

2021 CONFLUENCE PROGRAM APPLICANT INFORMATION

The organizations below represent historically racially marginalized groups working to protect a natural place. Each group applied for funding through The Conservation Alliance Confluence Program. If you would like an introduction to one of the groups below, please contact us at confluence (at) conservationalliance.com.

Organization Name: Aboriginal Outfitters

Location: Washington

Website / Social http://aboriginaloutfitters.org

Description: Aboriginal Outfitters (AO) is a start-up non-profit organization serving the Colville Indian Reservation and the greater Okanogan County area. By providing tools and programs, we help with reconnecting to the land, its history, and to the cultural teachings of past ancestors. AO's leadership structure allows for active engagement in the community and is dedicated to fostering progressive, solution-oriented and inclusive conversations about how to actively set future generations up for success. We do this by inviting youth to be a part of the conversation and targeting the underserved communities in our area to help elevate their voices, adding to the ongoing narrative.

Organization Name: Alianza Coachella Valley

Location: California

Website / Social https://www.alianzacv.org

Description: Alianza Coachella Valley is a 501(c)3 serving the Coachella Valley, whose mission it is to transform the socio-economic conditions of the Coachella Valley so that all people in all communities have opportunities to prosper. We envision one vibrant, healthy, and thriving Coachella Valley where people have a seat at the table for decisions that affect their daily lives. In short, Alianza exists to reduce the inequities of the Coachella Valley, and is the backbone organization for the only alliance of residents and non-profit groups working for systems and policy change.

Organization Name: Americas for Conservation + the Arts (AFC+A)

Location: Colorado

Website / Social https://www.afcanatura.org

Description: AFC+A is a Latina-led and founded 501 (c)(3) environmental nonprofit founded in 2008. Our initiatives advance community resilience, develop environmental stewards, and leverage arts and culture for conservation gains. We promote a diverse, non-segregated conservation movement through culturally relevant education for previously underserved and underrepresented communities in the green movement. Our mission, "Advancing healthy communities through environmental and cultural stewardship that can best



bridge the outdoor and creative inclusion gaps and serve the most underserved," is committed to desegregating the environmental health workspaces and advancing genuine grassroots civic engagement through Community Health Workers (CHWs) called Promotores Verdes (PV).

Organization Name: Apache Stronghold

Location: Arizona

Website / Social http://www.apache-stronghold.com

Description: Located in San Carlos, Arizona, Apache Stronghold is a community organization of approximately 50 youth, adults, and Elders. We come together in unity to battle colonization and to defend natural and Holy places. Water, animals, trees, rocks, and the wind make a place Holy. We build community through neighborhood educational programs and opportunities for civic engagement. We connect with Native and non-Native allies worldwide. We actively seek to work with conservation organizations and all those who share our love for natural places. All who treat the area respectfully are welcome at Oak Flat. We are not currently a 501(c)(3) organization.

Organization Name: Conservation Legacy (dba Ancestral Lands Conservation Corps)

Location: New Mexico

Mebsite / Social http://www.ancestrallands.org; http://www.ancestrallands.org; http://www.ancestrallands.org; http://www.instagram.com/ancestrallands/
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Organization Name: Defensores de la Cuenca (Watershed Defenders)

Location: Maryland

Website / Social http://www.defensoresdelacuenca.org

Description: A 501(c)(3) that engages Latinos and Spanish-speakers in watershed

issues by creating events/opportunities to have fun and learn in a safe and culturally conscientious way. We are located in Prince George's County, MD in the Anacostia Watershed but work across the Chesapeake Bay Watershed. Defensores believes that with access to the right resources, the Latino community can become strong leaders in their own way. We want to be an outlet where Latin@s can share their interests, talents, and passion for nature and the environment. Through cooperation and community empowerment we believe we all can make

an impactful difference.

Organization Name: Dena Kayeh Institute ("DKI")



Location: British Columbia

Website / Social https://denakayeh.com/

Description: DKI is a non-profit society established in 2004 and created to empower, preserve, and protect the Kaska Dena language, oral traditions, history, culture, and traditional knowledge. For over 17 years, the focus of DKI is to help the Kaska Dena to reclaim our role as stewards of land and resources in our ancestral territory; development of a long-term capacity to promote and implement a Kaska land ethic; with the overall mission to use the tools of traditional knowledge and western science to protect the ecological integrity of our lands and waters and enhance the cultural heritage and socio-economic well-being of our people.

Organization Name: Fort Nelson First Nation

Location: British Columbia

Website / Social http://www.fortnelsonfirstnation.org/lands--resources.html

Description: The Fort Nelson First Nation (FNFN) is located 7 kilometers south of the town of Fort Nelson in the northeastern corner of British Columbia. We are Slavey and Cree people with roughly 800 band members living on and off-reserve. We are one of six Treaty 8 nations in BC. Our people wish to be on the land learning, teaching, hunting, fishing, trapping, gathering food and medicines, and sharing our harvest with our families and relatives. These activities are at the core of our identity and the FNFN is committed to supporting our members to continue these practices and to ensure a healthy land base for our families to thrive in

Organization Name: Monumental SHIFT Coalition

Location: New Mexico

Website / Social website and social will be coming soon

Description: The Monumental SHIFT coalition is a collaborative network of BIPOC-led groups working together to grow the traditional conservation movement to better represent and honor lands and places sacred to our communities. Our coalition of 8 groups (and growing) based in the southwest is fiscally sponsored by Nuestra Tierra Conservation Project. As the people and leaders closest to the lands, waters and wildlife we are working to protect, we seek to increase equity, justice and representation in the outdoors and elevate our collective voice to advance place-based campaigns to protect America's public lands.

Organization Name: Philadelphia Community Farn

Location: Wisconsin

Website / Social https://www.buttermilkcsa.com

Description: Philadelphia Community Farm has 268 acres and was founded in 1989 as a 501c3. We are a BIPOC & LGBTQ centered, intergenerational & multi-abled body community. We create access for historically marginalized people connecting to their history; through land, food systems & cultural practices. We have been engaging in a cultural & leadership shift since 2019. We intentionally shifted from an all white board, solely focusing on Biodynamic farm systems & communities, to a predominantly Black, Brown & Indigenous board, focusing on



Indigenous & African Diasporic practices. The executive director has resigned & we do not intend to fill that position. We are co-creating a circle leadership model.

