

Code of Conduct Policy Overview

This policy is a dynamic document, subject to future updates and revisions. If you have suggestions for improvements or additions, please reach out to a moderator.

About Cornwall Games CIC

Cornwall Games CIC was established as a community for games industry professionals to support one another, network, share knowledge, and socialise. Our community is committed to being a safe space for everyone, regardless of gender, sexuality, disability, race, age, religion, body size, or any other characteristic.

Moderation and Community Standards

Our group is moderated by a diverse team of volunteers from Cornwall, each with unique backgrounds, who dedicate their time to ensure our community remains welcoming and inclusive.

By participating in our Discord, online, or in-person events, you agree to the following principles:

- We maintain a zero-tolerance policy towards any kind of harassment, abuse, discrimination, stalking, doxxing, or any form of toxicity.
- We respect individual boundaries and identities.
- We avoid using oppressive language, whether sexist, racist, homophobic, transphobic, ableist, classist, or otherwise. This includes refraining from the use of slurs.
- We treat this group as a professional space where your peers can see your communications. As such you should treat everyone as business professionals.
- Your display name should reflect your identity. You may use your professional or chosen name, especially if you are transitioning. However, anonymous or pseudonymous usernames are discouraged in this professional setting. (If you need an exception, please contact the admins.)
- Moderators may occasionally ask you to refrain from certain actions or topics. Please respect these requests, as they are made after careful consideration.

Prohibited Behaviours

We explicitly condemn the following actions:

- Stalking, doxxing, or sharing private information.
- Making threats or engaging in harmful, harassing, or discriminatory behaviour.
- Using language or memes associated with extremist groups that target marginalised individuals.
- Retaliating against someone who has reported you to the moderators.
- Engaging in any behaviour that compromises the safety of community members.

Enforcement and Consequences

Anyone who violates these rules may be removed from the community without prior notice. We reserve the right to remove any member for any reason.

Reporting Concerns

If you have any concerns, please contact an admin or moderator. Their roles are listed on the right-hand side of the Discord interface.

All reports are taken seriously and addressed through the following process:

1. We will temporarily suspend your membership.
2. An immediate investigation will be conducted.
3. The findings, along with the complaint, will be reviewed by all moderators in a private channel to determine the appropriate response.
4. After reaching a consensus, the moderators may take action, which could include issuing a warning, providing feedback, or removing the individual from the group.

We strive to protect the privacy of everyone involved, which means we may not always be able to share the outcome of your report. However, please rest assured that all concerns are handled with the utmost seriousness and are discussed collectively by the moderation team.