

Elmfield Rudolf Steiner School

School Rules and Elmfield Code

Issued by	School Lead
Last review	Sept 23
Approved by Council	Oct 23
Circulation	Elmfield Website Google Drive - Policies

The School Rules are designed to reflect the Elmfield Code. Rules exist to ensure the smooth running of the school and to protect individuals from harm. All pupils are expected to adhere to them for the good of the community and to enhance the reputation of Elmfield.

The following are strictly forbidden:

1. Bullying, including all forms of cyber bullying
2. Misconduct of a sexual nature
3. The possession, use or procurement for sale of drugs or harmful abuse of solvents (see school policy)
4. The possession or use of cigarettes
5. The possession or consumption of alcohol without permission
6. Stealing and theft
7. Vandalism and wilful damage or misuse of the school's or other people's property
8. Leaving the site or breaking bounds without permission
9. Receiving visitors without permission
10. Any breach of the School's IT Policy for Pupils
11. Rudeness, foul language and deliberately malicious behaviour

Expected Sanctions

For a breach of the School Rules the expected responses may include:

First stage

A letter written by the School Lead which briefly outlines the incident will be sent home. A requirement to be in school for Community Service:

Saturday 2.00 – 4.30pm
 Sunday 9.00am – 12.30pm, 2.30 – 4.30pm
 (Supervised by an appropriate member of staff)

Service to the Community may consist of activities such as: litter picking, cleaning gum from the undersides of tables, desks and books, repairing books.

Second stage

As above, with the loss of two weekends.

Third stage

Suspension.

Further offences could lead to a pupil's loss of their right to be a member of the school.

Exceptions

Breach of rule 3 will result in a pupil's immediate loss of their right to be a member of the school.

Any offence, if sufficiently serious, may warrant additional or alternative sanctions depending on the nature and the priority of protecting the community. Alternatively, the sanctions structure may be invoked at the second or third stage.

The Elmfield Code

- We respect the privacy, property, culture and religious beliefs of everyone in the community.
- We value and respect each other as individuals, regardless of any differences.
- We accept responsibility for our environment, in order to enjoy and maintain it for the future.
- We uphold the rules of the community in promoting the safety, happiness and well-being of us all.

Related Policies and Documents:

- Pupil Behaviour Policy
- Expulsion, Removal and Review Policy
- Smoking, Alcohol and Drugs Policy
- IT Policy for Pupils
- Anti-Bullying Policy