Organization Name: PODER Location: Texas

Website / Social https://www.austincoloradoriver.org/
Description:
PODER (People Organized in Defense of Earth and Her Resources) is a small people of color grassroots social justice organization (501c3) formed in 1991 to increase the participation of residents of East Austin in decisions related to the economic development and environmental protection of our communities. Our mission is to redefine environmental issues as social and economic justice issues, and collectively set our own agenda to address these concerns as basic human rights. We seek to empower our communities through education, advocacy and action.

Organization Name: Soul Trak Outdoors Location: Dist. Columbia

Website / Social http://www.soultrak.com

Description: Soul Trak Outdoors is a 501 (c)3 Tax-exempt Washington D.C. based nonprofit organization that connects communities of color to outdoor spaces while also building a coalition of diverse outdoor leaders. We run a variety of programming to serve hands-on, experiential programming. Mission: Our mission is to build diverse cohorts of outdoor leaders, forge inclusive outdoor spaces, facilitate stronger outdoor communities for underrepresented groups and use outdoor adventure as a catalyst for creating new stewards of public lands.

Organization Name: Southeast Alaska Indigenous Transboundary Commission

Location: Alaska

Website / Social http://seitc.org/

Description: The Southeast Alaska Indigenous Transboundary Commission's (SEITC) mission statement is protecting Tribal lands and waterways for future generations. SEITC is a consortium of fifteen federally recognized Tribal governments. We formed in 2014 to protect our customary and traditional ways of life throughout S.E. Alaska and the Pacific Northwest region from large scale development in the Canadian headwaters of our transboundary rivers. SEITCis an Alaska registered corporation in the State of Alaska and a 501(c)3.

Organization Name: The Kohala Center

Location: Hawaii

Website / Social http://www.kohalacenter.org, http://kailapa.org

Description: The Kohala Center (TKC) is an independent research, education, and 'āina (land, that which feeds us) stewardship non-profit for healthier ecosystems. We turn



ancestral knowledge and research into action to improve the conditions that lead to stronger relationships with our place, water, food, and people. For this project, TKC is partnering with the Kailapa Community Association (KCA), a group of over 140 indigenous Native Hawaiian families who live in the Hawaiian Homestead community ma kai (downslope, seaward) of TKC's headquarters in Kawaihae. This partnership between our organizations is key to creating thriving natural and living spaces as a community.

Organization Name: Valentine Conservation Community

Location: Illinois
Website / Social N/A

Description: The Valentine Conservation Community (VCC) is a group of 30 residents, led by a multi-generational black family who have maintained land ownership for over 74 years. VCC is seeking to permeate a historical culture of conservation and love for nature in their neighborhood, located less than 7/10 mile from the Mississippi River, in East St. Louis, Illinois (ranked the poorest of Illinois cities in a 2021 24/7 Wall St. analysis). Our mission is to preserve the land, protect the wildlife, and restore the Valentine Street neighborhood through the creation of Valentine Street Park and Trails: Nature, Conservation, Confluence.

Organization Name: Wallowa Band Nez Perce Trail Interpretive Center, Inc.

Location: Oregon

Website / Social http://www.wallowanezperce.org

Description: The Nez Perce Wallowa Homeland is located in rural Wallowa, Oregon.

We are a 501c3, with an annual budget of less than \$100,000 and three part time staff

members. Our mission is to enrich relationships among dispersed Nez Perce descendants and the contemporary inhabitants of Wallowa, to create a physical place to preserve and celebrate Native culture and ecosystems, and to tell the Nez Perce story in Wallowa. The 25 members of the Board of Directors represent five districts: Nez Perce Reservation, Colville Reservation, Umatilla Reservation, At-Large (Nez Perce living off-reservation) and Wallowa County (mostly non-Native).

Organization Name: West Atlanta Watershed Alliance, Inc.

Location: Georgia

Website / Social http://www.wawa-online.org; Facebook:

https://www.facebook.com/WestAtlantaWatershedAlliance; IG: @wawa_online

Description: West Atlanta Watershed Alliance (WAWA) is a community-based non-profit that is dedicated to growing a cleaner, greener, healthier, more sustainable, and just West Atlanta (Georgia). WAWA's mission is to improve the quality of life within the West Atlanta Watershed by protecting, preserving, and restoring our community's natural resources. WAWA serves low wealth and communities of color in the Proctor, Utoy, and Sandy Creek Watersheds--- those overburdened with environmental stressors, but often least represented at environmental decision-making tables.



Organization Name: Protect Kahoolawe Ohana dba Kohe Malamalama O Kanaloa-Protect

Kahoolawe Fund

Location: Hawaii

Website / Social http://www.kahoolawe.org • Instagram: @kahoolawe

Description: We are the Protect Kahoʻolawe ʻOhana (ʻOhana), meaning an extended family that protects the island of Kahoʻolawe, and we conduct business as Kohe Mālamalama O Kanaloa/Protect Kahoʻolawe Fund, a 501 (c)(3) non-profit corporation. Since 1976, we sustain an islands-wide, grassroots, intergenerational Native Hawaiian organization, with 60 kua (core members) and hundreds of general members. Our mission: To perpetuate Aloha ʻĀina (lovingly caring for nature) throughout our islands through cultural, educational, and spiritual activities that heal and revitalize the cultural and natural resources on Kanaloa Kahoʻolawe. We strengthen our relationships through caring for and protecting the islands on which we live.

Organization Name: Alabama River Diversity Network

Location: Alabama

Website / Social https://alabamarivernetwork.org/

Description: The Alabama River Diversity Network (ARDN) is dedicated to seeing and supporting diversity through the eyes of diversity in one of North America's most biodiverse and historic river basins. The ARDN was created by more than a dozen partners representing statewide and grassroots organizations committed to reconnecting underserved communities with the riches of their home landscape. Many of our partners have been working together on a volunteer basis for almost a decade to secure this vision. The ARDN is a sponsored project of the Ocean Foundation 501(c)3.

