

APM Meeting Minutes -Oct 30th 2022 at 11:45 am

Pastor Jono opened the meeting with an introduction of the Parish members from the 2022 Committee. A brief about the report sent a week ago and encouraged all congregation to read through and overall how the meeting will be held and presented

Opening Prayers by Jono

No official apologies

Confirmation to Quorum.

APM Meeting Minutes 2021 to be confirmed and moved which is now sent and available.

Meeting Minutes Moved: Ken and Seconded:Noelene

Congregation agreed.

Reports Received:Noelene and Seconded:Doug

Congregation agreed.

Parish Electoral Roll Moved Gee and Seconded:Jodie

Congregation agreed.

Jono briefed on the importance of Parish Council and thanks all who served this year and also thanked who are stepping of next year for all their commitment

He did mention all expertise that Steve had brought into our Church Finance activities. Jono mentions how great our Church has been working on the financial activities.

Jono mentioned how great we have been contributing to the ministry outside of Parish and how great are we blessed to do such things by going above the minimal wages paid on time and going above and beyond is a blessing.

He also mentioned and was thankful that we are now in person opposed to last year via virtual meeting.

He reminded us that we are thankful and Praise God for this.

Jono's comments

- 1) Portions of our Church are actively involved in the Ministry of our church but there are some like many other Churches who are still thinking of their

contributions. Jono requested that we open up and come to serve our “Ministry” and “Grow” together being involved bringing our gifts forward.

- 2) Jono wanted to pray for an “Associate Minister” role as a co-leader who can fill in Jono’s gaps with their strengths. So please pray for this person. Advertisements will commence soon for this role so please spread the word.
- 3) Jono thanked his family Renae, India and Juda for being supportive through all the tough years passed mentioning his tiresomeness was noted by some people at the Synod.

Finance Update-Steve

	FY21	FY22	Variance		FY23		
Offertory Income	173,000.00	216,500.00	43,500.00	25%	246,000.00	29,500.00	14%
Church Hire & Other Rent	3,468.00	15,500.00	12,032.00	347 %	20,000.00	4,500.00	29%
Vicarage Rent	14,133.00	27,000.00	12,867.00	91%	27,000.00	-	0%
Total Income	198,000.00	265,000.00	67,000.00	34%	294,600.00	29,600.00	11%
Expenses							
Missions Giving	3,200.00	12,300.00	9,100.00	284 %	29,500.00	17,200.00	140 %
Programs & Ministry	2,400.00	400.00	- 2,000.00	-83%	3,600.00	3,200.00	800 %
Salaries & Wages	94,143.06	103,200.00	9,056.94	10%	175,000.00	71,800.00	70%
Total Expenses	148,000.00	183,000.00	35,000.00	24%	288,000.00	105,000.00	57%
Operating Profit	50,000.00	82,000.00	32,000.00	64%	6,000.00	- 76,000.00	-93%

Whilst 2022 has certainly had it's challenges, news from the Finance side of things is positive.

With the past few years being as unstable as they were, the strategy for 2022 has been to take a conservative

approach, and continue to be cautious when it came to our spending, whilst also setting ourselves up for the future.

Historically, this church has had very tight purse strings, struggling to do little more than what was absolutely
necessary.
This year was about stepping out of the shadow of covid, away from the burden of debt, and finding our footing
as we enter a new season of growth & development.
This year was about challenging ourselves to move away from a poverty mind-set, and allowing ourselves to dream
big about the future, and what God may have in store for us.
Month after month, we watched in amazement as God encouraged us, through our church family, to enjoy a season
where we were able to harvest the provision that he poured over us.
In simpler terms, there were several months of the year, where I had the pleasure of reporting that we once again,
broke records in terms of the income coming in.
We're all currently living in a season of financial difficulties. The news reported this week that annual inflation
tipped 7.3 percent, and I'm sure that doesn't come as a surprise to any of us who have done the grocery shopping
or filled up their car recently.
But despite the odds, our God has been faithful, and our church family has been generous. We're all feeling the
pinch, yet our offering income has grown by a massive 25% on last year, which is nothing short of a miracle.
This, together with our other, also increasing revenue streams saw our total income increase by \$67,000, which is
34% more than last year.
Our spending in during the year was tightly controlled, making every attempt to harvest & store these provisions
for future spending.
Total expenses did increase on last year, but only by 24%. The two areas where we saw the major increase in
spending was our Missions Giving (Support to the Loftis Family, the Sugars Family, and Ben in Austria.), and an
increase in Salaries, which was not actually an increase as such, but more to do with the few months of leave that
Jonathan had in 2021, giving the appearance of higher spend in 2022.
These positive results of 2022 has given us the confidence to make some bold, and exciting changes in 2023.

