

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING INDEX
SEPTEMBER 29, 2025
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:00 p.m.**
- II. **Salute to the Flag**
- III. **Roll Call**
- IV. **Executive Session – 5:01 p.m.**
- V. **Reconvene Regular Session – Call to Order – 7:00 p.m.**
- VI. **Statement of Public Notice**
- VII. **Student Representative – MJ Chu**
- VIII. **Board President Comments**
- IX. **Superintendent’s Report**
 - 1) New Jersey Quality Single Accountability Continuum (NJQSAC) Placements
 - 2) Approve **Research Project** Centenary University 2025-26 School Year
 - 3) Approve **Ridge High Wrestling Overnight Field Trip** 2025-26 School Year
 - 4) Affirm Receipt of **HIB Report** Dated September 29, 2025
- X. **Public Comment on Agenda Items**
- XI. **Approval of Minutes**
- XII. **Finance Committee Report**
 - 1) Approve **List of Disbursements** Dated September 29, 2025
 - 2) Acknowledge Receipt **July 2025 Financial Reports**
 - 3) Approve **July 2025 Line Item Transfers**
 - 4) Approve **Professional Development Expenses** 2025-26 School Year
 - 5) Accept **Donation The Ridge Runners**
 - 6) Approve Submission **ESEA Consolidated Grant Monies** FY2026

- 7) Authorize **Bill Payments for ESEA Federal Grant** Expenditures FY2026
- 8) Acknowledge Receipt **Ridge High School Soccer and Baseball Field Improvement Bids**
- 9) Approve **Joint Transportation Agreement** 2025-26 School Year
- 10) Approve **Out-of-District Student** 2025-26 School Year
- 11) Approve **Out-of-District Student** 2025-26 School Year
- 12) Approve **Out-of-District Student** 2025-26 School Year
- 13) Approve **Out-of-District Student** 2025-26 School Year
- 14) Approve Submission **Unified Champion School Grant** 2025-26 School Year
- 15) Approve **Athletic Training Services Agreement** 2025-26 School Year
- 16) Approve **Somerset Hills YMCA Contract** 2025-26 School Year
- 17) Approve **Athletic Training Services Agreement** 2025-26 School Year
- 18) Approve **Out-of-District Student** 2025-26 School Year
- 19) Approve **Out-of-District Student** 2025-26 School Year
- 20) Approve **Out-of-District Student** 2025-26 School Year
- 21) Approve **Nursing Services** 2025-26 School Year
- 22) Approve **Nursing Services** 2025-26 School Year
- 23) Approve **Monthly Support Services** 2025-26 School Year
- 24) Approve **Behavioral Consultant Services** 2025-26 School Year
- 25) Approve **Out-of-District Student** 2025-26 School Year
- 26) Approve **Bilingual Speech/ Language** Evaluations

XIII. Personnel Committee Report

Report: Committee meeting of September 19, 2025

- 1) **Reinstate RIF Positions** 2025-26 School Year
- 2) **RIF Positions** 2025-26 School Year
- 3) Accept Retirement **Karen Gorczakowski** Instructional Aide Media Center Ridge High School 2025-26 School Year
- 4) Accept Resignation **Maryellen Itz** School Aide/Campus Monitor Ridge High School 2025-26 School Year
- 5) Accept Resignation **Antonia Nicatro** School Aide/Campus Monitor Ridge High School 2025-26 School Year
- 6) Accept Resignation of **Tyler Sicola** Instructional Aide William Annin Middle School 2025-26 School Year
- 7) Approve NJFLI/FMLA **Daniel Georgetti** Social Studies Teacher William Annin Middle School 2025-26 School Year
- 8) Approve **Paid Medical Leaves** 2025-26 School Year
- 9) Rescind **Extra-Curricular Assignment** 2025-26 School Year
- 10) Approve **Change In Assignments** 2025-26 School Year
- 11) Approve **Sean Bienkowski** District School Counselor 2025-26 School Year
- 12) Approve **Tyler Sicola** Special Education Teacher ABA Program William Annin Middle School 2025-26 School Year

