Tab 1



Santo Niño Leicester Synod Survey Results

Prepared by the president Published: 20.December.2024

After a brief **preparation phase in 2023** to propose and consult the membership (cf. Memorandum from the President: 15.August.2023) into undertaking some synodal process inspired by our Mother Church's Synod on Synodality (2021-2024), we planned out our steps to take and drafted the survey questions (cf. <u>SNL Synod Questions</u>) we wanted to ask ourselves. We, then, conducted our **consultation phase in 2024** (a 7-part google surveys spread throughout the 7 months from February to August 2024).

This document will attempt to summarise and interpret the results of the survey process in order to help us into the next stage of our synodal process: **the meeting phase in 2025** using the "<u>Conversation in the Spirit</u>" method in order to come to a consensus of what agreed decisions and steps we plan for our association to take forward as we celebrate our **Silver (25th) Anniversary by Fiesta Senor 2026**; and so, the **implementation phase from 2026** and onward.

The purpose of our Synod 2023-2026: quick review

The word **synod** as it is currently used in the Church can also simply mean **'journeying together'**; specifically characterised by the "conversation in the Spirit" method of coming to a consensus. For our own particular application as a devotional church group, this would mean a way of listening to each individual person as a member or friend/supporter to understand how God might be speaking to all of us where we allow the Holy Spirit to work through all of us working together for our common mission. The purpose of conducting this synod for our own particular group as a basic ecclesial community is that in the desire to journey on **renewed** or **refreshed** or **reinvigorated**, we shall:

- Re-examine our Vision-Mission Statement
- Re-examine our enabling goals
- Re-examine our Constitutions and Organisation

(cf. SNL Synod 2023-2026: Overview)

Scope and limitations

Although we intended to invite the active participation in our google surveys from all our **regular members** and **friends**, we could only request for their voluntary contributions. Not all members fully submitted their replies to all surveys and we did not get any response from our friends. However, **even though our survey results may not be that 'rocket science' accurate or 100% truly reflective of where we are currently standing as an association,**

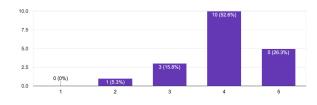
it should be enough for us to have some idea. We can, nonetheless, discuss further during the meeting phase in 2025 as to how we react and/or agree/disagree to the survey results. The charts can roughly advise us quantitatively where we were rating ourselves by the scale of 1-to-5 in each aspect of our organisation. Most importantly, the comments and feedback that we have gathered can be most significant input for our meeting phase. However, only very few more significant ones shall be included into the main body of this document whilst the full account of all feedback shall be presented in the appendix. In general, let us please consider the fruits of the whole consultation phase – the most or least we achieved – as just an attempt to determine where we are standing as an association where we are also aware that the whole synodal process can be very complex or not that simple but that this report can serve as our 'thermometer' to advise us how to move forward for the better.

1. Re-examining our Vision-Mission Statement: survey results

Our vision-mission statement in our constitutions reads as follows:

Becoming a community of devotees to Santo Niño de Cebu that journeys together towards fullness of life committed to proclaim the Word of God with our lives and to spread the devotion to Christ hereby, giving our contribution to the building up of the Kingdom of God.

In response to the question:

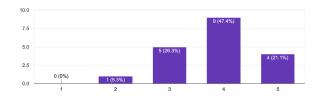


For the past 20+ years, how would you rate yourself or how successful were you in fulfilling our vision of 'becoming a community of devotees to Señor Santo Niño'? How participative have I been in our novena prayers - perpetual (every Friday) & 9-days (during Fiesta Señor) - and the

whole annual Fiesta Señor celebrations?

19 responded where **78.9% rated themselves as 80-100% successful.**

In response to the question:



For the past 20+ years, how would you rate yourself or how successful were you in fulfilling our **mission** of 'proclaim[ing] the Word of God with our lives and to spread the devotion to Christ'? How did my life reflect Christ's teachings in the Gospels in

word (including in social media) and in practical action? How much have I contributed to the increase of devotees to Christ (Señor Santo Niño)?

19 responded where 68.5% rated themselves as 80-100% successful.

Furthermore, we received the following more significant feedback directly related to the questions:

- If we can invite all the old members of the group to join again every Friday Novena.
- Use social media like Facebook to spread the word etc.
- Fellowship meeting once a month. Getting together.