Organization Name: Alianza Ecologista (del Condado de Tulare)

Location: California

Website / Social <u>www.alianzaecologista.org</u> Facebook: @AlianzaEcologista Instagram:

@AlianzaEcologistaTulare

Description: Alianza Ecologista is a volunteer-based organization located in Porterville, California, a farmworking community in California's Central Valley. Our focus is on environmental issues affecting our communities. We began working together as a group two years ago. Our focus is on three related issues: public lands advocacy, agroecology projects, and community service. We currently don't have a 501(c)(3) non-profit status as, fortunately, several organizations have supported our work and that has made it possible for us to focus most of our energies into hands-on projects, rather than on funding and administrative work. This is the first grant to which we apply.

Organization Name: Brown Folks Fishing

Location: Oregon

Website / Social http://instagram.com/brownfolksfishing // <a href="http://instagram.com/brow



Description: Brown Folks Fishing (BFF) is a community-based organization that is by and for Black, Indigenous, and People of Color (BIPOC) anglers. We cultivate community for BIPOC in recreational fishing and its industry. BFF is a space to build together and a movement to expand access and engagement, using fishing as a gateway to conservation. We do our work through storytelling, grassroots organizing, events, initiatives and programs, and community-building. BFF is an all-volunteer run organization consisting of a core group of five organizers based in Oregon with a dozen ambassadors across the country. We have non-profit status through our fiscal sponsor, Oregon Wildlife Foundation.

Organization Name: Canarsie Community Development Inc. (CCDI)

Location: New York

Website / Social http://canarsiecommunitydevelopment.org

Description: Canarsie Community Development Inc. is a 501 C 3 nonprofit with a volunteer Board of nine members with a budget of \$25,000 in year 2020 located in Canarsie, Brooklyn in NYC. Our mission is to develop, strengthen and galvanize resident and tenant associations in Canarsie and to unify these associations under an umbrella organization to solve issues with a unified voice.

Organization Name: Cherokee State Resort Historical Park of Aurora, KY

Location: Kentucky

Website / Social https://www.friendsofcherokeestatehistoricpark.org/

Description: Cherokee State Resort Historical Park (CSRHP) of Aurora KY is a non-profit organization (501c3) formed in 2008 to protect, preserve, and promote Cherokee Park. Its all-volunteer board is led by African Americans. CSRHP collaborates with the KY Dept of Parks and other organizations to preserve Cherokee's outdoor spaces and extraordinary legacy. CSRHP recently received funds from the National Trust for Historic Preservation for educational programming (selected from a pool of 400 applicants). CSRHP seeks outside funding to help maintain a balance of power in maintaining this site's integrity. External funding is necessary to protect the park spaces and its unique history.

Organization Name: Comite Civico del Valle

Location: California

Website / Social http://www.ccvhealth.org & http://www.ccvhealth.org & https://www.facebook.com/comitecivicodelvalle

Description: Comité Civico del Valle, Inc. ("CCV") is a California non-profit organization based in Brawley, California. Comite Civico del Valle is a 501 (c)(3) organization with an extensive background and accomplishments that date back to our grassroots origins in 1987. Our organization was founded in Imperial County, California with the endeavor of improving the



lives of disadvantaged communities; informing, educating, and engaging the community's civic participation.

Organization Name: Coney Island Beautification Project, Inc.

Location: New York

Website / Social https://www.facebook.com/cibproject/ https://twitter.com/cibproject1
Description: Coney Island Beautification Project (CIBP) is an environmental organization in Coney Island, Brooklyn that arose in response to the devastating impacts of Hurricane Sandy. CIBP fosters community beautification, empowerment, and resiliency through organizing, advocacy, education, and greening of public spaces and waterways. The organization has become a powerful force convening key conversations about important local environmental issues including flood resiliency, disaster preparedness, waterfront access, transportation, and green infrastructure. CIBP hosts more than 15 events annually, and partners with more than 50 schools, community groups and agencies to bring resources and expertise to

Organization Name: East New York 4 Gardens Inc.

Location: New York

Website / Social https://gligraphics.wixsite.com/eny4gardens

the community and support local involvement in decision-making.

Description: East New York 4 Gardens mission is to assist the community of East Brooklyn, New York on environmental issues. We received our 501(c)3 status in 2017. East New York 4 Garden's group is makeup of Black American, Caribbean and Latinx. East Brooklyn is a middle/low income community. Our Organization believes East Brooklyn 's conservation issues are not properly addressed and mistakes are being made. Our group is an advance leadership of people working to protect a natural place. Our programs are underfunded and overlooked. We are collaborative coalitions that want part in protecting small and large landscapes in our area.

Organization Name: Eastern Sierra Conservation Corps

Location: California

Website / Social https://www.instagram.com/easternsierracc/

Description: Eastern Sierra Conservation Corps (ESCC) is a 501(c)(3) public benefit corporation, founded and led by a queer woman of color in 2016. We are a development and nature-based leadership program committed to building a more equitable and inclusive community. Our mission is to provide opportunities for youth and young adults from priority populations to experience and better understand the wilderness and the outdoors by providing a transformational and immersive backcountry experience. We are intentional in our recruitment of under-represented groups and our In the Wilderness programming are specifically affinity based spaces.

Organization Name: El Sendero Backcountry Ski and Snowshoe Club



Location: Washington

Website / Social https://www.facebook.com/elsenderobackcountry

Description: I created the club in 2004 and started with 30 "members", we now have some 400 "members" on our email list. We work to create, protect, inspire, preserve areas for non-motorized winter recreation and support on a grassroots level the involvement of the local community in land management decisions that are where we go for recreation and inspiration. Our local school district is over 55% Hispanic/Latino and we want to introduce them to the winter landscape.

Organization Name: Environmental Learning for Kids (ELK)

Location: Colorado

Website / Social http://www.elkkids.org Facebook:

https://www.facebook.com/EnvironmentalLearningforKids Twitter: @ELKkids Instagram: ELK_kids LinkedIn: https://www.linkedin.com/company/environmental-learning-for-kids

YouTube: https://www.youtube.com/user/elkkids1

Description: ELK is a Denver-based, 501(c)3 organization established in 1996, whose mission is to cultivate a passion in science, leadership, and service in a diverse community of learners. ELK envisions a world in which all people are caretakers of themselves, each other, and the natural world.