- 13) Approve **Maryellen Itz** Secretary .4 Ridge High School 2025-26 School Year
- 14) Approve **Natanya Levitz** Instructional Aide Vocational Skills Ridge High School 2025-26 School Year
- 15) Approve **Antonia Nicatro** Secretary .4 Ridge High School 2025-26 School Year
- 16) Approve **Gia Sodbinow** Instructional Aide Vocational Skills Ridge High School 2025-26 School Year
- 17) Approve **Various Assignments** 2025-26 School Year
- 18) Approve **Extra-Curricular Assignments** 2025-25 School Year
- 19) Approve **Summer Curriculum Writing** 2025-26 School Year
- 20) Approve **Fall Mini-Unit Instructors** 2025-26 School Year
- 21) Approve **Beyond The School Day Interventions Program Staff** 2025-26 School Year
- 22) Approve **William Annin Middle School Pay To Play Club Advisors** 2025-26 School Year
- 23) Approve **District Substitute Teachers** 2025-26 School Year
- 24) Approve **Student Intern Placement** 2025-26 School Year
- 25) Approve **District Volunteers** 2025-26 School Year
- 26) Approve **Business Administrator's Goals** 2025-26 School Year

XIV. Policy Committee Report

Report: Committee meeting of September 11, 2025

- 1) Approve Policies and Regulation on **Second Reading** & Adopt
- 2) Approve Policy on **First Reading**

XV. Curriculum Committee Report

Report: Committee meeting of September 12, 2025

XVI. Wellness Committee Report

Report on Progress

XVII. Facilities & Operations Committee Report

Report on Progress

XVIII. Liaison Committee Reports

Report on Progress

XIX. Public Comment

XX. Board Forum

XXI. Adjournment

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING AGENDA
SEPTEMBER 29, 2025
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. **Regular Session – Call to Order – 5:00 p.m.**

II. **Salute to the Flag**

III. **Roll Call**

IV. **Executive Session – 5:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

V. **Reconvene Regular Session – Call to Order – 7:00 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who cannot attend our meeting in person, a livestream link to the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually. No public comments will be accepted before 7:00 PM or after item XIX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question-and-answer sessions but are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum or committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the affected individual.

If it is necessary for the Board to go into executive session at the end of the

meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative** – MJ Chu

VIII. **Board President Comments**

IX. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) New Jersey Quality Single Accountability Continuum (NJQSAC) Placements

<u>NJQSAC Area:</u>	<u>Placement:</u>
Instruction and Program	91%
Fiscal Management	100%
Governance	100%
Operations	100%
Personnel	88%

- 2) The Bernards Township Board of Education does hereby approve a **Research Project** with Mr. Leon Samuels, a doctoral student of Centenary University for the 2025-26 school year.

- 3) The Bernards Township Board of Education does hereby approve the overnight field trip for the **Ridge High School Wrestling Team** to attend the Virginia Duals in Hampton, Virginia on January 9 – January 11, 2026.

- 4) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated September 29, 2025.

X. **Public Comment on Agenda Items**

XI. **Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

September 8, 2025 – Executive Session Minutes

September 8, 2025 – Regular Session Minutes

XII. **Finance Committee Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 29, 2025 consisting of warrants in the amount of \$7,884,170.52.
- 2) The Bernards Township Board of Education acknowledges receipt of the July 2025 Financial Reports from the Board Secretary, the monthly Investment Report for July 2025, the weekly reports of Electronic Fund Transfers and Bank Wires for July 2025, and the Treasurer of the School Monies Report for July 2025.

BE IT RESOLVED that pursuant to N.J.A.C.6A:23A-16.10(c), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the July 2025 line item transfers for the 2025-26 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2025-26 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Dates:</u>
Ben Donaghy	PMT Instructor Recertification	\$345.00	10/22/2025
Jessica Dubois	PMT Instructor Recertification	\$486.94	10/22/2025
Jessica Dubois	UKERU Recertification Training	\$503.60	10/24/2025
Karen Martin	UKERU Recertification Training	\$503.55	10/24/2025
Karen Martin	PMT Instructor Recertification	\$486.94	10/22/2025
Tom Sharples	NJPSA Conference	\$760.00	10/15/2025-10/17/2025
Cheryl Howarth	AI for Educators: A practical introduction to your new co-pilot	\$342.30	11/17/2025
Sean Siet	NJSBA Workshop 2025	\$327.66	10/20/2025-10/23/2025
Kathy Stotler	NECTFL	\$530.90	2/27/2026-2/28/2026

