

United States of America before the National Labor Relations Board of Judges - 2014 Decision

Andrea Jesse (Jesse), after being threatened with unspecified reprisals for helping co-workers.... was discharged on December 20, 2013 because of her protected, concerted activities.

Definition

Concerted activity is when two or more employees act together to improve their working conditions or terms of employment. [The National Labor Relations Act \(NLRA\)](#) protects concerted activities, and employers cannot use them as a reason to discipline or fire an employee.