Morhart - DHS Paraprofessional for 36.25 hours per week for the 2021-2022 school year
Marty Beasley - DHS ⅓ Assistant Athletic Director Position

Leaves of Absence

Antoinette Werner - MKH Teacher for the 2021-2022 school year
Chelsi Noll - WTL Teacher on or around August 26 through Thanksgiving break 2021

5. Field Trips

DHS Cross Country Trip to Campbellsville, Kentucky for the Bluegrass Running Camp at Campbellsville University on July 21-July 25, 2021.

It was moved to approve by Greg Lantz, seconded by Jeff Johnson on a separate vote for DHS coaching position for Payton Rhodes to have the principal at DHS, or designee, as her Supervisor as opposed to the Athletic Director, Chris Rhodes, to remove any conflict of interest. (Item F. 04. C. 21)

AYES: ALL

NAYES: NONE

The President reported \$34,175.00 in donations for May 2021.

It was moved by Valerie Armstrong, seconded by Tim Haynes, to approve Justin Hoard as principal of McKenney-Harrison Elementary for the 2021-2022 school year.

AYES: ALL

NAYES: NONE

Superintendent Steve Teders shared with the board the list of Fundraisers for DeKalb High School's 2021-2022 school year. The lists contained the Fundraiser event, time of year, estimated funds raised, and what the funds will be used for. There was no action necessary by the board as it was for informational purposes only.

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the recommendation for a Math Interventionist position at DeKalb Middle School.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, and seconded by Jeff Johnson, to approve the recommendation for additional PowerSchool Support and clerical positions in the DeKalb Technology Department.

AYES: ALL

NAYES: NONE

It was moved by Valerie Armstrong, seconded by Jeff Johnson, to approve the recommendation to transfer \$65,000.00 from the Education Fund to the Alternative Education Fund as of 6/30/21.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Greg Lantz, to approve Trafera, previously Firefly Computers, for the purchase of 300 teacher laptops in order to replace the aging devices.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Valerie Armstrong, to approve the Key Budget Dates as follows:

Tuesday, August 17, 2021 at 6:00 p.m.	Review budget estimate & obtain authorization to advertise 2021 budget
Tuesday, September 21, 2021 at 6:00 p.m.	Public Hearing (full budget review)
Tuesday, October 19, 2021 at 6:00 p.m.	Budget Adoption

AYES: ALL

NAYES: NONE

It was moved by Jeff Johnson, seconded by Tim Haynes to approve the Benefits for Classified Employees, Directors, and Administrators.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the Salary Increases for Classified Employees, Directors, and Administrators.

AYES: ALL

NAYES: NONE

President Heather Krebs asked if there were any Board Members or Administrators that wanted to speak.

Steve Snider, CFO, shared that the 2 main projects for summer, being the JRW Courtyard and Fire System at Country Meadow Elementary all look to be on or ahead of schedule. Board President, Heather Krebs, thanked David Spade for the tour of the JRW Courtyard and stated the progress is looking great. Superintendent Steve Teders stated he is planning for the upcoming school year to be mask optional, and meetings with the Health Department are taking place for further collaboration regarding school guidance. There will be parent updates coming shortly. The next board meeting is scheduled for July 20, 2021. Greg Lantz stated the Athletic Golf Outing was a success.

Heather Krebs then opened the meeting up for public comment, there was none.

There being no further business to come before the Board, it was moved by Jeff Johnson, seconded by Greg Lantz, to adjourn the meeting at 7:06 p.m.

AYES: ALL

NAYES: NONE

BOARD OF EDUCATION:

Heather Krebs, President

Timothy E. Haynes, Secretary

Valerie Armstrong, Vice-President

Jeff Johnson, Vice President

Greg Lantz, Vice President