- 5) The Bernards Township Board of Education does hereby accept a donation from The Ridge Runners in an estimated amount of \$21,775 for the Ridge winter and spring track program to purchase the girls replacement pole vault mats.
- 6) The Bernards Township Board of Education does hereby approve the acceptance and submission of the grant application for ESEA Consolidated Grant monies for FY 2026 in the amount of:

<u>Title I Total</u>	<u>\$163,208</u>
<i>Neglected</i>	<i>\$67,780</i>
<i>Nonpublic</i>	<i>\$7,549</i>
<i>Bernards Township</i>	<i>\$87,879</i>
<u>Title II, Part A Total</u>	<u>\$73,555</u>
<i>Nonpublic</i>	<i>\$5,134</i>
<i>Bernards Township</i>	<i>\$68,421</i>
<u>Title III Total</u>	<u>\$23,055</u>
<i>Nonpublic</i>	<i>\$3,179</i>
<i>Bernards Township</i>	<i>\$19,876</i>
<u>Title III Immigrant Total</u>	<u>\$12,525</u>
<i>Bernards Township</i>	<i>\$12,525</i>
<u>Title IV, Part A Total</u>	<u>\$11,251</u>
<i>Nonpublic</i>	<i>\$786</i>
<i>Bernards Township</i>	<i>\$10,465</i>

7) Consistent with Board of Education policy 6470 and 18A:19-4.1, and for the orderly and efficient operation of business, the Bernards Township Board of Education hereby designates Business Administrator and Board Secretary, James Rollo and Assistant Business Administrator, Beth Brooks to authorize bill payments for ESEA federal grant expenditures without prior approval by the Board of Education through September 30, 2025. All such payments shall be presented to the Board of Education at their next meeting for ratification.

8) **WHEREAS**, six bids for the Ridge High School Soccer and Baseball Field Improvements Project (the “Project”) were received and opened on September 4, 2025; and

WHEREAS, the bidders submitting the two lowest bids for the Project, Picerno-Giordano Construction and Develop Builders, respectively, were disqualified from consideration on the basis of a non-waivable and non-curable material defect in their bids; and

WHEREAS, the remaining four bids were found to substantially exceed the District’s cost estimate for the Project; and

WHEREAS, N.J.S.A. 18A:18A-22(a) permits the Board to reject all bids where all such awardable bids substantially exceed the Project’s cost estimate.

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education hereby:

1. Rejects the two lowest bids received on the basis that they were determined to be materially defective; and
2. Rejects the remaining four bids in accordance with N.J.S.A. 18A:18A-22(a) on the basis that they substantially exceed the District's cost estimate for the Project; and
3. Authorizes and directs the District's administration to immediately re-bid the Project for future award.

9) The Bernards Township Board of Education does hereby approve the joint transportation agreement for school related activities between the Somerset Hills Board of Education and the Bernards Township Board of Education effective July 1, 2025 to June 30, 2026.

	Destination:	Per Bus Cost:
a.	Various Athletic and School Related Trips	\$300 for the first 3 hours minimum trip charge, \$90 per hour each additional hour billed in 1/4 increments plus tolls and parking when applicable. Time charged to and from the bus garage.
b.	Athletic Practices – One Way	\$175.00 per trip

10) The Bernards Township Board of Education does hereby approve alternative vocational school tuition for various students (1 full-time) from September 1, 2025 to June 30, 2026 at Somerset County Vo-Tech TOPS in the amount of \$28,650.00.

11) The Bernards Township Board of Education does hereby approve regular vocational school tuition for various students (3 full-time) from September 1, 2025 to June 30, 2026 at Somerset County Vo-Tech Academy of Health & Medical Services in the amount of \$4,650.00.

12) The Bernards Township Board of Education does hereby approve special education vocational school tuition for various students (5 full-time, 14 split-time) from September 1, 2025 to June 30, 2026 at Somerset County Vo-Tech Vocational Full & Shared Time in the amount of \$18,600.00.

13) The Bernards Township Board of Education does hereby approve alternative vocational school tuition for 1 full-time student from September 1, 2025 to June 30, 2026 at Morris County Vo-Tech in the amount of \$14,175.00.

