

Southeastern BOCES

Superintendents' Advisory Council Minutes

April 2, 2025

The Superintendents Advisory Council met in the SEBOCES conference room located at 7784 Saddle Club Drive, Lamar, CO 81052 for a regular meeting.

1. Mr. Kemp called the meeting to order at 9:02 AM.

2. Roll Call

Superintendents Present at roll call: Mrs. Nikki Johnson, Mr. Glenn Smith, Mr. Ty Kemp, Mrs. Shelby Schenck, Mr. Jess Buller, Mr. Morgan Crane, Ms. Shelly Swayne, and Mrs. Abby Pettinger. Dr. Chad Krug joined at 9:05, Mr. Richard Hargrove joined by ZOOM at 9:06, and Mrs. Brianne How joined at 9:45. Mr. Kemp and Mr. Hargrove exited before action items B and on.

SEBOCES Staff Present: Mrs. Stephanie Hund, Executive/ESS Director; Mrs. Loraine Saffer, ALP Director via Zoom; Mr. Logan Smith, Programs Coordinator, and Ms. Tara Martin, Assistant Office Manager.

Others Present:

3. Additions/Deletions to Agenda

Add Technology Director to beginning of Staff Presentations

4. Agenda and Minutes Consent

a. Mr. Swayne made the motion to approve the Agenda with the addition for April 2nd, 2025 and the minutes from March 5, 2025.

Mr. Smith seconded the motion.

Those voting Yes: Mrs. Johnson, Mr. Smith, Mr. Kemp, Mrs. Schenck, Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.

Those voting No: None

Motion Passed 8-0

5. Presentations/Discussions

a. Cathy Park with LCC

i. Senior day is tomorrow in the Betz conference room

ii. Bills are going out soon

b. Christina North CDE Field Services

i. Reduced Calendar/4 Day week aps are due via Data Pipeline

- ii. Safe schools Report opens on the Data Pipeline 4/15
 - iii. Preventing School Violence virtual training coming soon – register online to attend
- c. Leslie Bogar with CASB
 - i. New website transition. There is now only one login. There are lots of new options, let them know if you have any issues.
 - ii. Starting in Aug we will restart the regional meetings. Will know more later in the month.
 - iii. Sept 5th & 6th Conference/ Delegate Assembly in Loveland
 - iv. Legislative wrap-up at the end of May with Matt coming.
 - v. Student Leadership applications are due this week
 - vi. Board Surveys available if interested.
- d. Tila Dunn and Doug Harbour with Quilts of Valor
 - i. Work with local groups to find Veterans. They present each one with a Quilt at a public awards assembly.
 - ii. Schools are invited to attend and interview Vets.
 - 1. Campo and Springfield are already involved and have their own programs. We provide them with the quilts. Districts greatly appreciate this opportunity for the students.
 - iii. Sept 13 we will unveil Will's bronze statue at the 911 Memorial at Big Timbers Museum.
- ~~e. Courtney Kolodka with eDynamic Learning~~

6. Staff Reports

- a. Leonel Morales – Technology Director
 - i. Erates – submitted fund requests last week for 2025-2026.
 - 1. 5 Year contract with ECB
 - ii. July 1 ADA Compliance rules are being worked on
 - iii. Summer maintenance schedules are coming soon.
 - 1. We will spend 2 days at each district initially, then return if needed.
- b. Loraine Saffer ALP/Induction Director
 - i. Alternative Licensure – finishing up revamp
 - 1. 225 Clock Hours – rearranged the schedule and added number of hours for each session. If they miss a session they will make up the session by completing a book study on the missed subject.
 - 2. Data – We will have a google form evaluation after each session
 - 3. Spreadsheet available to help candidates with their Endorsement Area with links to the Praxis.
 - 4. Need to form a new Advisory Council consisting of a variety of individuals.
 - ii. Induction finishing up for the year – last meeting was March 11th.
- c. Logan Smith - Special Programs Coordinator
 - i. Concurrent Enrollment
 - 1. Please email Logan the number of concurrent enrollment students over the DL (sending and receiving) from Spring 2025 semester
 - 2. LCC will be joining us to answer questions at May SAC meeting
 - ii. Professional Development
 - 1. Supporting ELL students: Three-part series with Mia Allen. Tuesdays from 4:00-6:00 pm
 - a. December 3rd, 2024
 - b. March 11th, 2025
 - c. April 22, 2025

