SESC's PBIS Tier 1 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 1 Leadership & Coaching Training		
District & Community Leadership Team Training	6 hours (1 full day)	**Participants**: ***District & Community Leadership Team Members,*** which may include: • Superintendent/Assistant Superintendent(s) • District PBIS Coach • Director of Pupil Personnel • Director of Special Education • Principal(s) (at Implementation Sites) • School Counselors (at Implementation Sites) • School Coaches (at Implementation Sites) • Psychologists • Social Workers • Other District Personnel • Mental Health Partners • Other Community Partners • Family/Student Partners
PBIS Coaching/ Leadership Training	3-4 hours (½ day)	**Participants**: District and school-level ***leadership*** which may include: • District PBIS Coaches/Coordinators • Other District Administrators • School Administrators/ Principals • School PBIS Coaches
Core PBIS Tier 1 Team Training		
PBIS Tier 1 Team Training Day 1	6 hours (1 full day)	**Participants**: District PBIS Coaches/Coordinators and other district staff as appropriate and ***School Tier 1 Team members*** including: • Principal • School PBIS Coach(es), • other school representatives chosen by the PBIS leadership such as counselors, FRYSC staff, teacher representatives, mental health partners, and family/student/ community representatives)
PBIS Tier 1 Team Training Day 2	6 hours (1 full day)	
Supplemental PBIS Tier 1 Leadership & Coaching Training (Based on District Needs)		
Classroom Practices	6 hours (1 full day)	**Participants**: District and ***school level leadership*** who supervise, guide instruction, and can provide professional development and coaching to school staff such as: • District Administration (District PBIS Coaches, District Instructional Coaches, District Instructional Supervisors) • School Administrators/ Principals • School PBIS and Instructional Coaches • Teacher Leaders

Data-based Decision Making	6 hours (1 full day)	**Participants**: Tier 1 Team Members – specifically ***Data Analyst, Coach and Administrator*** **The entire PBIS Tier 1 team can attend but may not be necessary*

SESC's PBIS Tier 1 Coaching Sequence

Coaching Activity	Time(s)	Notes
District Team - SESC staff attends the district team meeting to facilitate Capacity/Fidelity Assessment (DSFI/DCA)	Up to 3 hours (½ day)	**Participants**: District Leadership Team Members which may include: ● Superintendent/Assistant Superintendent(s) ● District PBIS Coach ● Director of Pupil Personnel ● Director of Special Education ● Principal(s) ● School Board Members ● Other District Personnel
District Team - SESC staff attends a district team meeting to facilitate Action Planning	Up to 3 hours (½ day)	
School Level Team - SESC staff and District PBIS Coach attend a school team meeting; focus TFI/Action Planning.	1-2 hours	**Participants**: District PBIS Coaches/Coordinators and other district staff as appropriate and School Tier 1 Team members including: ● Principal ● School PBIS Coach(es), ● other school representatives chosen by the PBIS leadership such as counselors, FRYSC staff, teacher representatives, mental health partners, and family/student/ community representatives)
School Level Team - SESC staff and District PBIS Coach attend a school team meeting; focus TBD	1-2 hours	

SESC's PBIS Tier 2 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 2 Leadership & Coaching Training		
Tier 2 Leadership & Readiness	3-4 hours (½ day)	**Participants**: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as: ● District Administration (District PBIS Coaches/Coordinators, other appropriate district administration) ● School Administrators/Principals ● School PBIS Coaches ● Mental Health Leadership
Core PBIS Tier 2 Team Training		
PBIS Tier 2 Team Training (Part 1)	6 hours (1 full day)	**Participants**: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as: ● School Administrators/Principals ● PBIS Coaches - District/building based coaches specifically focused on supporting and overseeing Tier II and the installation of CICO ● Tier 2 team members ○ Coordinators: School staff intended to oversee/manage CICO ○ Facilitators: School staff intended to be the ones to deliver or facilitate CICO ○ Other small group or targeted behavior support intervention staff
PBIS Tier 2 Team Training (Part 2)	6 hours (1 full day)	
PBIS Tier 2 Team Training (Part 3 - Continuum of Interventions Beyond CICO)	6 hours (1 full day)	

To be completed in a school year.

SESC's PBIS Tier 2 Coaching Sequence

Coaching Activity	Method of Delivery	Time(s)
District Team • The District PBIS Team will learn to use the District Systems Fidelity Inventory (DSFI) and/or District Capacity Assessment (DCA) and review Tiered Fidelity Inventory (TFI) results and intervention tracking data from school-level teams to monitor implementation progress and for action planning related to supporting PBIS Tier 2 implementation.	In-person or virtual	3-6 hours (0.5 day - full day)

District Team • The District PBIS Team will invite a SESC PBIS Trainer/Coach to at least one additional District Team meeting of their choice to assist with implementation support.	In-person or virtual	TBD
School Team • The School PBIS Tier 2 Team will learn to use and review Tiered Fidelity Inventory (TFI) Tier 2 results and intervention tracking data to monitor implementation progress and for action planning related to supporting PBIS Tier 2 implementation.	In-person or virtual	TBD
School Team • The School PBIS Tier 2 Team will invite a SESC PBIS Trainer/Coach to at least one additional team meeting of their choice to assist with implementation support.	In-person or virtual	TBD

Two meetings per team scheduled out across a school year.

SESC's PBIS Tier 3 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 3 Leadership & Coaching Training		
Tier 3 Systems & Implementation Training	6 hours (1 full day)	**Participants**: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as: • District Administration (District PBIS Coaches/Coordinators, other appropriate district administration) • School Administrators/Principals • School PBIS Coaches • Mental Health Leadership
Core PBIS Tier 2 Team Training		
FBA/BIP Training	6 hours (1 full day)	**Participants**: Best practice is that FBAs and BIPs are developed by teams (PBIS teams, MTSS teams, ARCs, Student Support Teams, Wrap Around Teams, etc.). Common team members include: • School Administrators/Principals • School Psychologists, Counselors and/or Social Workers • Special Education Teachers • General Education Teachers • Paraprofessionals • Other support staff (FRYSCs)
PBIS Wraparound Training	3-4 hours (½ day)	**Participants**: School personnel and other partners assigned to develop and/or provide individualized support to high need students and their families. • School Administrators/Principals • School Psychologists, Counselors and/or Social Workers • Special Education Teachers • General Education Teachers • Paraprofessionals • Other support staff (FRYSCs) • Community partners • Other Potential Intervention Facilitators