

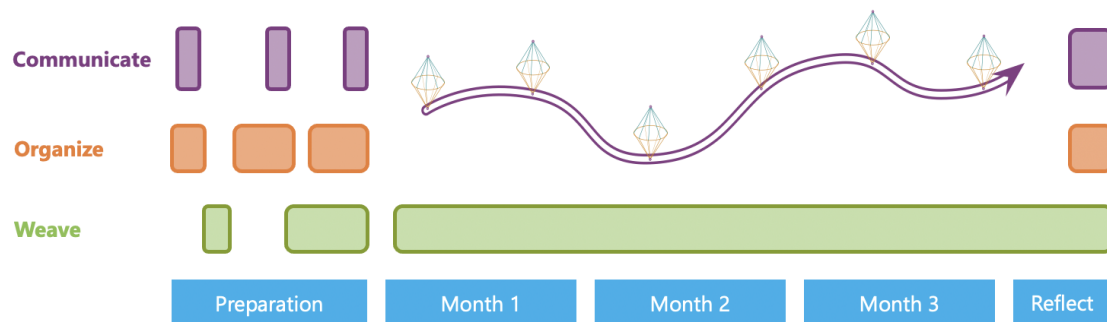
Weave Architectures of Connection: Shared Time and Space Designs

This document was created by Paul Caswell, last updated March 2023.

This public document outlines some shared designs for both Weave Journeys, which contain a series of conversations, and also one-off Weave Conversations. Both these are based on foundational architectures which contain patterns that are reused in specific designs.

- Architecture of a Weave Journey
- Examples of Weave Transformation Journeys
- Architecture of a Weave Conversation
- Examples of Weave Conversations

Architecture/Design of a Weave Journey



Communicate

“Intention is not only important - intention is everything!”

The Intention or meta-narrative is the story that the whole group will step into. Who communicates this? Who owns this? How is it communicated? How often is it communicated? These are all essential questions to explore for every Weave Transformation Journey.

Organize

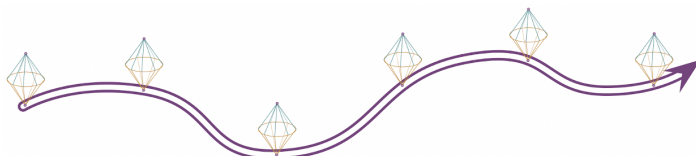
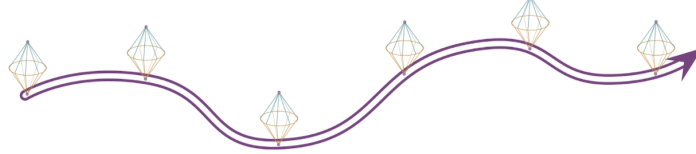
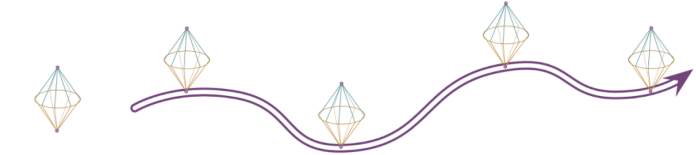
We meet in groups/pods of 4-9 at an agreed time. This takes effort and planning! The facilitators have to be identified, trained if needed and aligned with the intention.

Weave

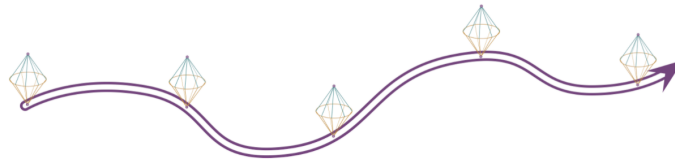
The Weave team, creates:

- a survey to prime the conversations and collect photos
- facilitator guides for each Pod conversation
- participant guides and/or emails to send out prior to each Pod conversation