Organization Name: First Nations Development Institute

Location: Colorado

Website / Social https://www.firstnations.org/

Description: Our mission is to strengthen American Indian economies to support healthy Native communities. We invest in and create innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities. With the support of individuals, foundations, corporate and tribal donors, First Nations Development Institute improves economic conditions for Native Americans through technical assistance & training, advocacy & policy, and direct financial grants in six key areas: • Achieving Native Financial Empowerment • Investing in Native Youth • Strengthening Native Nonprofits • Native American Business & Asset Development • Nourishing Native Foods &

Health • Stewarding Native Lands

Organization Name: Friends of Elton Park

Location: New York
Website / Social N/A

Description: We are a community group in East New York Brooklyn looking to update

and repurpose a New York City Park for the benefit of the local community

Organization Name: Friends of South Oxford Park

Location: New York



Website / Social Facebook:

https://www.facebook.com/Friends-of-South-Oxford-Park-Inc-Brooklyn-1172758156228551

Description: The Friends of South Oxford Park is a Not-for- profit community group designed to preserve and maintain South Oxford Park. And to provide safe educational, community base activities to bring people of all backgrounds together to enjoy, protect and our common space, South Oxford Park.

Organization Name: Garden River First Nation Lands and Resources Department

Location: Ontario **Website / Social** N/A

Description: The Garden River First Nations Lands and Resources department is a small, newly formed department servicing our community in northern Ontario, Canada. The department's goal is to take care of the land and water, promote Indigenous use and rights on the land, and liaise between the Garden River community, government, industry, and NGOs. The department is guided by the Garden River First Nation Chief and Council, the community, and the Seven Grandfather teachings of Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth.

Organization Name: Garden River First Nation Lands and Resources Department

Location: Ontario

Website / Social

https://www.facebook.com/pages/category/Local-Service/Garden-River-First-Nation-Lands-Resources-Department-164743788626603/

Description: The Lands and Resources Department of the Garden River First Nation has a fiduciary obligation to manage the lands and natural resources within the Garden River First Nation border and traditional territories. We incorporate the Seven Grandfather Teachings, the Medicine Wheel and all other traditional aspects that further encourages and respects our Mother Earth. It is our responsibility as Anishinabek people to take care of the land for the next seven generations. These actions include asserting title, jurisdiction and stewardship of the GRFN land and territory, which will in turn be in a better state for the next generations to come.

Organization Name: Great Plains Action Society

Location: lowa

Website / Social www.greatplainsaction.org

Description: We are Indigenous Peoples of the Great Plains proactively working to resist and Indigenize colonial-capitalist institutions and behaviors. We defend the land where our ancestors lie and where the children walk. Our goal is to reclaim what has been stolen and oppressed to create a better world for us all. We are a small 501(c)4 located in lowa and Eastern Nebraska and we have a 501(c)3 fiscal sponsor.



Organization Name: Hispanics Enjoying Camping, Hunting, and the Outdoors (HECHO)

Location: New Mexico

Website / Social www.hechoonline.org

Description: HECHO's mission is empowering Hispanic leaders to engage their communities in the conservation of our public lands and waters. We help build the capacity of Hispanic leaders as impactful advocates for public land and water through our Hispanic Conservation Leadership Council (HCLC). Focused on elevating and expanding representation of Hispanics in public land and water decision-making and advocacy, HECHO's unique role is to educate, connect, and create opportunities for Hispanic voices to be heard. We are active where we have staff and Advisory Board Members-- in Arizona, Colorado, New Mexico, Nevada, and Utah.

Organization Name: Hui Hoʻoleimaluō

Location: Hawaii

Website / Social <u>www.huihooleimaluo.com</u> , Instagram: Honokealoko

Description: Hui Hoʻoleimaluō is an organization focusing on loko iʻa (Hawaiian fishpond) restoration in the ahupuaʻa of Waiākea on the Island of Hawaii. We provide opportunities for skill building, wahi pana (place based learning), and community engagement through the maintenance and management of loko iʻa ecosystems. Our work includes restoring native flora and fauna of the area, increasing cultural resources, and creating experiences that allow participants to contribute to our mission: To nourish Hawaiʻi's loko iʻa (Hawaiian fishponds) through hands-on education, community advocacy, and place-based management of natural resources and our vision is: Thriving Communities Through Thriving Ecosystems.

Organization Name: Hunters of Color

Location: California

Website / Social http://huntersofcolor.org

Description: Hunters of Color is a racial equity 501(c)(3) nonprofit working to increase outdoor participation amongst BIPOC through educational opportunities, mentorship, and by providing resources. We connect BIPOC with ancestral heritage, conservation, and sustainable procurement of food as the only nationwide hunting nonprofit led by BIPOC for BIPOC. Hunting contributes \$1.6 billion annually to conservation. Meanwhile, due to intentional racial exclusion, hunters in the US are 97% white. Therefore, BIPOC have not been able to benefit from the outdoors the way our white counterparts have. HOC is dismantling barriers and creating an outdoors that is truly for everyone.

Organization Name: Indigenous Frontliners Cooperative (IFC)

Location: Minnesota

Website / Social N/A



Description: The Indigenous Frontliners Cooperative is a justice alliance of five indigenous environmental youth activists protecting the land, water, and traditional human systems that are endangered due to extractionist practice across Turtle Island. Our mission is to uplift the voices, and cultural teachings of our collective elders through indigenous pedagogy towards conservation, and influence an indigenous youth-driven, just transition. Our work occurs throughout the United States and Canada, on settler and indigenous occupied territories. Our 2022-2024 agenda will prioritize indigenous strongholds in the following locations; Minnesota, Colorado, Nevada, Arizona, California, and British Columbia Canada.