- 14) The Bernards Township Board of Education does hereby approve the submission of an application for the Unified Champion Schools Grant in the amount of \$1,250.00 to be utilized for the Special Olympics New Jersey Unified program.
- 15) The Bernards Township Board of Education does hereby approve the agreement between SD Gameday Athletic Training Services and the Bernards Township Board of Education effective August 30, 2025 to June 30, 2026.
- 16) The Bernards Township Board of Education does hereby approve a contract with Somerset Hills YMCA for use of the pool by the Ridge High School swim team for the 2025-26 school year in the amount of \$12,075.00.
- 17) The Bernards Township Board of Education does hereby approve the athletic training services agreement with Rivalry Sports Medicine for the 2025-26 school year.
- 18) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304684 from September 1, 2025 to June 30, 2026 at Sage Alliance in an amount not to exceed \$78,622.20.
- 19) The Bernards Township Board of Education does hereby approve extended school year tuition for student #306043 from July 1, 2025 to August 31, 2025 at Randolph Public High School, PG Rise Program, in the amount not to exceed \$12,700.00, including \$2,700.00 for a full-time aide.
- 20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306043 from September 1, 2025 to June 30, 2026 at Randolph Public High School, PG Rise Program, in the amount not to exceed \$72,000.00.
- 21) The Bernards Township Board of Education does hereby approve extended school year nursing services for student #2300973 from July 1, 2025 to August 31, 2025 at BrightStar Care in the amount not to exceed \$11,550.00.
- 22) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #2300973 from September 1, 2025 to June 30, 2026 at BrightStar Care in the amount not to exceed \$122,850.00.
- 23) The Bernards Township Board of Education does hereby approve the monthly ongoing support services for AAC from September 1, 2025 to June 30, 2026 in the amount not to exceed \$6,000.00.
- 24) The Bernards Township Board of Education does hereby approve the behavioral consultations provided by Brett DiNovi and Associates, LLC from September 1, 2025 to June 30, 2026 in the amount not to exceed \$3,150.00.
- 25) The Bernards Township Board of Education does hereby approve regular school year tuition for student #308326 from September 1, 2025 to June 30, 2026 at The Deron School of New Jersey, in the amount not to exceed \$114,450.80, including

\$40,800.00 for a full-time aide.

26) The Bernards Township Board of Education does hereby approve bilingual speech/ language evaluations for student #4103741 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$800.00.

XIII. Personnel Committee Report

Report: Committee meeting of September 19, 2025

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) WHEREAS, at its April 21, 2025 meeting the Board reduced certain positions and titles and approved a reduction in force of certain positions;

WHEREAS, the Superintendent has reviewed and re-assessed the District's needs for effective delivery of instruction and educational services in the area of middle school media and a district secretary for the 2025-26 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board does hereby reinstate the position of Media Specialist and a .5 BTEA District Secretary.

2) For economic reasons, the Bernards Township Board of Education does hereby reduce one of its School Aide/Campus Monitor (1.0) positions and two (2.0) of its Instructional Aide Media Center Positions effective October 1, 2025.

3) The Bernards Township Board of Education does hereby accept the retirement of **Karen Gorczakowski** Instructional Aide Media Center Ridge High School effective October 31, 2025.

4) The Bernards Township Board of Education does hereby accept the resignation of **Maryellen Itz** School Aide/Campus Monitor Ridge High School effective September 30, 2025.

5) The Bernards Township Board of Education does hereby accept the resignation of **Antonia Nicastro** School Aide/Campus Monitor Ridge High School effective September 30, 2025.

6) The Bernards Township Board of Education does hereby accept the resignation of **Tyler Sicola** Instructional Aide William Annin Middle School effective September 8, 2025.

7) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave for

Daniel Georgetti Social Studies Teacher William Annin Middle School effective January 5, 2026 through February 6, 2026, returning February 9, 2026.

