

POSITION SUMMARY

Brave Trails is seeking a dedicated and experienced **Medical Lead (RN)** to oversee our camp's medical operations. Our camp staff plays a crucial role in supporting the success of our programming, and as Medical Lead, you will be an integral part of our mission to connect LGBTQ+ youth to their people, place, and passion.

At Brave Trails, we have 3-4 medical professionals onsite at all times (MD, RN, LPN, EMT) who work together to provide basic medical care to campers and staff. The Medical Lead will manage and guide this team throughout the summer, ensuring the highest quality of care and fostering an inclusive and safe environment. You will work with a group of professionals, guiding them in their roles and ensuring the smooth operation of the medical team.

This position is paid \$960 for the full session commitment (12 days) + Room & Board.

KEY RESPONSIBILITIES

MEDICAL STAFF DUTIES

- Provide basic treatment and first aid to campers and staff
- Organize and distribute daily medications to 100+ campers and 30+ staff members
- Keep extensive online documentation & incident reporting in campers medical charts
- Communicate with campers parents when camper needs further medical attention (i.e. urgent care)
- Provide a safe and positive medical environment for all campers and staff by respecting pronouns and identities
- Must be comfortable giving injections (insulin, testosterone)
- Follow orders and direction from the Operations Director
- Must be knowledgeable or willing to learn LGBTQ youth matters and medicine
- Must be very comfortable working with and treating transgender, gay, lesbian, bisexual, queer, and questioning children and adults
- Assist in making the camp atmosphere comfortable, energetic, and joyful for staff members and campers

JOB REQUIREMENTS + SALARY

SALARY + ROOM & BOARD

- **Salary:** This position is paid \$960 for the full session commitment (12 days).
- **Housing:** Provided onsite for the entire session and training.
- **Meals:** 3 meals a day provided during camp session and training, plus snacks & coffee.
- **Breaks:** Daily 2-hour breaks & 6-hour mid-session breaks.
- Brave Trails does not cover transportation/travel costs, but staff can park their vehicles safely onsite.

REPORTS TO

- This staff member will report to the Associate Director of Strategy

SKILLS + PERSONALITY

★★★★★ Communication
★★★★★ Problem Resolution
★★★★☆ LGBTQ+ Terms, Issues, & Culture
★★★★★ Flexibility

★★★★★ Team Player
★★★★☆ Organization
★★★★★ Open Mind
★★★★☆ Youth Experience



MEDICAL LEAD

ONE SESSION POSITION

QUALIFICATIONS

- Must be 21+ years old (unless a UJL graduate who has completed their growth year).
- Must pass a government background check and reference check.
- Must be in good physical and mental health to work long days.
- Ability to work long days while maintaining a positive attitude.
- **RN license in the camp state**
- **Must have a working laptop onsite with them during their duration of work**
- **Must have valid driver's license, a working vehicle, and a clean driving record**

APPLICATION + INTERVIEW PROCESS

APPLICATION

Interested in making an impact? Apply at www.bravetrails.org/staff. Brave Trails is an equal opportunity employer committed to diversity and inclusion.

INTERVIEW PROCESS

Qualified candidates will be contacted for Zoom/Facetime/Skype interviews with the leadership team.

QUESTIONS?

Reach out to Taylor Mu'min at taylor@bravetrails.org.