Organization Name: International Buffalo Relations Institute

Location: Alberta

Website / Social www.buffalotreaty.com

Description: The International Buffalo Relations Institute was born from the need to increase Buffalo Consciousness. The Institute is a registered nonprofit in Alberta, Canada with an Indigenous led board and majority Indigenous participation. A main objective is to promote The Buffalo: A Treaty of Cooperation, Renewal and Restoration by providing knowledge, skills, and grants to support Indigenous communities to reconnect with the Buffalo. The Institute is fiscally sponsored by Yellowstone to Yukon Conservation Initiative and works at strengthening Indigenous relationships across the historical homeland of the bison/buffalo in North America.

Organization Name: Ka Ipu Makani Cultural Heritage Center

Location: Hawaii

Website / Social www.kaipumakanichc.org

Description: Ka Ipu Makani Cultural Heritage Center (KIM) is a 501(c)(3) non-profit organization located on the rural island of Molokai, Hawaii. KIM's mission is to foster an awareness of cultural and natural resource management and heritage preservation in Hawaii, by encouraging community stewardship, practice, preservation, and restoration of cultural and natural richness, diversity, arts, languages, sciences, history, and traditions of Molokai. KIM is a budding grassroots organization, with a staff of three and many volunteers. We operate across the island, and provide services for the entire Molokai population (7,500 people, 62% of which are of Native Hawai'ian ancestry).

Organization Name: Kauluakalana

Location: Hawaii

Website / Social https://www.kauluakalana.org/

Description: Traveling in the wake of those who came before, we are committed to land education and restoration for the purposes of Hawaiian cultural revitalization, community regeneration, and identity reclamation in Kailua, Oahu. Our mission is to restore and grow



healthy relationships between people and place through retelling our Kailua-specific stories, replanting and eating our ancestral foods, and caring for our sacred sites, lands, and waters. Our foundation is firmly rooted in the land and growing exponentially in our community outreach and engagement with thousands of learners contributing to our ecosystem restoration every year.

Organization Name: Know Your Land Consulting

Location: Maine Website / Social N/A

Description: We are an indigenous led group who work with land conservation organizations and private landowners to better understand the land they are presently caring for which first and foremost remains indigenous homelands. We introduce an indigenous perspective of land care which includes a less human centric focus, and indigenous sustainability principles derived from our Original Instructions. We also lead restorative ecology and permaculture projects to boost wild foods for all. We are composed of myself (Cherokee Descent), Penobscot tribal elder Carol Dana, and Ann Pollard-Ranco, Penobscot citizen.

Organization Name: Latinxhikers

Location: Idaho

Website / Social http://www.latinxhikers.org @latinxhikers

Description: Latinxhikers is a grassroots initiative dedicated to breaking down barriers in the outdoor industry, inspiring our community through storytelling, and creating connections with nature just as our ancestors once did.

Organization Name: Let's Go Outdoors Location: Pennsylvania

Website / Social http://www.letsgooutdoors.net/

Description: Extraordinary, young and growing, outdoor focused organization, serving

communities in Philadelphia, PA and surrounding region. Our mission is to connect city

communities to outdoor and/or environmental experiences, especially people of color. Diverse

team of 15+ contracted Educators, a CEO and COO, an admin coordinator and program

coordinator. LGO impacts 3,000+ individuals (children/youth/adults) per year. LGO is set up as a

partnership LLC, organized in 2010 and is a certified MBE, female-owned business.

Organization Name: Lincoln Hills Cares

Location: Colorado

Website / Social http://lincolnhillscares.org , http://el-laboratorio.us

Description: We are a longstanding partnership of Lincoln Hills Cares and El Laboratorio. Lincoln Hills Cares (LHC) is a black-led business with deep history connecting segregated people to nature. LHC uses nature as a tool for youth development. We work at the



confluence of social and environmental justice. El Laboratorio is a Latino-led solution generator, incubator and excellerator-- anchored in social capital. El Laboratorio brings together people from different cultures and disciplines to find creative solutions to climate change and some of the most intractable environmental challenges facing the Americas. We are located in Denver, Colorado. Lincoln Hills Cares is a 501c3.

Organization Name: Mana Maoli Location: Hawaii

Website / Social https://www.facebook.com/ManaMaoliCollective/

Description: Ho`okumu. To foster a sense of esteem, stewardship, and kuleana to the 'aina, our communities and ourselves, through grounding in the ancestral knowledge and practices of Hawai'i and the academic skills necessary to excel in the 21st century. Ho'okele. To explore and inquire in ways that build upon our ancestral wisdom and bridge to other communities and cultures in a harmonious manner. Ho'omana. To provide sustenance and empowerment for ourselves and our communities by striving for high academic, cultural, social, environmental, and economic standards, thus nourishing all piko – mental, emotional, spiritual and physical.

Organization Name: Mariposas Rebeldes

Location: Georgia

Website / Social https://mariposasrebeldes.neocities.org

Description: We are a collective of queer Latinx and Indigenous organizers on occupied Muskogee territory working to build community around food and agriculture while attempting to practice indigenous land management principles. We operate in so-called Atlanta GA as a small non-profit awaiting federal tax exempt status.

Organization Name: Movement to Preserve South River Forest and Stop Cop City

Location: Georgia

Website / Social Instagrams of core movement orgs: @stopcopcity

@communitymovementbuilders @mariposasrebeldes @sunrisemvmtatl @poder_latinx

@snap4freedom @gasierraclub @aworldwithoutpolice

Description: A collaborative, intersectional movement to prevent massive deforestation of the South River Forest—the largest urban forest in the U.S. and Atlanta's greatest defense against climate change—in order to build a police militarization base (aka "Cop City") funded by the Atlanta Police Foundation and corporations. These plans are overwhelmingly opposed by the Atlanta community and were passed in local government undemocratically. Our collaborative includes local organizations Women on the Rise, Community Movement Builders, A World Without Police, the Native American Comprehensive Plan, Sunrise Atlanta, Solutions Not Punishments, Mariposas Rebeldes, Georgia Sierra Club, Poder Latinx, local college students, volunteer community organizers.



