

Senior Therapist

गृह प्रवेश® Therapy and Healing Centre is launching India's first no-revenue share therapy model to redefine the mental health space to build supportive, non-exploitative communities for therapists, while paving a safe and self-sustaining path for future generations in the field.

The goal is to work in a team without losing what makes us, us.

To read more about the model, please click [here](#).

Important Note:

- *Since there is no revenue share or salary system, every team member pays for the service they access from the practice; payments happen at the beginning of the month.*
- *Every therapist has their individual private practice, and their clients directly pay their therapist; no middle-man is involved.*
- *Every therapist in the group practice has their supervisor, and are encouraged to stay in regular therapy with their own therapist too.*

Roles and Responsibilities:

This is a supervisory role; you will be paid by the supervisees (Associate therapists) and supported by Senior-Track therapist in your team management functions as they shadow you to learn supervisory and team management skills, ways of which is to be mutually decided by you and the senior-track.

- Supervise client cases through regular individual and group supervision to ensure effective therapeutic outcomes and ethical practice.
- Nurture young therapists' talent by helping them develop and grow their reflexivity
- Help therapists balance work and life so as to prevent/slow down burnout
- Refer cases, if they are a good enough match
- Engage in monthly peer meeting(s) with other seniors to exchange notes and stay up-to-date
- Help Senior-track therapists learn skills of supervision and team management as they help you with your functions
- Provide feedback to the Founding Therapist to ensure continuity fair and accountable practices in the model

Compensation:

1. Supervisors are free to set their charges for three meetings a month: 2 individual supervision meets, and 1 group meeting with their team
2. We will be enquiring about your charges and match you with relevant Associate therapists who can afford your fee
3. We will be discussing a range of fee that the practice will follow, your recommendation for it will be highly appreciated

Fixed Time Commitments (per month):

1. 1 group supervision meeting (1.5 hours)
2. 2 individual supervision meets (1 hour each)
3. 1 Seniors' meeting (~1.5 hours)

Qualification:

- Master's degree in Psychology or related field.
- Minimum of 3 years of counseling experience.
- Some previous experience in supervision, mentorship, and team management are a plus.
- Expertise in one or more therapeutic modalities.