2. Re-examining our enabling goals: survey results

Our enabling goals in our constitutions reads as follows:

- a) Worship (Leitourgia): To sanctify its members and their families through the devotion to Santo Niño, a sincere practice of their faith, frequent reception of the Sacraments;
- b) <u>Evangelisation (Kyregma)</u>: To help promote and propagate throughout the UK the devotion to the person of Christ in image of the Infant Jesus, that the people may grow in their Catholic Faith;
- c) <u>Fellowship (Koinonia)</u>: To enhance mutual nurturance and support among members of the organisation; and
- d) <u>Service (Diakonia)</u>: To engage the association into religious and civic community activities for the socio-cultural upliftment of the society, charitable works and social apostolate.



Furthermore, we received the following more significant feedback:

- To have our own Filipino mass for at least 2-3x a year.
- Share to friends (including those non-regular church-goers) our parish newsletter for them to be aware of Mass times and other sacramental services in parish (baptism, confirmation, confession, 1st holy communion, marriage, healing/deliverance services, anointing of the sick, blessing of house/car/religious items,/etc.)
- To share our [Santo Niño Leicester] Facebook page posts.

- Updating myself & others on recent Church teachings.
- Continue to reflect & study the Word of God in Scriptures.
- Maximise in involving and participating in many events and activities of other groups (not just Filipinos) & the bigger community (parish, church groups, civic societies, etc.) where we can both simultaneously build our internal & external interpersonal relations (we don't necessarily have to organise events ourselves; join other's events)
- To conduct a survey for every member to assess oneself according to the 7 Laudato Si' Goals and collate our results to assess how we stand as a group or community; then develop some plan of action.

3. Re-examining our Constitutions and Organisation: survey results

In response to the questions:

What are your constructive feedback/suggestions for amendment(s) in our constitutions? How can we support our youth to and for whom we shall hand-over the future of our association?

We received the following more significant feedback:

- Just a re-arrangement of the words in the vision-mission statement from "committed to proclaim the Word of God with their lives" to "committed to proclaim with their lives the Word of God"
- Let [our youth] organise activities & events for themselves and for their fellow youth; all (as in ALL) planned by them and executed by them (adults hands-off) for them to exercise the "youth serving youth" youth ministry principle and ideal
- Involve the youth in planning and organizing our events
- Establish the month of May, vocation month, as recruitment drive to invite more
 members. June-November shall be their probation period to show fidelity to the
 devotional practice. The approval of their membership shall be deliberated by the
 officers in December. Induction of new members during the January Fiesta Senor; and
 renewal of vows for all full-pledged members.

Interpretation of gathered data

Our vision-mission statement and our enabling goals are all closely interlinked. The survey results may reveal to us the following:

- There is some contrast in between how we rate ourselves in the vision-mission questions compared to in the goals questions. Around 73.7% average of us considered ourselves as above-average successful on our vision-mission whilst it is around 86.9% average of us as above-average successful on our goals. In general, may we consider that some 80.3% of us are above-average successful in fulfilling our vision-mission and goals?
- The feedback or at least the more significant ones can actually lead us to more questioning; and so invites us to dig deeper into identifying and clarifying our consensus:
 - What does the suggestion for Filipino Mass means in relation to our already existing Anglican Filipino Chaplaincy? How can this be taken forward and arranged?
 - How can we encourage members and friends to share our Facebook page [or other social media] posts?

- How can we maximise our every 1st Friday home-to-home novena prayers as our way to fulfill our fellowship goal? Or should the meeting be in another form or venue? Or shouldn't we maximise what is already existing (we don't necessarily have to organise events ourselves; join other's events)?
- How can we be more service-oriented and charitable?
- How can we encourage our youth to organise activities & events for themselves and for their fellow youth? And for them to be involved in our planning and events?
- How can we strengthen the retention of our regular members? And increase our membership?

More: other significant feedback

The following may not be directly related to the questions on our vision-mission, goals, constitutions and organisation, but they are very significant too to our synodal process:

- It is very puzzling where are our Cebuano Santo Nino devotees. Could it be that we lack the 'Sinulog' factor that is integral to the devotional practice?
- To have our choir be active again.
- To speak/meet with our youth to explain our aim/goal. Ask our youth what can they
 do/share/ideas for our Sto. Niño group (ie: build a youth choir, learn to play instruments
 [guitar, piano]. Or any youth member who can also play an instrument to participate.)