Organization Name: National Latinos Farmers and Ranchers Trade Association

Location: New Mexico

Website / Social https://www.nlfrta.org/

Description: The National Latino Farmers & Ranchers Trade Association

(NLFRTA/NLFR) was founded in August of 2004 as a 502c3 in Washington, D.C after working with many farmworkers transitioning into farmers, ranchers and multiple advocacy groups for several years. Oftentimes, federal agencies such as the U. S. Department of Agriculture (USDA), the Forest Service, Environmental Protection Agency (EPA), among others, and mainstream and established farm groups tend to treat the issues of Latino farmers as an afterthought in policy formulation, if at all. As rural people, Agriculture and Farm policy significantly impacts Latino rural communities. NLFRTA are also proud member of the Rural Coalition, American Sustainable Business Council, Local Food Association, Bert Corona Leadership Institute, board of directors. We organize, engage and empower Latino farm and ranching advocacy groups, farmworkers transitioning into farm ownership, and, generally, small producers, throughout the United States and beyond.

Organization Name: Native American Land Conservancy (NALC)

Location: California

Website / Social http://NativeAmericanLand.org

Description: The NALC is inter-tribal 501(c)(3) nonprofit located in Southern California. It was founded in 1998 with a mission to acquire, preserve, and protect our sacred lands and presently stewards over 2400 acres.

Organization Name: Native Movement

Location: Alaska

Website / Social https://www.nativemovement.org/

Description: Native Movement was formed in 2003 out of Arctic Village, AK with a vision of grassroots-led movements and healthy Indigenous nations building strong, healing, and sustainable communities for all and for Mother Earth. Our work focuses on ensuring Indigenous Peoples' rights, the rights of Mother Earth, dismantling patriarchy, and ultimately shaping healthy and sustainable communities for ALL. Our board consists of all Indigenous women, our advisory board is entirely Alaska Native representing all parts of the state, and our staff are dynamic and passionate builders of all genders and backgrounds.

Organization Name: Native Organizers Alliance (NOA)

Location: South Dakota

Website / Social https://nativeorganizing.org

Description: NOA is a C3 and C4 organization supporting grassroots-driven social change rooted in Native traditional practices and values. Our goal is to advance sovereignty and the health and well-being of rural, urban and reservation Native communities across Indian



Country. Our primary issue areas are the protection of sacred places; non-partisan integrated voter engagement and protection; land, resources, and water rights; tribal co-management of resources and environmental issues; and policy advocacy on nation to nation relationship with the federal government. NOA continues to grow a thriving ecosystem nationally by leading statewide and national trainings and by building alliances within and beyond Indian Country.

Organization Name: Outward Bound Adventures (OBA)

Location: California

Website / Social http://obainc.org @outwardboundadventures

Description: OBA (Outward Bound Adventures) is the oldest 501(c) 3 in the nation (est.1962) exclusively dedicated to involving urban BIPOC in multiple, long-term, nature based and conservation work experiences. OBA is located in Pasadena CA. serving all of Los Angeles, Riverside and San Bernardino Counties. To date OBA has served over 90,000 BIPOC. Mission Statement Changing lives of diverse youth through challenging outdoor learning experiences. Vision Statement OBA will ensure that youth from diverse communities will have access to nature, environmental education, leadership development and preparation for careers in conservation.

Organization Name: Paddlesports Action Committee (PSAC) under 501c3 non-profit fiscal

sponsor, American Canoe Association **Location**: North Carolina

Website / Social https://americancanoe.org/dei/

Description: The American Canoe Association, founded in 1880, is the oldest and largest paddlesports organization in the United States, promoting canoeing, kayaking, stand up paddleboarding, rafting, and rescue. In the aftermath of the tragic murders of Breonna Taylor, Ahmaud Arbery, and George Floyd, a group of ACA members, staff, and board rallied together to create ACA's Diversity, Equity, and Inclusion (DEI) Paddlesports Action Committee. The group is moving forward with a public facing initiative led by people of color, with the goal of creating programs designed to grow and sustain the next generation of responsible paddlers who are champions for inclusion in paddlesports, river conservation, and cultural heritage.

Organization Name: Parent-Child Relationship Association

Location: New York

Website / Social https://www.pcr.nyc

Description: Established in 2016, Parent-Child Relationship Association Inc. (PCR) is an organization with the mission is to build a strong community to empower parents and families to participate community projects as well as promote civil participation among Asian immigrant communities in the borough of Brooklyn. PCR understands public areas shape community ties in neighborhoods, therefore we organize our members to get involved in numerous community service events, particularly events involving cleaning up the community streets and parks, as well as joining local community festivals. PCR believes a great public space can provide a



sense of comfort and safety to those people using the space, encourage social interaction amongst users of the public space and provide activities or events that attract and engage people to foster a sense of community.

Organization Name: Pathways to Parks Location: North Carolina

Website / Social www.pathwaystoparks.com

Description: Pathways to Parks is led by African American married couple,

Co-founders, Tanya Marie and Larry Pender who reside in the greater Asheville area of western North Carolina. We're diligent to effectuate change for the BIPOC community. We care for public lands and serve as 'change agents' helping Black and Brown communities take action to change their own communities from the consequences of water pollution impact on their neighborhoods (water equity). At the present, we have not filed for 501c3 status.

Organization Name: People of Red Mountain

Location: Nevada

Website / Social https://protectpeeheemuhuh.com/

Description: Atsa koodakuh wyh Nuwu – People of Red Mountain are a group of tribal descendants from Fort McDermitt Paiute Shoshone tribe who want to collectively stand up against destruction of land, water, air and life on ancestral homelands such as mining projects like Peehee Mu'huh/Thacker Pass. They provide a tribal perspective and voice to defend traditional practices, foods, medicines, teachings, and language.

Organization Name: Protect & Preserve Hawaii

Location: Hawaii

Website / Social http://protectpreservehi.org IG & FB protectandpreservehawaii

Description: Protect and Preserve Hawaii (PPH) is a community-based conservation

group working to restore 330 acres of forest in the Pia/Niu Valley area of East Honolulu.