- iii. Evaluator Training Part II at Lamar Community Building from 8:30am-4:00pm
 - 1. May 2, 2025
 - 2. August 22, 2025
- iv. 2025 Fall Conference
 - 1. Friday, October 3, 2025
- v. Bus Driver Training
 - 1. Friday, March 28th, 2025 (virtual - 1:30-4:00pm)
- vi. Teen Truth Leadership Summit Spring 2025 dates finalized
 - 1. March 26: Lamar in the morning, Pritchett in the afternoon
 - 2. March 27: Springfield in the morning
 - 3. April 2: Eads in the morning, Holly in the afternoon
 - 4. April 3: Granada in the morning
- vii. NWEA
 - 1. Contract Renewal due in June
 - a. Year to year - \$14.50 per student
 - b. 2 years - \$14.00 per student
 - c. 3 years - \$13.00 per student
- viii. Carl Perkins
 - 1. Plan has been approved by CTE, but we are waiting on our 2023 single audit. Please wait for confirmation. Thank you for your continued patience.
- d. Stephanie Hund - Executive Director/Special Education Director
 - i. IEP Reviews – I am currently working to get our 14 selected IEPs reviewed and uploaded to CDE as part of our annual compliance process. I have submitted 10 of the 14 and will have all of them completed by May 1st deadline.
 - ii. Principals' PLC – Our next meeting is scheduled for May 13th.
 - iii. Salary Schedules, District Assessments, and Salary Schedules – These are all discussion items on your agenda, but there have been several changes since our last meeting. I did leave in the in-person stipend for our staff based on your feedback. My proposal will include a \$35,000 decrease to the General Fund Balance and a \$35,000 decrease to the Special Education Local Fund Balance. I have also included the assessments without these decreases in fund balances for your consideration. The budget presented will be for 4 administrators – Executive Director, Assistant Director (Logan – title change), Special Education Director, and Technology Director. We can discuss all options and will make any changes to these items based on your feedback, prior to the April 16th meeting.
 - iv. Resignations – Loraine Saffer, and my resignation letters are in your packets. We will have the opportunity to go into executive session with Logan and myself to discuss how we want to proceed with administrative staffing for next year. I have several ideas and options for your consideration.
 - v. 2025-2026 Staff – I am including the staff list for your consideration.
 - vi. Vehicle totaled – Staff member is interested in purchasing if there are no issues. SAC consensus that it did not need to go up for bid due to being totaled.

7. Discussion Items

- a. Abre purchase for 2025-2026 – We will use State Grant funds at \$8.00 per student.
- b. CPI Training – Your entire staff does not have to be trained, just a team of 3-5 on each campus. Each booklet is \$45. We can have a separate verbal de-escalation training that is not CPI for the whole staff to save money if wanted.

- c. 2025-2026 Preliminary District Assessments
 - i. 4 options to consider - First two are with four administrator positions. The second and fourth options do not use any beginning fund balance. Like in the past half the assessment is divided evenly and the other half is divided by student count.
 - ii. The Technology Fund is solvent. The formula for assessment should be examined next year to determine if there is a more equitable way to charge districts for services.
- d. 2025-2026 Salary Schedules
 - i. Increased the classified schedule to a minimum of \$15.00/hour.
 - ii. I recommend that BOCES pay for PPO 8 instead of PPO 7 on CEBT health insurance due to the 16.5% rate increase next year.
- e. 2025-2026 Proposed Budget
 - i. Built on most expensive assessment of 4 administrators and using no beginning fund balance.
 - ii. Title III hopefully stay the same
 - iii. IDEA is usually consistent
 - iv. GT grant funding is being considered for reduction or elimination in the next budget cycle.
 - v. Carl Perkins funding might increase or stay the same – don't know what to expect based on federal executive actions. Our Literacy Grant will conclude this year.
- f. Executive Director and Special Education Director search
 - i. Listed positions on CASE and the BOCES Website.
- g. June Board Meeting date moved to June 3rd.

8. Action Items

- a. Mrs. Johnson made the motion to enter Executive Session with the Executive/Special Education Director and Special Programs Coordinator per C.R.S. 24-6-402 (4)(f) for discussion of personnel matters.
Mr. Crane seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mr. Kemp, Mrs. Schenck, Dr. Krug, Mrs. Howe, Mr. Buller, Mr. Crane, Ms. Swayne, Mrs. Pettinger and Mr. Hargrove.
Those voting No: None
Motion Passed 11-0
- b. Mr. Buller made the motion to accept the staff resignations from Stephanie Hund, Executive/Special Education Director and Loraine Saffer, ALP/Programs Director.
Dr. Krug seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe, Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0
- c. Mrs. Howe made the motion to approve the 2025-2026 Staff List.
Dr. Krug seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe, Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0
- d. Dr. Krug made the motion to approve the 2025-2026 Salary Schedules.
Ms. Swayne seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe, Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0

- e. Mrs. Howe made the motion to table the 2025-2026 Preliminary District Assessments.
Mrs. Pettinger seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe,
Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0
- f. CEBT Health Insurance renewal for 2025-2026
- g. CSDSIP property and liability insurance renewal for 2025-2026
- h. American Fidelity Assurance renewal for 2025-2026
Ms. Swayne made the motion to approve items f-h.
Mr. Crane seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe,
Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0
- i. Dr. Krug made the motion to approve the 2nd reading pf Policies GBK-R Staff
Concerns/Complaints/Grievances Regulation and GBK-E Staff Concerns/Complaints/Grievances
Reporting Form.
Mrs. Howe seconded the motion.
Those in Those voting Yes: Mrs. Johnson, Mr. Smith, Mrs. Schenck, Dr. Krug, Mrs. Howe,
Mr. Buller, Mr. Crane, Ms. Swayne and Mrs. Pettinger.
Those voting No: None
Motion Passed 9-0.

9. Meeting Adjourned at 12:15 PM.

Next SAC Meeting: May 7, 2025

Next Board Meeting: April 17, 2025