

SESC's PBIS Tier 1 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 1 Leadership & Coaching Training		
<u>District & Community Leadership Team Training</u>	6 hours (1 full day)	<p>Participants: <u><i>District & Community Leadership Team Members</i></u>, which may include:</p> <ul style="list-style-type: none"> ● Superintendent/Assistant Superintendent(s) ● District PBIS Coach ● Director of Pupil Personnel ● Director of Special Education ● Principal(s) (at Implementation Sites) ● School Counselors (at Implementation Sites) ● School Coaches (at Implementation Sites) ● Psychologists ● Social Workers ● Other District Personnel ● Mental Health Partners ● Other Community Partners ● Family/Student Partners
<u>PBIS Coaching/ Leadership Training</u>	3-4 hours (½ day)	<p>Participants: District and school-level <u><i>leadership</i></u> which may include:</p> <ul style="list-style-type: none"> ● District PBIS Coaches/Coordinators ● Other District Administrators ● School Administrators/ Principals ● School PBIS Coaches
Core PBIS Tier 1 Team Training		
<u>PBIS Tier 1 Team Training Day 1</u>	6 hours (1 full day)	<p>Participants: District PBIS Coaches/Coordinators and other district staff as appropriate and <u><i>School Tier 1 Team members</i></u> including:</p> <ul style="list-style-type: none"> ● Principal ● School PBIS Coach(es), ● other school representatives chosen by the PBIS leadership such as counselors, FRYSC staff, teacher representatives, mental health partners, and family/student/ community representatives)
<u>PBIS Tier 1 Team Training Day 2</u>	6 hours (1 full day)	
Supplemental PBIS Tier 1 Leadership & Coaching Training (Based on District Needs)		
<u>Classroom Practices</u>	6 hours (1 full day)	<p>Participants: District and <u><i>school level leadership</i></u> who supervise, guide instruction, and can provide professional development and coaching to school staff such as:</p> <ul style="list-style-type: none"> ● District Administration (District PBIS Coaches, District Instructional Coaches, District Instructional Supervisors) ● School Administrators/ Principals ● School PBIS and Instructional Coaches ● Teacher Leaders

<u>Data-based Decision Making</u>	6 hours (1 full day)	Participants: Tier 1 Team Members – specifically <u>Data Analyst, Coach and Administrator</u> <i>*The entire PBIS Tier 1 team can attend but may not be necessary</i>
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SESC’s PBIS Tier 1 Coaching Sequence

Coaching Activity	Time(s)	Notes
District Team - SESC staff attends the district team meeting to facilitate Capacity/Fidelity Assessment (DSFI/DCA)	Up to 3 hours (½ day)	Participants: District Leadership Team Members which may include: <ul style="list-style-type: none"> ● Superintendent/Assistant Superintendent(s) ● District PBIS Coach ● Director of Pupil Personnel ● Director of Special Education ● Principal(s) ● School Board Members ● Other District Personnel
District Team - SESC staff attends a district team meeting to facilitate Action Planning	Up to 3 hours (½ day)	
School Level Team - SESC staff and District PBIS Coach attend a school team meeting; focus TFI/Action Planning.	1-2 hours	Participants: District PBIS Coaches/Coordinators and other district staff as appropriate and School Tier 1 Team members including: <ul style="list-style-type: none"> ● Principal ● School PBIS Coach(es), ● other school representatives chosen by the PBIS leadership such as counselors, FRYSC staff, teacher representatives, mental health partners, and family/student/ community representatives)
School Level Team - SESC staff and District PBIS Coach attend a school team meeting; focus TBD	1-2 hours	

SESC's PBIS Tier 2 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 2 Leadership & Coaching Training		
Tier 2 Leadership & Readiness	3-4 hours (½ day)	<p>Participants: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as:</p> <ul style="list-style-type: none"> • District Administration (District PBIS Coaches/Coordinators, other appropriate district administration) • School Administrators/Principals • School PBIS Coaches • Mental Health Leadership
Core PBIS Tier 2 Team Training		
PBIS Tier 2 Team Training (Part 1)	6 hours (1 full day)	<p>Participants: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as:</p> <ul style="list-style-type: none"> • School Administrators/Principals • PBIS Coaches - District/building based coaches specifically focused on supporting and overseeing Tier II and the installation of CICO • Tier 2 team members <ul style="list-style-type: none"> ○ Coordinators: School staff intended to oversee/manage CICO ○ Facilitators: School staff intended to be the ones to deliver or facilitate CICO ○ Other small group or targeted behavior support intervention staff
PBIS Tier 2 Team Training (Part 2)	6 hours (1 full day)	
PBIS Tier 2 Team Training (Part 3 - Continuum of Interventions Beyond CICO)	6 hours (1 full day)	

**To be completed in a school year.*

SESC's PBIS Tier 2 Coaching Sequence

Coaching Activity	Method of Delivery	Time(s)
<p>District Team</p> <ul style="list-style-type: none"> • The District PBIS Team will learn to use the District Systems Fidelity Inventory (DSFI) and/or District Capacity Assessment (DCA) and review Tiered Fidelity Inventory (TFI) results and intervention tracking data from school-level teams to monitor implementation progress and for action planning related to supporting PBIS Tier 2 implementation. 	In-person or virtual	3-6 hours (0.5 day - full day)

<p>District Team</p> <ul style="list-style-type: none"> The District PBIS Team will invite a SESC PBIS Trainer/Coach to at least one additional District Team meeting of their choice to assist with implementation support. 	In-person or virtual	TBD
<p>School Team</p> <ul style="list-style-type: none"> The School PBIS Tier 2 Team will learn to use and review Tiered Fidelity Inventory (TFI) Tier 2 results and intervention tracking data to monitor implementation progress and for action planning related to supporting PBIS Tier 2 implementation. 	In-person or virtual	TBD
<p>School Team</p> <ul style="list-style-type: none"> The School PBIS Tier 2 Team will invite a SESC PBIS Trainer/Coach to at least one additional team meeting of their choice to assist with implementation support. 	In-person or virtual	TBD

****Two meetings per team scheduled out across a school year.***

SESC's PBIS Tier 3 Training Sequence

Training Activity	Time(s)	Notes
Core PBIS Tier 3 Leadership & Coaching Training		
<u>Tier 3 Systems & Implementation Training</u>	6 hours (1 full day)	<p>Participants: District/building level leadership including administrators, clinicians, tier 2 team members, teacher leaders that represent the district/building such as:</p> <ul style="list-style-type: none"> ● District Administration (District PBIS Coaches/Coordinators, other appropriate district administration) ● School Administrators/Principals ● School PBIS Coaches ● Mental Health Leadership
Core PBIS Tier 2 Team Training		
<u>FBA/BIP Training</u>	6 hours (1 full day)	<p>Participants: Best practice is that FBAs and BIPs are developed by teams (PBIS teams, MTSS teams, ARCs, Student Support Teams, Wrap Around Teams, etc.). Common team members include:</p> <ul style="list-style-type: none"> ● School Administrators/Principals ● School Psychologists, Counselors and/or Social Workers ● Special Education Teachers ● General Education Teachers ● Paraprofessionals ● Other support staff (FRYSCs)
<u>PBIS Wraparound Training</u>	3-4 hours (½ day)	<p>Participants: School personnel and other partners assigned to develop and/or provide individualized support to high need students and their families.</p> <ul style="list-style-type: none"> ● School Administrators/Principals ● School Psychologists, Counselors and/or Social Workers ● Special Education Teachers ● General Education Teachers ● Paraprofessionals ● Other support staff (FRYSCs) ● Community partners ● Other Potential Intervention Facilitators