Founded in 2019 as a 501(c)(3), PPH strives to remove invasive species and reestablish native dry-land forest, creating habitat for native species, increasing watershed health, and serving as a space to involve the community through volunteer, cultural, and educational experiences. PPH is currently led by a group of 20 core volunteers with diverse botany and conservation backgrounds. They help to guide our larger volunteer base in restoration efforts.

Organization Name: Ridj-it

Location: Massachusetts

Website / Social https://www.ridj-it.com

Description: Ridj-it is an outdoor accessibility platform that creates online tools including event booking, carpool, and more. Ridj-it has been in operation since 2016 and has helped thousands of people outside of traditional outdoor networks to connect with trailheads, outdoor advocacy groups, and small business owners. Ridj-it is based in Boston, but the



technology can work anywhere in the US. This fall Ridj-it started the Mountain Flyer pilot program, an initiative to bring reliable and predictable bus routes to recreation-specific spots throughout the White Mountain National Forest. Ridj-it seeks funding for this program specifically.

Organization Name: Save California Salmon

Location: California

Website / Social http://californiasalmon.org

Description: Save California Salmon (SCS) is focused on water protection and climate action, land and water justice, youth and family empowerment, and policy and educational reform. We use direct action, education, youth (and family) organizing, policy work, and legal and political advocacy to push for systemic change within government organizations, NGOs and the general population. We provide critical diverse Native representation in the California climate justice, environmental science and educational justice forums, and push for Tribal rights.

Organization Name: Shelterwood Collective

Location: California

Website / Social www.shelterwoodcollective.org // IG: @shelterwood_collective

Description: Shelterwood is a Black, Indigenous, and LGBTQ-led community forest, education center, and collective of land protectors with a mission to reconnect people to their ecosystems. Shelterwood formed in response to the tremendous lack of diversity in the environmental field and the existential threat of climate catastrophe, with an inclusive vision for healing ecosystems and communities through active stewardship and engagement. Incubated in 2017, Shelterwood secured 501(c)3 status and seed funding in 2020. Today, Shelterwood stewards a 900-acre mixed conifer-redwood forest and is developing an educational retreat center in Sonoma County, California, on unceded Kashaya and Southern Pomo territory.

Organization Name: South River Watershed Alliance

Location: Georgia

Website / Social https://www.southriverga.org/

Description: Incorporated in 1999, SRWA is a small (approx.150 members)

community-based 501 c3 environmental nonprofit located in the Atlanta/DeKalb County, GA area. Under the strong leadership of the organization's board president, assistance of ten active board members, one part-time employee, and committed cadre of active community supporters, SRWA is committed to ecological restoration of the South River for the benefit of nature and people.

Organization Name: Staten Island Urban Center

Location: New York

Website / Social https://www.siurbancenter.org/community-development.html



Description: SIUC is a 501c3commuity development through community involvement organization with a mission to lift the voices of community members from our most marginalized neighborhoods as they train, organize and create cultural and media arts in pursuit of social justice. Our work centers on land, waterfront, parks, and schools and its accessibility to communities of color, low-income, and other marginalized communities. We are a POC led grassroots organization with a modest budget located in the urban heart of Staten Island NY next door to the very stoop where Eric Garner was killed which has intensified the need for our work.

Organization Name: Success Garden Community Group

Location: New York
Website / Social N/A

Description: The mission of Success Community Garden goals is to make East New York a very successful place and to help beautify the community one conservation project at a time. The Success Community Garden is a public garden shared and stewarded by its active participants. As a 501 c 3 Success Community Garden is committed to presenting and promoting multicultural approaches to address conservation and socioeconomic issues that hinder the growth and development of our community land. With each program and project produced Success Community Garden is building a garden cultural infrastructure where natural places and spaces help drive civic engagement and synchronically revitalize a community faced with disproportionate needs. Through community-rooted conservation programming we have brought local vendors, educational entities, and active community members, together to keep and maintain our conservation project.

Organization Name: SUSU commUNITY Farm

Location: Vermont

Website / Social https://www.susucommunityfarm.org/

Description: Mission

SUSU commUNITY Farm is a Afro Indigenous stewarded farm in Southern Vermont. We offer life affirming spaces for Black, Indigenous, People of Color (BIPOC) to THRIVE. We are the first BIPOC led farm in Southern Vermont. We center Afro-Indigenous knowledge and sciences and hope to co-create equitable access to wellness resources that can serve to address the realities of systemic racism through land and food access, community farming, education, and community-based spaces and education.

Organization Name: The Bears Ears Inter-Tribal Coalition Project (Project), a fiscally

sponsored project of Resources Legacy Fund

Location: Utah

Website / Social https://bearsearscoalition.org/



Description: The Bears Ears Inter-Tribal Coalition (the Coalition) is a consortium of five sovereign Tribes, whose purpose is to advance Indigenous perspectives in public lands management by articulating and integrating their unique philosophies and Traditional Knowledge into land planning, program implementation, and collaborative monument management of the recently restored Bears Ears National Monument in southeastern Utah. The Administrative office is located in Albuquerque, New Mexico. The Resources Legacy Fund (RLF), a 501(c)(3) public charity, acts as fiscal sponsor for the Project; the Project operates for the benefit of the Coalition.

Organization Name: The Council of Mexican Federations in North America (COFEM)

Location: California

Website / Social www.instagram.com/cofemcv

Description: COFEM empowers immigrant communities to be full participants in the social, political, economic, and cultural life of the United States. Established in 2002, COFEM brought together diverse grassroots organizations addressing critical issues affecting Latinx and evolved into a non-profit organization in 2005. With offices in Los Angeles and Coachella and a staff of ten, we serve Spanish speakers, immigrants, and mixed-status families. Today, COFEM is a bridge that connects community members to public lands, particularly in the desert. Through advocacy, engagement, and education, we empower our community to be environmental stewards who protect public lands and equitable access to nature.

Organization Name: The Vieques Conservation and Historical Trust

Location:Puerto RicoWebsite / Socialhttp://vcht.org

Description: The mission of The Vieques Conservation and Historical Trust is to foster, protect, and conserve the environmental and cultural resources of Vieques, Puerto Rico. We develop our mission through non-formal education, scientific research, and hands-on action. One of our primary goals is to preserve and study the bioluminescent bays found on the island. The VCHT supports a broad array of educational programs for the community, with a special focus on youth, through lectures, experiential learning, educational exhibits, seminars, creative and fun environmental education programs, skills training for youth and year-round visits to all the island's schools.