8) The Bernards Township Board of Education does hereby approve the following **Paid Medical Leaves** for the 2025-26 school year:

<u>Employee #:</u>	<u># of Personal Illness Days:</u>	<u>Dates:</u>
#4021	23	9/29/25-11/1/25
#4551	11	9/19/25-10/6/25
#8450	27	10/16/25-11/30/25

9) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Assignment** for the 2025-26 school year:

<u>Staff Member:</u>	<u>School:</u>	<u>Extra-Curricular Assignment:</u>
Roma Martin	RH	A.M. Proctor
Olivia Lopes	RH	Girls' Assistant Basketball Coach
Tom Blackwell	RH	Winter Site Manager

10) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2025-26 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Michele Campbell	Secretary .8 RHS Step 6+7 Tests \$55,974.40	Secretary .8 RHS Step 6+7 Tests \$56,584.40
Patricia Craig	Accept resignation of Patricia Craig Spanish Teacher Ridge High School effective on or before October 29, 2025.	Accept resignation of Patricia Craig Spanish Teacher Ridge High School effective September 22, 2025.
Sarah Frees	Instructional Aide CBAP Mount Prospect School 2025-26 School Year	Instructional Aide CBAP Ridge High School 2025-26 School Year
Meg Jewson	Secretary .8 RHS Step 6+7 Tests \$55,974.40	Secretary .8 RHS Step 6+7 Tests \$56,584.40
Kerry Ann Lepik	Instructional Aide CBAP	Instructional Aide CBAP

	Mount Prospect School 2025-26 School Year	William Annin Middle School 2025-26 School Year
Raymond McConnell	District Painter at a salary of \$46,125 effective July 1, 2025 through June 30, 2026.	District Painter at a salary of \$55,000 effective October 1, 2025 through June 30, 2026.
Gina Monticello	Speech Teacher Mount Prospect School 2025-26 School Year	Speech Teacher Oak Street School 2025-26 School Year
Chris Pereira	Instructional Aide CBAP Ridge High School 2025-26 School Year	Instructional Aide CBAP William Annin Middle School 2025-26 School Year
Brianna Richard	Instructional Aide CBAP Mount Prospect School 2025-26 School Year	Instructional Aide CBAP Ridge High School 2025-26 School Year
Dan Tartaglia	Instructional Aide CBAP Ridge High School at a salary of Step 11 \$33.45 per hour 5 hours per day effective September 1, 2025 through June 18, 2026.	Instructional Aide CBAP Ridge High School at a salary of Step 11 \$33.45 per hour 5 hours per day effective September 1, 2025 through September 30, 2025 then 5.75 hours per day effective October 1, 2025 through June 18, 2026.

11) The Bernards Township Board of Education does hereby approve **Sean Bienkowski** District School Counselor 1.0 at a salary of Step 5-9 MA \$71,243 effective October 16, 2025 through June 30, 2026. Salary to be prorated to reflect start date.

12) The Bernards Township Board of Education does hereby approve **Tyler Sicola** Special Education Teacher (1.05) ABA Program William Annin Middle School at a salary of Step 10 BA \$67,840 effective September 9, 2025 through June 30, 2026. Salary to be prorated to reflect start date. Certificate of Eligibility – Alternate Route-Mentoring required.

13) The Bernards Township Board of Education does hereby approve **Maryellen Itz** Secretary .4 Ridge High School at a salary of Step 5 \$26,367 effective October 1, 2025 through June 19, 2026. Salary to be prorated to reflect start date.

14) The Bernards Township Board of Education does hereby approve **Natanya Levitz** Instructional Aide Vocational Skills Program Ridge High School at a salary of Step 6 \$29.74 per hour 7 hours per day effective October 6, 2025 through June 18, 2026.

15) The Bernards Township Board of Education does hereby approve **Antonia Nicatro** Secretary .4 Ridge High School at a salary of Step 4 \$25,967 effective October 1, 2025 through June 19, 2026. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby approve **Gia Sodbinow** Instructional Aide Vocational Skills Program Ridge High School at a salary of Step 5 \$29.06 per hour 7 hours per day effective October 30, 2025 through June 18, 2026.

17) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2025-26 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Calista Berlin	After Care Student Worker CH	\$15.49 per hour 2025-26 school year
Cathy Castoro	Before Care OS	\$60.00 per diem 2025-26 school year
Sahaana Chandra	After Care Student Worker OS	\$15.49 per hour 2025-26 school year
Wambui Gathu	After Care Program CH	\$33.00 per hour 2025-26 school year
Mayank Jadhav	After Care Student Worker CH	\$15.49 per hour 2025-26 school year
Eileen Keefe	After Care Program LC	\$52.00 per hour 2025-26 school year
Shubhangini Khanvilkar	After Care Worker MP	\$33.00 per hour 2025-26 school year
Carlos Luciano	After Care Program WA	\$33.00 per hour 2025-26 school year
Ariana Mastroianni	After Care Student Worker LC	\$15.49 per hour 2025-26 school year
Sawyer Paul	After Care Student Worker OS	\$15.49 per hour 2025-26 school year
Rebecca Raymond	After Care Student Worker CH	\$15.49 per hour

		2025-26 school year
Mika Solomon	After Care Student Worker CH	\$15.49 per hour 2025-26 school year
Suzanne Wilde	After Care Program WA	\$33.00 per hour 2025-26 school year
Emily Winkler	After Care Student Worker CH	\$15.49 per hour 2025-26 school year
Madison Yu	After Care Student Worker WA	\$15.49 per hour 2025-26 school year

18) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2025-26 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>25-26 Stipend:</u>	<u>2025-26 Years/Points/ Longevity:</u>		
RH	Assistant Swim Team	Tom Blackwell	\$6,133.00	0 years	0 points	\$0
RH	Winter Site Manager .2	Tom Blackwell	\$2,224.00	24 years	4 points	\$797.00
RH	Assistant Indoor Winter Track Girls'	Chris Conroy	\$6,133.00	n/a		
RH	Head Lacrosse Girls'	Olivia Harpel	\$10,918.00	n/a		
RH	National Honor Society REVISED	Marguerite Cahill	\$5,060.00	10 years	2 points	\$399.00
RH	Assistant Spring Track Boys'	Sam Kalb	\$7,210.00	n/a		
RH	Assistant Indoor Winter Track Boys'	Sam Kalb	\$6,133.00	n/a		
RH	Dance Collective	Michaela Ryan	\$1,419.00	n/a		

19) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2025-26 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Summer Curriculum Project:</u>	<u># of Days:</u>	<u>Salary:</u>
Walsh	Grace	Grade 5 enVision Implementation - Year 2	5	\$1,250.00

20) The Bernards Township Board of Education does hereby approve the following **Fall Mini Unit Instructors** for the 2025-26 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Mini Unit:</u>	<u>Payment:</u>
CHS	Caroline Coady	Clay Creations	\$1,036.00
CHS	Kelly Winkler	Slime Time	\$1,036.00
CHS	Priscilla Lodato	Teacher Assistant	\$518.00

CHS	Joe Bae	CML	\$1,036.00
CHS	Megan Moran	Lots of Legos	\$1,036.00
CHS	Amanda Avena	Magic and Illusions Club	\$1,036.00
CHS	Penny Ianella	Lego Builders	\$1,036.00
CHS	Kerry Sedorak	Bling and Things	\$1,036.00
CHS	Kristen Smerillo	Slime Time II	\$1,036.00
CHS	Amanda Teevan	HESS Truck STEM	\$1,036.00
CHS	Pooja Narang	Art Class	\$1,036.00
CHS	Gabriella Cavagnaro	Bling and Things	\$1,036.00
MP	Angela Sepa	Lego Lovers	\$1,036.00
MP	Angela Sepa	Clay It Up!	\$1,036.00
MP	Karen Pellicone	MPS Chess Club	\$1,036.00
MP	Patrick Vreeland	MPS Chess Club	\$1,036.00
MP	Susan Delmonico	Lego Masters	\$1,036.00
MP	LaKiesha Beaubrun	Glitter Glam	\$1,036.00
MP	LaKiesha Beaubrun	Jewels & Gems	\$1,036.00
MP	Olivia Van De Brake	Zumba Dance Party	\$1,036.00
MP	Adriana Pasquale	Crafty Creations	\$1,036.00
MP	Kaitlyn Vona	Clay It Up!	\$1,036.00
MP	Michelle Giordano	Aide for Lego Lovers	\$518.00
OS	Theresa Glazier	Super Scientists A (Monday)	\$1,036.00
OS	Carly Long	Go Pokemon!	\$1,036.00
OS	Kimberly Miller	Greatest Hits of PE	\$1,036.00
OS	Shannon Baumann	Learning Garden	\$1,036.00
OS	Christine Buckner	Friendship Bracelet Fun	\$1,036.00
OS	Kim Madden	CML Math Wizards Club!	\$1,036.00
OS	Bill Baker	Lego Lovers	\$1,036.00
OS	Shannon Baumann	Nail Art	\$1,036.00
OS	Glen Denys	Nature Quest	\$1,036.00
OS	Christine Buckner	Crochet Workshop	\$1,036.00
OS	Theresa Glazier	Super Scientists B (Tuesday)	\$1,036.00