Weave Transformation Journeys

Journey Link	Arc Visual	Notes																		
Weaving the Fabric of Trust	 <table><tr><th>Trust & Stories</th><th>Trust In Self</th><th>Trust In Team</th><th>Loss of Trust</th><th>Visions of Trust</th><th>Harvesting Trust</th></tr><tr><td>Transformational towns we lived in and our journey to be here.</td><td>Leap of faith stories and our superpowers.</td><td>Trust and belonging. Team and family rituals.</td><td>How do we recover from loss of Trust ?</td><td>What can we imagine possible, individually as collectively?</td><td>What learnings can we bring back to our teams?</td></tr><tr><td>April</td><td>May</td><td>June</td><td>July</td><td>August</td><td>September</td></tr></table>	Trust & Stories	Trust In Self	Trust In Team	Loss of Trust	Visions of Trust	Harvesting Trust	Transformational towns we lived in and our journey to be here.	Leap of faith stories and our superpowers.	Trust and belonging. Team and family rituals.	How do we recover from loss of Trust ?	What can we imagine possible, individually as collectively?	What learnings can we bring back to our teams?	April	May	June	July	August	September	Our first full corporate Journey.
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April	May	June	July	August	September															
Adaptation through Connection	 <table><tr><th>Ready Together</th><th>Resisting Change</th><th>Listening to the Future</th><th>Creating the Future</th><th>Being the Change</th><th>What Changed?</th></tr><tr><td>Connection stories and our motivation to change.</td><td>Why is change hard? How can we help each other?</td><td>Listening to each other and the collective emergence.</td><td>What would it look like for us to create the future?</td><td>How do we embody and model the change?</td><td>Reflecting and harvesting what changed during our journey?</td></tr></table>	Ready Together	Resisting Change	Listening to the Future	Creating the Future	Being the Change	What Changed?	Connection stories and our motivation to change.	Why is change hard? How can we help each other?	Listening to each other and the collective emergence.	What would it look like for us to create the future?	How do we embody and model the change?	Reflecting and harvesting what changed during our journey?	Designed for a corporate team who had already completed the Trust Journey.						
Ready Together	Resisting Change	Listening to the Future	Creating the Future	Being the Change	What Changed?															
Connection stories and our motivation to change.	Why is change hard? How can we help each other?	Listening to each other and the collective emergence.	What would it look like for us to create the future?	How do we embody and model the change?	Reflecting and harvesting what changed during our journey?															
New Republic of the Heart: Walking in the We	 <table><tr><th>Taste Of The New World</th><th>Who Are We As A We</th><th>Healing our We to Heal the World</th><th>Evolving our We to Be the Change</th><th>And Now All This...</th></tr><tr><td>Travelling to the New World and asking what are we doing?</td><td>Seeing, Feeling, Sensing our collective being in the New World.</td><td>What wounds can we work with? What healing is needed? What can't we see?</td><td>What will it take for us as a team to be the change we want to see in the world?</td><td>Return and Harvest. What did we learn, what changed, what now?</td></tr><tr><td>Friday 8/28/20</td><td>Friday 9/18/20</td><td>Friday 10/16/20</td><td>Friday 11/20/20</td><td>Friday 12/18/20</td></tr></table>	Taste Of The New World	Who Are We As A We	Healing our We to Heal the World	Evolving our We to Be the Change	And Now All This...	Travelling to the New World and asking what are we doing?	Seeing, Feeling, Sensing our collective being in the New World.	What wounds can we work with? What healing is needed? What can't we see?	What will it take for us as a team to be the change we want to see in the world?	Return and Harvest. What did we learn, what changed, what now?	Friday 8/28/20	Friday 9/18/20	Friday 10/16/20	Friday 11/20/20	Friday 12/18/20	The core leadership team of NRoH took part in this to walk the talk! How can we-space be used by the team?			
Taste Of The New World	Who Are We As A We	Healing our We to Heal the World	Evolving our We to Be the Change	And Now All This...																
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GAIA Enneagram Journey from Ego to Eco



Gathering As Egos in Eco	Evolution & Transformation	Presencing & Possibilities	Innovation & Co-creation	Harvesting & Returning Home
Who are We? How did we get here? Who are We as a We?	How can we evolve, heal and create together to be the change?	What is wanting to emerge through us? What is possible now in this field?	Let's create. Meet again in our field to prototype with micro-actions.	How have we transformed? What is ours to offer? Where are we now?
Each one of the five, 90 minute gatherings will be designed so we can all meet in presence every time. There will be a focus on letting go for the first 2 gatherings and letting come from the final 2. The wisdom of the Enneagram will also be integrated every meeting to accelerate our awareness of various flavors of both ego voices and voices emanating from our highest selves.				

Integrating the Enneagram and U-Theory to connect and co-create from eco reality.

This design is being prototyped before sharing with wider GAIA community.

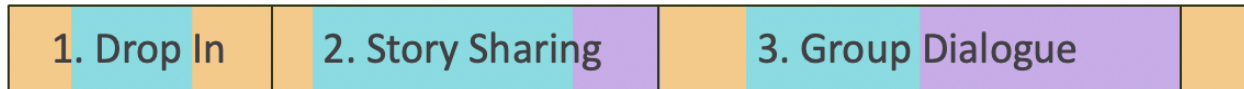
Architecture/Design of a Weave Pod Conversation

These happen in small groups of 3-7 people. Everyone listens deeply. Everyone has equal time to share. A Facilitator is also a participant. Safe space is held and over time the container can strengthen to allow for deeper sharing.



Most conversations are based on this three phase design. Dropping into a we-space and then creating equal time and safe space for everyone to authentically share.

Sequence (Facilitator Led, Timed Individual Sharing, Group Dialogue)



Listening is the key to creating the magic! Level 3 and Level 4 listening is the intent. See this [Medium article by Otto Scharmer](#).

More details coming soon!

Weave Conversations

Conversation Title	Visuals	Notes
Taste of The New World		A 90 minute experience to invite small groups 3-9 who are open to shared realities beyond the known realms of the ego mind. This inspiration for this experience comes for the question which was asked to the four souls in the picture in Budapest 1944: "What would do in the New World for the New World?"
Wondering and Connecting		A basic 50 minute design for 2 or 3 people who don't know each other to connect. <i>(details coming soon!)</i>

Intentions of the
We



75 minute design for experienced groups to attune to the Intention of the We. It starts with a space of being lost in our world of separation and egos. The paradox is that to find your way you have to admit you are lost.