

Weld County School District Re1
Licensed Staff Salary Schedule

**** Effective as of July 2025-2026**

Step	Index	BA + 0	BA + 12	BA + 24	BA + 36	BA + 48	MA + 0	MA + 24	MA + 48	MA + 60	Ph.D/Ed.D
		1	1.82%	1.82%	1.82%	1.82%	1.82%	3.64%	3.64%	1.82%	3.64%
		\$ 870	\$886	\$902	\$918	\$935	\$952	\$987	\$1,023	\$1,041	\$1,079
1	1.00	\$43,500	\$44,292	\$45,098	\$45,919	\$46,754	\$47,605	\$49,338	\$51,134	\$52,065	\$ 53,960
2	1.02	\$44,370	\$45,178	\$46,000	\$46,837	\$47,689	\$48,557	\$50,325	\$52,157	\$53,106	\$ 55,039
3	1.04	\$45,240	\$46,063	\$46,902	\$47,755	\$48,624	\$49,509	\$51,312	\$53,179	\$54,147	\$ 56,118
4	1.06	\$46,110	\$46,949	\$47,804	\$48,674	\$49,560	\$50,462	\$52,298	\$54,202	\$55,188	\$ 57,197
5	1.08	\$46,980	\$47,835	\$48,706	\$49,592	\$50,495	\$51,414	\$53,285	\$55,225	\$56,230	\$ 58,277
6	1.10	\$47,850	\$48,721	\$49,608	\$50,510	\$51,430	\$52,366	\$54,272	\$56,247	\$57,271	\$ 59,356
7	1.12	\$48,720	\$49,607	\$50,510	\$51,429	\$52,365	\$53,318	\$55,259	\$57,270	\$58,312	\$ 60,435
8	1.14	\$49,590	\$50,493	\$51,412	\$52,347	\$53,300	\$54,270	\$56,245	\$58,293	\$59,354	\$ 61,514
9	1.16	\$50,460	\$51,378	\$52,313	\$53,266	\$54,235	\$55,222	\$57,232	\$59,315	\$60,395	\$ 62,593
10	1.18	\$51,330	\$52,264	\$53,215	\$54,184	\$55,170	\$56,174	\$58,219	\$60,338	\$61,436	\$ 63,673
11	1.20	\$52,200	\$53,150	\$54,117	\$55,102	\$56,105	\$57,126	\$59,206	\$61,361	\$62,478	\$ 64,752
12	1.22	\$53,070	\$54,036	\$55,019	\$56,021	\$57,040	\$58,078	\$60,192	\$62,383	\$63,519	\$ 65,831
13	1.24	\$53,940	\$54,922	\$55,921	\$56,939	\$57,975	\$59,030	\$61,179	\$63,406	\$64,560	\$ 66,910
14	1.26	\$54,810	\$55,808	\$56,823	\$57,857	\$58,910	\$59,983	\$62,166	\$64,429	\$65,601	\$ 67,989
15	1.28	\$55,680	\$56,693	\$57,725	\$58,776	\$59,846	\$60,935	\$63,153	\$65,451	\$66,643	\$ 69,068
16	1.30	\$56,550	\$57,579	\$58,627	\$59,694	\$60,781	\$61,887	\$64,139	\$66,474	\$67,684	\$ 70,148
17	1.32	\$57,420	\$58,465	\$59,529	\$60,613	\$61,716	\$62,839	\$65,126	\$67,497	\$68,725	\$ 71,227
18	1.34	\$58,290	\$59,351	\$60,431	\$61,531	\$62,651	\$63,791	\$66,113	\$68,520	\$69,767	\$ 72,306
19	1.36	\$59,160	\$60,237	\$61,333	\$62,449	\$63,586	\$64,743	\$67,100	\$69,542	\$70,808	\$ 73,385
20	1.38	\$60,030	\$61,123	\$62,235	\$63,368	\$64,521	\$65,695	\$68,087	\$70,565	\$71,849	\$ 74,464
21	1.40	\$60,900	\$62,008	\$63,137	\$64,286	\$65,456	\$66,647	\$69,073	\$71,588	\$72,890	\$ 75,544