Organization Name: Trees, Water & People

Location: New Mexico

Website / Social https://treeswaterpeople.org/

Description: Led by Trees, Water & People (TWP), our collaboration leverages the expertise of four partner organizations: TWP—a Colorado-based environmental nonprofit with partners across the Indigenous West; the Tri-Pueblo Coalition (TPC)—an Indigenous conservation network of three Pueblo communities (Cochiti, Jemez, and Santo Domingo); High Water Mark LLC (HWM)—a Native American woman-owned environmental consulting



company; and The Nature Conservancy - New Mexico (TNC)—a policy-oriented environmental nonprofit. All four partners are members of the East Jemez Watershed Group (EJWG), a consortium of local leaders informing watershed management in the Middle Rio Grande, and share outstanding lived experience on the topic.

Organization Name: Tulalip Tribes of Washington

Location: Washington

Website / Social https://www.tulaliptribes-nsn.gov/

Description: The mission of the Tulalip Tribes Natural Resources is to carry out the Tribes' management responsibility in a manner consistent with treaty rights including the protection of the resources upon which the people have depended since time memorial. We work to protect, restore, and enhance natural areas on the Tulalip Reservation, Tulalip owned lands and other areas of interest to achieve ecosystem resilience that can successfully support fish and wildlife for decades to come. Our work aims to benefit more than four thousand Tulalip Tribal members, as well as communities surrounding the Reservation and the larger Puget Sound Region.

Organization Name: Uplift

Location: New Mexico

Website / Social Instagram: @uplift_climate

Description: Uplift is a small youth- powered climate justice organization supporting young people on the frontlines of climate change in the greater Southwest. We run fellowship programs, create digital and print media, host digital workshops and trainings, as well as support grassroots action in the Southwest and beyond. Our team consists of four year long staff, nine summer fellows, and other seasonal staff and contractors who support our work. We are led by Indigenous people of South, Central, and North "America" and are women, femmes, and non- binary persons. We are fiscally sponsored by Social and Environmental Entrepreneurs.

Organization Name: Utah Dine' Bikeyah

Location: Utah

Website / Social http://utahdinebikeyah.org

Description: Utah Dine' Bikeyah is a 501 (c) 3 non-profit organization that works toward healing of people and the Earth by supporting indigenous communities in protecting their culturally significant ancestral lands. Utah Dine' Bikeyah's (UDC) mission is to: "Preserve and protect the cultural and natural resources of ancestral Native American lands to benefit and bring healing to people and the Earth" The board of directors is all indigenous people, executive director is Native American and 98% of staff is Native Americans. Location of work is in San Juan county, southeast Utah.

Organization Name: Vesper Meadow Education Program



Location: Oregon

Website / Social https://www.vespermeadow.org/ @vesper meadow on Instagram and

Facebook

Description: Vesper Meadow Education Program's (VMEP) mission is to build a culture of land stewardship and nature connection. VMEP currently works at 1.5 FTE but has support from its parent organization The Understory Initiative 501c3 and a wide array of conservation org. partners and volunteers. We are an autonomous program (Doing Business As) of The Understory Initiative (TUI) who works to facilitate the restoration and conservation of native species habitat through partnership and community engagement. TUI currently operates at 7 FTE. Both VMEP and TUI are less than three years old.

Organization Name: Wild Path Collective

Location: Wisconsin

Website / Social N/A

Description: Wild Path Collective is a community of Black, Indigenous, People of Culture, Two Spirit, & Queer folks who support land and people in resting, rejuvenation, and re-connection. Our work is decolonizing the 'back to the land movement'. We create experiential learning opportunities for our people to practice regenerative approaches to agriculture, forestry, ecotourism, ecotherapy, ecological justice education, and culturework. We currently steward Lily Springs Farm, a 90 acre farm and lake-side retreat in Osceola, WI. We are supporting the land in transitioning from a red pine plantation back into oak savanna and from a private farm to a land commons.

Organization Name: Williamsburg County, South Carolina

Location: South Carolina

Website / Social https://www.williamsburgcounty.sc.gov

Description: Williamsburg County is an incorporated, rural South Carolina County with 31,000 residents, of which 65% are Black or African American. Eighty percent of residents have a high school education, with 12% holding a bachelor's degree or higher; some 28% of county residents live in poverty. Williamsburg County boasts extraordinary historical and cultural resources dating back to the early 1700's when the original township was laid out on the banks of the Black River. The County's early success was attributable to rice and indigo cultivation – commodities dependent on slave labor and the Black River. Williamsburg County is proud to have the state's longest designated State Scenic River running through the heart of its community and is dedicated to its protection and creating equitable access for future generations.

Organization Name: Women's Earth Alliance

Location: California

Website / Social https://womensearthalliance.org/



Description: Women's Earth Alliance (WEA) is a 15-year global initiative that trains, resources and catalyzes grassroots women's networks to protect our environment and build healthy, safe, and just communities now and into the future. WEA designs capacity-building trainings where women leaders benefit from access to technology, economic development, financing, mentorship and a global alliance. To date, more than 7,000 women have accessed WEA trainings, reaching an additional 10M people in 22 countries with their environmental and social innovations. WEA is fiscally sponsored by Earth Island Institute, a 501(c)(3) organization.

Organization Name: Zone 5, Regional Council of Métis Nation of Alberta Association (MNA

Region 5)

Location: Alberta

Website / Social None yet, but should be online by December 2021

Description: MNA Region 5 is located within a large boreal forest region in northern Alberta and the head office is in Slave Lake. The Indigenous Métis population of this area use the boreal forest to gather berries and plants, medicines, ceremonial materials and building supplies. They also hunt large animals like moose and deer, as well as the beaver, muskrat, and catch fish. There are over 2000 Métis people who live in this area. The mission of the MNA Region 5 is to pursue the advancement of the socio-economic and cultural well-being of the Métis people in this area.