21) The Bernards Township Board of Education does hereby approve the following **Beyond The School Day Interventions Program Staff** at a salary of \$73.98 per hour, *paid by the CEIS Grant* for the 2025-26 school year:

Caitlin Annese	Jessica Lynch
Shannon Baumann	Marisa Marcus
Allyson Blanford	Jane McGarry
Jill Blumenthal	Tim Meyer
Tara Cantagallo	Laura Moran
Rachel Cohen	Laura Nichols
Jane Conklin	Christina Onorato
Christine Corigliano	Evona Panycia
Jennifer D'Armiento	Dawn Piper
Maggie Davignon	Vincent Randazzo
Ann Delaney	Amy Robinson
Christina Donahue	Amberley Roio
Katie Donahue	Lisa Romano
Cassandra Ehlbeck	Will Rope
Christine Flanagan	Amy Robinson
Kathy Forsell	Amberley Roio
Laura Gallagher	Lisa Romano
Kim Gavin	Will Rope
Melissa Hale	Lenay Sisto
Julie Harding	Courtney Slack
JillAnn Hamilton	Jill Stedronsky
Michelle Kester	Vanessa Ventrice
Renee Kiernan	Marie Wurtemberg
Danielle Lehmann	Paul Zartler
Vivian Longo	Jaime Mauro

22) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Club Advisors** for the 2025-26 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Stipend:</u>
Dan Georgetti	Chess and Board Game Club	\$2,544
Chris Romash	Chess and Board Game Club	\$2,544

Dan Georgetti	Video Game Club	\$2,544
Chris Romash	Video Game Club	\$2,544
Rich Hartman	Dungeons and Dragons Club	\$2,544
Lacie Alfano	Dungeons and Dragons Club	\$1,272
Chris Romash	Dungeons and Dragons Club	\$1,272
Lacie Alfano	Crochet Club	\$2,544
Dina Noel	Science Bowl Club	\$2,544
Rich Hartman	Science Bowl Club	\$2,544
Chris Swanson	Science Bowl Club	\$2,544
Michael Orr	Science Bowl Club	\$2,544
Stephanie Fletcher	Improv Club	\$1,272
Germain Ogitis	Engineering Club	\$2,544
Clare Domitrowski	Engineering Club	\$2,544
Ryan Riess	Engineering Club	\$2,544
Debbie Bune	Threads Club	\$1,272
Vivekanand Balija	STEM Design Club	\$2,544
Jessica Lynch	6th Grade Speech and Debate Club	\$2,544
Vivekanand Balija	6th Grade Speech and Debate Club	\$2,544
Melanie Doering	Dodgeball	\$1,272
Meghan O'Donnell	Dodgeball	\$1,272
Melanie Doering	PE Games and Activities	\$1,272
Meghan O'Donnell	PE Games and Activities	\$1,272

23) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$160.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem for the 2025-26 school year. Additionally, all Substitute Teachers and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half-day pay prorated at \$80.00 per diem for Substitute Teachers and \$125.00 for Substitute Nurses for the 2025-26 school year:

Russell Fairchild
 Kaela Cortese
 Christopher Bordiuk
 Meghan Leininger
 Rocio Arteaga Muller

24) The Bernards Township Board of Education does hereby approve the following **Student Intern Placement** for the 2025-26 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Placement:</u>
Meghan Leininger	Brookdale Community College	Elementary/Oak Street Various Teachers 2025-26 School Year

25) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2025-26 school year:

Sephy Phillip	Sailing RHS
Jacob Reichman	Badminton Team RHS
Calvin Eng	Girls' Tennis RHS
Natalie Ramirez Porras	Forensics RHS
Priyank Tripathi	Forensics RHS
Marcus Perez	Forensics RHS
Aidan Taylor	Cross Country RHS

26) Whereas, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the School Business Administrator, quantitative merit goals, qualitative merit goals, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual quantitative merit goals, qualitative merit goals and goal criteria for the 2025-26 school year that it wishes to include in its contract with the School Business Administrator now, therefore, be it