22	1.42	\$61,770	\$62,894	\$64,039	\$65,204	\$66,391	\$67,599	\$70,060	\$72,610	\$73,932	\$ 76,623
23	1.44	\$62,640	\$63,780	\$64,941	\$66,123	\$67,326	\$68,552	\$71,047	\$73,633	\$74,973	\$ 77,702
24	1.46	\$63,510	\$64,666	\$65,843	\$67,041	\$68,261	\$69,504	\$72,034	\$74,656	\$76,014	\$ 78,781
25	1.48	\$64,380	\$65,552	\$66,745	\$67,960	\$69,196	\$70,456	\$73,020	\$75,678	\$77,056	\$ 79,860
26	1.50	\$65,250	\$66,438	\$67,647	\$68,878	\$70,131	\$71,408	\$74,007	\$76,701	\$78,097	\$ 80,940
27	1.52	\$66,120	\$67,323	\$68,549	\$69,796	\$71,067	\$72,360	\$74,994	\$77,724	\$79,138	\$ 82,019
28	1.54	\$66,990	\$68,209	\$69,451	\$70,715	\$72,002	\$73,312	\$75,981	\$78,746	\$80,179	\$ 83,098
29	1.56	\$67,860	\$69,095	\$70,353	\$71,633	\$72,937	\$74,264	\$76,967	\$79,769	\$81,221	\$ 84,177
30	1.58	\$68,730	\$69,981	\$71,255	\$72,551	\$73,872	\$75,216	\$77,954	\$80,792	\$82,262	\$ 85,256
31	1.6	\$69,600	\$70,867	\$72,156	\$73,470	\$74,807	\$76,168	\$78,941	\$81,814	\$83,303	\$ 86,336
32	1.62	\$70,470	\$71,753	\$73,058	\$74,388	\$75,742	\$77,120	\$79,928	\$82,837	\$84,345	\$ 87,415
33	1.64	\$71,340	\$72,638	\$73,960	\$75,306	\$76,677	\$78,073	\$80,914	\$83,860	\$85,386	\$ 88,494
34	1.66	\$72,210	\$73,524	\$74,862	\$76,225	\$77,612	\$79,025	\$81,901	\$84,882	\$86,427	\$ 89,573
35	1.68	\$73,080	\$74,410	\$75,764	\$77,143	\$78,547	\$79,977	\$82,888	\$85,905	\$87,469	\$ 90,652
36	1.7	\$73,950	\$75,296	\$76,666	\$78,062	\$79,482	\$80,929	\$83,875	\$86,928	\$88,510	\$ 91,732
37	1.72	\$74,820	\$76,182	\$77,568	\$78,980	\$80,417	\$81,881	\$84,861	\$87,950	\$89,551	\$ 92,811
38	1.74	\$75,690	\$77,068	\$78,470	\$79,898	\$81,352	\$82,833	\$85,848	\$88,973	\$90,592	\$ 93,890
39	1.76	\$76,560	\$77,953	\$79,372	\$80,817	\$82,288	\$83,785	\$86,835	\$89,996	\$91,634	\$ 94,969
40	1.78	\$77,430	\$78,839	\$80,274	\$81,735	\$83,223	\$84,737	\$87,822	\$91,018	\$92,675	\$ 96,048

Note:

1. Extra Duty hourly rate for summer school, off contract training, committee work, and other areas approved by the Superintendent will be paid at \$33.00 for certified staff.
2. Steps do NOT equate to years of experience or years in the district
3. The district will accept up to 18 years of reciprocity.
4. Substitute teachers pay \$145 per day – Teacher substituting for another teacher will be paid \$33 per period. Elementary \$75 for full day