Concluding remarks and the enabling synodal questions for the 2025 meeting phase

With the presentation of these results of our google surveys during our **2024 consultation phase**, we now move forward to the next phase: the **2025 meeting phase**. Informed by the data gathered, we propose the following enabling 3-fold group of synodal questions (which had already been proposed in the <u>SNL Synod 2023-2026</u>: <u>Overview</u>) for the meeting phase;

- Re-examine our Vision-Mission Statement: How much have we achieved so far? How committed are we towards its realisation? How have I personally contributed to its fulfilment? If any, what changes should we make to make us more focused on what Santo Nino Leicester should be (vision) and should do (mission)? How should we progressively move forward for the better?
- Re-examine our enabling goals: How have these articulated church life goals helped us towards the fulfilment of our vision-mission? How have I personally achieved them?
- Re-examine our Constitutions and Organisation: Is there anything, in line with our vision-mission and goals, that needs amending for us to be more effective and efficient? Is there anything that needs updating in the way we organise our membership and choose our leaders? Is there anything we should redefine in our officers' powers and duties? How can we better build the population of our membership and how can we support our youth whom we shall hand-over the future of our association? How can I personally contribute to the growth and future of our association?

<u>Very important guidelines to take note</u>: We shall conduct our meeting according to the "<u>Conversation in the Spirit</u>" method.

- Most important of all is that we speak from the inspiration of the Holy Spirit and not from our own personal agendas and personal interests but for the benefit of the whole group. Our prayers and scripture reading may help us in this endeavor.
- Stay **focused in answering the questions** and avoid detracting from the subject. (This is not a personal life testimony session).
- Speak **straight to the point** and within the limited time allotted (still to be arranged).
- Speak only according to what is required in each of the 3 rounds of conversations:
 - Round 1: Share your personal inspirations only independent from what others are sharing
 - Round 2: Include some reactions to what others have shared: resonances and dissonances
 - Round 3: Contribute to synthesise our common resonances and accept dissonances that need further discussions (surrender to the Holy Spirit); and recognise further issues, questions and proposals that may arise during the conversations.

We plan to conduct this meeting phase according to this schedule:

WHEN?	WHAT?	WHERE?
10.January (Day 1 of Fiesta Senor novena)	Presentation of the Survey Results	Blessed Sacrament church hall
18.January (Saturday, Feast-Eve celebrations)	Collect feedback from friends/attendees of the Fiesta Señor feast-eve celebrations during the Sinulog banquet	Blessed Sacrament church hall
on-going from 18.January	Welcome comments from general public via our official website 'contact us' page	online
16.May (Friday)	Conversation in the Spirit (part 1)	Blessed Sacrament church hall (tbc)
<mark>06.June</mark> (1st Friday)	Conversation in the Spirit (part 2) (AGM and election on officers 2025-2027 results)	Blessed Sacrament church hall (tbc)
16.May – 01.Aug	Drafting the collated documentation of the Conversations in the Spirit; to be presented on 01.August	(% Peter)
19.Sept.2024 (<i>Friday</i>)	Conversation in the Spirit (part 3): in reaction to the collated documentation and final conversations	Blessed Sacrament church hall (tbc)
19.Sept – 05.Dec	Drafting of our synod final document; to be presented on 05.Dec	(% Peter)

18.Jan.2026 (Sunday)	Fiesta Señor 2026 Silver (25th) Anniversary Celebrations (Special Feast-Day Celebrations)	
06.Feb.2026 (1st Friday)	Initial implementation planning	

Señor Santo Niño, Lead Us in Journeying Together Towards You, our Fullness of Life! VIVA PIT SEÑOR!!!

APPENDIX 1

Collection of Additional Feedback/Comments

The following are our raw data copy-and-pasted from the survey results:

- If we can invite all the old members of the group to join again every Friday Novena.
- To meet other community of Sto. Niño in other city (ie: Ireland) that will our vision and to have a join mass or join Sinulog with them that will be our mission.
- We should have 1 meetings a month to invite family and friends to spread the words of god
- At least have a meeting every quarterly to update everyone and have more activities to meet up and encourage ppl to invite more people to novena every Friday to join with us.
 Use social media like Facebook to spread the word etc.
- Meeting once a month..help people who are in need,in any kind of help
- Give priority to those family who are also willing to welcome Sto Nino in house to house visit. Ask theirfirst if they are willing . 2. If ok. Let us have a fellowship meeting Once a month. Getting together. Rmag basa ng gospel. Pwedeng mag sharing ng testimony ,or how you understand the gospel in your own word, blessings reflections konting salo salo. It can only be a day na mag singing lng tayo to worship the Lord.
- Share the gospel by inviting them to mass or religious gatherings
- Encourage family and friends to join our Sunday mass, regularly
- by word of mouth
- To have our own Filipino mass for at least 2-3× in a year.
- To try to participate in the church choir if possible once or twice a month.
- Share to friends (including those non-regular church-goers) our parish newsletter for them to be aware of Mass times and other sacramental services in parish (baptism, confirmation, confession, 1st holy communion, marriage, healing/deliverance services, anointing of the sick, blessing of house/car/religious items,/etc. etc.); and so, easily access them when needed.
- Share with friends and other people
- Having communion.. be attentive specially when reading the gospel
- Spread the good news about the gospel of Jesus Christ.
- Speak to people and encourage them.
- Sharing the gospel
- Be active in any church activities..spread the word of God
- To share our Facebook page posts.
- Updating myself & others on recent Church teachings.
- Continue to reflect & study the Word of God in Scriptures.
- Join the church meeting face-to-face or via Zoom meeting.
- Weekly novena
- Regular monthly prayer meeting and sharing testimonies
- Respect and kindness
- Maximise in involving and participating in many events and activities of other groups (not just Filipinos) & the bigger community (parish, church groups, civic societies, etc.) where we can both simultaneously build our internal & external interpersonal relations (we don't necessarily have to organise events ourselves; join other's events)
- Helping each other, understanding,

