

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING**  
**September 27, 2021 at 6:00 p.m.**

The New Lebanon Local School Board of Education met for a regular meeting on September 27, 2021 at 6:00 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 6:00 p.m. by Mr. Roberts–Vice President

**Roll Call**

Answering aye on the Roll Call: (4) Mr. Moore, Mrs. Leonard, Mrs. Lankheit, Mr. Roberts

Also present were Dr. Williams and Ms. Huck

Absent on the Roll Call: (1) Mrs. Crawford

**Board Discussion**

Mrs. Leonard applauded the homecoming festivities, the appearance of the football stadium, and the new sod on the baseball field. All of the board members agreed.

**256-021 Adopt the Agenda**

Motion by Mr. Moore, seconded by Mrs. Leonard to adopt agenda.

Voting aye on the roll call: Mr. Moore, Mrs. Leonard, Mr. Roberts, Mrs. Lankheit– motion passes.

**257-021 Treasurer's Report - Kaitlin Huck**

- A. Approve minutes of prior meetings:
  - 1. August 9, 2021 - Work Session
  - 2. August 23, 2021- Meeting
- B. Submission and approval of paid bills for August 2021.
- C. Submission and approval of August 2021 Financial Reports.
- D. Pay-to-Participate balance is \$90,530.94 for the month of August 2021.
- E. Approval to purchase a new school van with costs not to exceed \$43,000.
- F. Approval to transfer \$1,580 from 300-9608 (Hound Hoops) to 300-9601 (HS girls Basketball).
- G. Approve the Fiscal Year 2022 state calculated Tuition Rates of \$5,122.88 in-state and out-of-state rate of \$12,802.47. (see attached 4.10 and 4.20)
- H. Approval of adding French drain to the visitors' side of the football field (not to exceed \$30,000).
- I. Approval of installation of new freezer door for the walk-in cooler at the middle school (not to exceed \$7,000).
- J. Approval of engineering fees for the middle school chiller/air handler installation on rooftop (not to exceed \$40,000).

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Motion by Mrs. Leonard, seconded by Mr. Roberts to approve Resolution 257-021.

Voting aye on the roll call: Mrs. Leonard, Mr. Roberts, Mr. Moore, Mrs. Lankheit– motion passes.

**Superintendent's Report/ Business Advisory Council** - Dr. Greg Williams

Dr. Williams updated the Board on the Business Advisory Council's (BAC) 21/22 draft plan. He listed the six objectives of the BAC's plan for the Board. He also shared that the annual district evacuation drill will be held on Thursday (9/30). Finally, Dr. Williams gave an update on the baseball field upgrades.

**Administrators' Reports**

Mrs. Keadle highlighted elementary student ambassadors for the 21/22 school year. She stated that two boys and two girls are selected from each grade. Student ambassadors help give tours to new students, read the morning announcements, and act as reading buddies to younger students. Mrs. Keadle also overviewed the restart of the Bully Blockers program (lead by DES school counselor Amberly Smith). Finally, Mrs. Keadle shared with the Board some pictures from homecoming festivities at DES last week.

Mr. Leach reviewed with the Board the student centered approach to supporting all students transitioning from virtual back to in-person learning. He thanked all faculty, staff and administration for the collaboration in developing plans to reintroduce special education students back into in-person learning. He stated the District is reviewing student data to analyze the impact of virtual schooling.

**258-021 Resignations**

The Administration recommends the acceptance of the following resignations.

- A. Chris Toney, Custodian; resignation effective September 6, 2021.
- B. Jessica Swisher, Tutor; resignation effective August 23, 2021.
- C. Andrew Collins, Asst. Instrumental Music; effective August 18, 2021.

**259-021 Unpaid Leave of Absence**

The Administration recommends the acceptance of the following request for an unpaid leave of absence.

- A. Emily Berlo, 2 days of unpaid leave of absence for Sept. 8-9, 2021.

**260-021 Family Medical Leave Act (FMLA)**

The Administration recommends approving the FMLA request for the following

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personnel:

- A. Caitlyn Imoff, Teacher, beginning on or about December 12, 2021, up to 12 weeks.
- B. Braxston Campbell, Teacher, beginning on or about December 6 - 21, 2021.

**261-021 Employment-Certificated -Supplemental Contracts- Resident Educator Mentors**

The Administration recommends the following supplemental contracts for mentoring services for Resident Educators for the 2021-22 school year; to be paid an amount of \$500.00.

- A. Ronda Nisbet
- B. Anthony Sollenberger

**262-021 Employment - Certificated Staff - Student Mentor**

The Administration recommends approval of the following supplemental contract to mentor students for the 2021-22 school year; to be paid through the Wellness and Success funds an amount of \$500.00

- A. Charlene Evans

**263-021 Employment - Certificated -Supplemental Contract**

The Administration recommends the employment of the following personnel on a one (1) year limited contract for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

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|-----------------------------|----------------|
| A. Sports Media Developer   | Andrew Marks   |
| B. DC Trip                  | Hannah Woolery |
| C. Asst. Music Instrumental | Ruth Keller    |

**264-021 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors**

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher

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1. Julianna Anderson
2. Stephanie Johnson

**265-021 Employment - Certificated Staff - Math/Reading Tutor**

The Administration recommends the employment of the following personnel as listed. Salary, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

- A. Troy Skiles, reading/math Tutor assigned to the high school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2021-22 school year.