Whilst we've budgeted for the income of the church to continue its upward trajectory, we have been modest, and
set the increase to 11% on this year. This increase really is needed to sustain our more bullish plans when it comes
to the expenses.
The biggest change we'll see in 2023 is our commitment to give 10% of our income to ministries external to the
church itself. The specifics of where will be decided by the next parish council, but this will include both local
and international organizations.
The other major change to the budget will be the hiring of additional paid staff members, namely someone employed
to oversee the kids ministry, as well as someone to be Jonathan's right hand man.
Whilst 2022 seemed to be the year of abundance, the budget next year is a tight one, and it only just allows us to
break even. If it's going to be at all achievable, we will need God's blessing, your steadfast prayers, and of course,
your financial support.
These three things, together with a Parish Council who is committed to hearing from God, and following His plan
will help us to make 2023 the best year yet. I'm excited, and I'm really looking forward to seeing how God is going
bless us in 2023.

Jono encouraged the congregation to go through the Budget for 2023.

Budget 2023 - Moved :Graeme Seconded: Noelene
Congregation agreed

Questions to be addressed: (3 questions)

Other questions will be discussed on the PC Meeting in Nov

1)Noelene's question- Church building does not appear under budget who owns the building

Purchased by the Anglican Church of Melbourne.

We just speak about the Land. yes we did have a loan and \$300,000 and \$150,000 have been progressively paid over 10 years. \$60,000 was owing and I have been

paying \$1000 a month. The whole building and grounds have been owned by the Melbourne Anglican trust.

2) **Ken's question**: Future tenure of Jono. Jono responded saying "God brought us here and there is no plan to leave to move to another Parish but will be open to the idea of being obedient". Jono's first tenureship as 'Priest in Charge' for the first 3 years and then given a contract/license after probation. But he was not given that due to various reasons. Good News this year the Incumbency committee (Suzanne, David and Doug) met with Bishop and are following a process.

He mentioned that anyone who wants to chat about it can speak with Jono.

3) **Pauline's question** - two parts of Question. There was a typo on the finance year end date and this is corrected.

Steve apologized for the typo- 30th of September is the financial year end Audit is not there today and is a great problem to have. Steve also mentioned he has requested the CFO Peter Barnes of the Anglican Church Diocese requesting for the Audit process and he is awaiting his response- will be discussed in the PC meeting.

Jono mentioned how to address this issue- maybe we stay back for 5 minutes after church as a statutory meeting-

Parish Committee

No Elections for PC members. Elected and Nominated.

Steve Turok and David Veale have stepped down from Parish Council

Pastor Jono- President of the Parish

John Hargrave - Church Warden

Greame Miller - Church Warden

Sheba Jogi - PC Member

Ann Burgess PC Member

One more person to be filled in for the council as we are short of the minimum number.

First PC Meeting for 2022-2023 to be held on Monday the 21st November 2022 (Third Monday in November)

Responses from the Congregation:

Happiness towards 10% contribution to Missions.

Can the congregation make suggestions which Ministries to be nominated for giving.
Jono said yes.

Send the suggestions to [info@red door chuch.com.au](mailto:info@red-door-church.com.au) and we will take into account and discuss these at our PC Meetings.

Noelene acknowledged David and Allison for contributing to the Children's Ministry and John for all his contributions.

Question from James Truong:

Pay for Church workers: Will cost of living and other variables taken into account eg. economic trends, inflation, recession like variables?

Closing:

Jono thanksgiving and Prayers.