Resolved, the Bernards Township Board of Education establishes the following qualitative merit goals, goal criteria and merit salary payments for their achievement, and directs that these qualitative merit goals, goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Qualitative Goals

	<u>Description Of Goal:</u>	<u>Evidence of Completion:</u>	<u>Percentage:</u>

1	<p>Increase the district’s fundraising revenue by expanding partnerships with outside businesses by conducting an RFP for a company to secure sponsorship or naming rights to school facilities. Merit Goal value will be depending on the value of sponsorship or naming rights as illustrated in table below.</p> <table><tr><td>Total Value of Sponsorship/Naming Rights</td></tr><tr><td>\$50,000</td></tr><tr><td>\$25,000</td></tr><tr><td>\$10,000</td></tr></table>	Total Value of Sponsorship/Naming Rights	\$50,000	\$25,000	\$10,000	<p>To demonstrate completion of this goal, the School Business Administrator will oversee the full RFP process, beginning with drafting and issuing a clear and detailed RFP document outlining the terms, expectations, and benefits for potential sponsors. The document will specify the naming rights or sponsorship opportunities, criteria for eligibility, and the district’s goals in generating revenue through these partnerships. Once proposals are received, the Administrator will evaluate each submission based on the established criteria, such as financial contribution, alignment with the district’s values, and long-term impact. After the evaluation, a formal agreement will be signed with the selected company to secure \$50,000 or more in revenue. The Board of Education will formally approve the contract. The completion of the goal will be evidenced by the signed contract and Board approval of the sponsorship agreement, as well as a copy of the RFP document and evaluation summary presented at the appropriate committee meeting.</p>	3.33%
Total Value of Sponsorship/Naming Rights							
\$50,000							
\$25,000							
\$10,000							

2	Research, evaluate, and apply for Direct Install Incentive grants from the utilities. Successfully achieve a per school building total Final Incentive of \$100,000 or more for at least one qualifying school building. Project will consist of analyzing 12 months of utility bills of each building, reviewing HVAC equipment and lighting to identify units that would qualify for replacement, collaborating with architect to draft bid specifications for project, holding pre-bid meetings prior to awarding project, securing 0% financing maximum allowable amount of project, and then managing the delivery of any incentive measures.	Signed contract with Utility company enumerating the final incentive amounts awarded to the district on a per school building basis and evidence that the energy efficient upgrades were completed in the form of a signed receiving copy of the purchase order.	3.33%
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XIV. Policy Committee Report

Report: Committee meeting of September 11, 2025

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **second reading** and adopts said policy:

- [P 0173 – Duties of Public School Accountant \(Revised\)](#)
- [P 0174 – Legal Services \(M\) \(Revised\)](#)
- [P 0177 – Professional Services \(M\) \(Revised\)](#)
- [P 1570 – Internal Controls \(M\) \(Revised\)](#)
- [R 1570 – Internal Controls \(M\) \(Revised\)](#)
- [P 1620 – Administrative Employment Contracts \(M\) \(Revised\)](#)
- [P 1636.01 – Notification of Promotion, New Job, and Transfer Opportunities \(New\)](#)
- [P 1648.15 – Recordkeeping for Healthcare Settings In School Buildings – Covid-19 \(M\) \(Abolished\)](#)
- [P 2422 – Statutory Curricular Requirements \(M\) \(Revised\)](#)
- [P 2468 – Independent Educational Evaluations \(Revised\)](#)
- [P 5339.01 – Student Sun Protection \(M\) \(New\)](#)
- [P 6111 – Special Education Medicaid Initiative \(SEMI\) Program \(M\) \(Revised\)](#)
- [P 6220 – Budget Preparation \(M\) \(Revised\)](#)

- [P 9150 – School Visitors \(Revised\)](#)

2) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- [P 2361 – Acceptable Use of the Network, Devices and Resources \(M\) \(Revised\)](#)

XV. Curriculum Committee Report

Report: Committee meeting of September 12, 2025

XVI. Wellness Committee Report

Report on Progress

XVII. Facilities & Operations Committee Report

Report on Progress

XVIII. Liaison Committee Reports

Report on Progress

XIX. Public Comment

XX. Board Forum

XXI. Adjournment