



YOU BUILD. WE PROVIDE.

TO: ALL BUILDERS WAREHOUSE EMPLOYEES

FROM: OPERATIONS & VISUAL MERCHANDISING HEAD

CC : Office of the Chairman

VP - Finance and Admin

Human Resources Department

RE: INCENTIVES FOR ITALIAN TILES

DATE: February 10, 2021

As a gesture of our heart-felt gratitude to our hardworking store employees, we would like to inform you that we will be implementing a **2% daily incentive** to all employees who are able to sell <u>Italian tiles</u> of any style/variant.

The employee may immediately redeem the said incentive right after customer payment.

We would like to say 'Thank you' for your commitment and that we appreciate the hard work that you have put in with the Company. May you continue to be an inspiration to the entire organization.

Denvick Leonardo

Operations & Visual Merchandising Head