**266-021 Employment - Non-Certificated Staff**

The Administration recommends employment of the following personnel for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations.

- A. Nathan Russell, Educational Aide assigned to middle school cafe', on an initial one (1) year limited contract; (July 1, 2021-June 30, 2022).
- B. Kimberly Wells, Custodian assigned to the elementary school, on an initial one (1) year limited contract; (July 1, 2021-June 30, 2022).

**267-021 Employment - Classified - Supplemental Contract for Professional Development**

The Administration recommends the approval for up to 3 hours of CPI training for the district paraprofessionals; to be paid at the regular rate of pay.

**268-021 Employment - Non-Certificated Staff- Substitute Employees**

The Administration recommends employment of the following substitutes for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Custodian
  1. Amelia Jones
  2. Karen Warner

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B. Food Service

1. Amelia Jones

**269-021 Employment - Non-Certificated Staff - Supplemental Contract**

The following position was posted and no certificated personnel applied. The Administration recommends the employment of the following nominees on one (1) year limited contract for the 2021-22 school year (July 1, 2021 - June 30, 2022).

- A. 7th Asst. Basketball-Boys Gerald Bemis

Motion by Mrs. Lankheit, seconded by Mrs. Leonard to approve Resolutions 258-021 - 269-021

Voting aye on the roll call: Mrs. Lankheit, Mrs. Leonard, Mr. Moore, Mr. Roberts— motion passes.

**270-021 Create and Post Non-Certificated Positions**

The Administrations recommend creating and posting the following positions.

- A. Four (4) Temporary Educational Aide-Paraprofessional (7.0 hrs per day, 5 days a week) to be assigned to the elementary for the 2021-22 school year.

Motion by Mr. Roberts, seconded by Mr. Moore to approve Resolutions 270-021

Voting aye on the roll call: Mr. Roberts, Mr. Moore, Mrs. Leonard, Mrs. Lankheit— motion passes.

**271-021 Approval of Digital Planning and Communication Additional Time**

The Administrations recommends approval of 2 additional hours per week paid at the contractual rate (\$21) for the purpose of communicating with students/parents learning from home and for planning digital learning resources for students learning at home during the 21/22 school year.

Motion by Mrs. Leonard, seconded by Mr. Moore to approve Resolutions 271-021

Voting aye on the roll call: Mrs. Leonard, Mr. Moore, Mrs. Roberts, Mrs. Lankheit— motion passes.

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**272-021 Amend 2021-22 Fundraiser**

The Administration recommends amending the 2021-22 fundraiser schedule.  
(Item 1.01 ) ([LINK](#))

**273-021 Approval of Final Graduation List**

The Administration recommends approval of the final list of graduates for the Class of 2021(Item 1.02) ([LINK](#)). Congratulations to all graduates and their families on this significant achievement.

**274-021 Approval of Overnight Field Trips**

The Administration recommends approval of the following overnight field trips for the 2021-22 school year.

- A. For National Honor Society students, under the supervision of Laurie Moses and Krys Becker, to visit the University of Cincinnati, Mount St. Joseph University, and Miami University; October 6 - 7, 2021. (Item 1.03) ([LINK](#))
- B. For Varsity Wrestling, under the supervision of Coach Simon and staff, to participate in Lima Central Catholic Invitational; January 28 - 29, 2022.

**275-021 Approval of Volunteer Coach for Athletics**

The Administration recommends the use of the following volunteer to help with athletics for the 2021-22 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

- A. Gerald Bemis - Baseball

**276-021 Approval of Contracts for Transportation**

The Administration recommends the approval of the contracts for transportation with parents of the following student to attend state-approved private schools or schools of choice for the 2021-22 school year.

- A. Credeyn Holsinger, KG, attending Christian Academy

**277-021 Approval for Dayton Children's Scoliosis Screening Program**

The Administration recommends Dayton Children's provide a School Screening Program for scoliosis for students.

**278-021 Agreement with Montgomery County ESC**

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The Administration recommends approval of an agreement with MCESC to provide a Dropout Recovery Program (Graduation Alliance) enabling the district to re-engage students in working towards course credits which can be converted to high school credits for graduation.

**279-021 Donations**

The Administration recommends accepting the following donations:

- A. Misty Eason-one case of Bella canvas face masks.
- B. Dr. Clark-one (1) free service/care voucher for a student in need.

Motion by Mrs. Lankheit, seconded by Mr. Roberts to approve Resolutions 272-021 - 279-021

Voting aye on the roll call: Mrs. Lankheit, Mr. Roberts, Mrs. Leonard, Mr. Moore– motion passes.

**280-021 Executive Session**

To discuss the evaluation of an employee.

Motion by Mr. Roberts, seconded by Mrs. Lankheit to convene executive session.

Voting aye on the roll call: Mr. Roberts, Mrs. Lankheit, Mr. Moore, Mrs. Leonard– motion passes.

President convenes the executive session at 6:54 p.m.

President resumes regular session at 7:55 p.m.

**281-021 Adjournment**

Motion by Mrs. Leonard, seconded by Mr. Moore to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mr. Moore, Mr. Roberts, Mrs. Lankheit– motion passes

President adjourns the meeting at 7:56 p.m.

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PRESIDENT

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TREASURER

DATE