- To conduct a survey for every member to assess oneself according to the 7 Laudato Si'
 Goals and collate our results to assess how do we stand as a group or community; then
 develop from that an annual 3 priorities agreed plan of action.
- Invite friends/family to join in our Zoom/Home novena.
- To have our younger people to join & get involve in our group/community activity, novena/Holy Mass. etc...
- To bring back our Filipino/Tagalog mass, & our choir.
- just a re-arrangement of the words in the vision-mission statement from "committed to proclaim the Word of God with their lives" to "committed to proclaim with their lives the Word of God"
- Im happy with our constitution at the moment
- I'm happy with the constitution
- To speak/meeting with our youth for explaining about our aim/goal for them. Ask the youth what can they do/share/idea for our Sto. Niño group (ie: build a youth choir, learn play instrument [guitar, piano]. Or any youth member who can also play an instrument.
- let them organise activities & events for themselves and for their fellow youth; all (as in ALL) planned by them and executed by them (adults hands-off) for them to exercise the "youth serving youth" youth ministry principle and ideal; of course, with an adult officer acting as adviser and will be present supervising (still 'hands-off") in all their planning and events. If they wish, they can elect they youth officers too. Allocate a budget for them from our common funds as capital for their plans; though ideally events are preferably 'self-generating' (with a bit of net income) if not just "meeting both ends" (income = expenses).
- encourage them to participate or going to church.
- Need a lot of encouragement tor them to join us. Need some ways to do it. Need further discussion
- Involve the youth in planning snd organizing our event . For example charity event or fundraising
- Pray for them, encourage and empower them
- We need to listened more to word of god and understands more deeper by having these
 get together, so we can expand our group, creating friendly atmosphere and showing
 everyone our full commitment.
- It is very puzzling where are our Cebuano Santo Nino devotees. Could it be that we lack the 'Sinulog' factor that is integral to the devotional practice?
- We are a small group but we are strong. But we need to spread our wings effective ang
 house to house natin we can start from there. Focusing not only one person but one
 family
- As a member of the committee we should be able to share our honest thoughts nor feedback without any conflict, nor feeling not heard hence during our meetings.
- Share our every Friday Facebook posting of our novena prayers and invite friends to participate in our every Friday perpetual novena zoom prayers.
- Encourage them to attend Mass every Sunday
- More social group to promote talking about Jesus life and mission to the world.
- To have our choir be active again.
- Establish the month of May, vocation month, as recruitment drive to invite more members. June-November shall be their probation period to show fidelity to the devotional practice. The approval of their membership shall be deliberated by the

- officers in December. Induction of new members during the January Fiesta Senor; and renewal of vows for all full-pledged members.
- That all or maybe most of the fully pledge members may join in our annual meeting. For
 this group started as 10 or more but now not many are active. Yes they helping us in our
 special occasion, but they became more active in social event but not spiritual event.
 "MANY ARE CALLED BUT FEW ARE CHOSEN"
- During the 1st friday Sto Nino house to house visit With rosary gospels reading Can we add sharing of blessings / reflection / of 1 or 2 members (voluntarily)

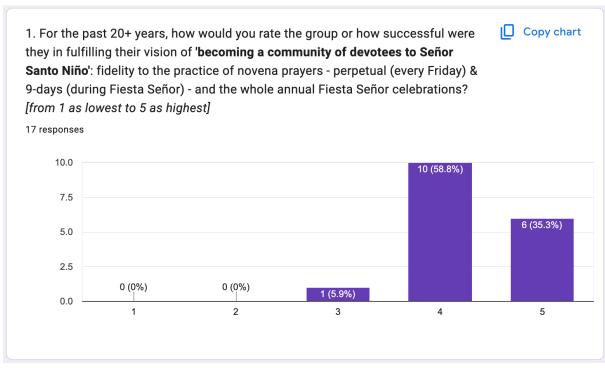
APPENDIX 2

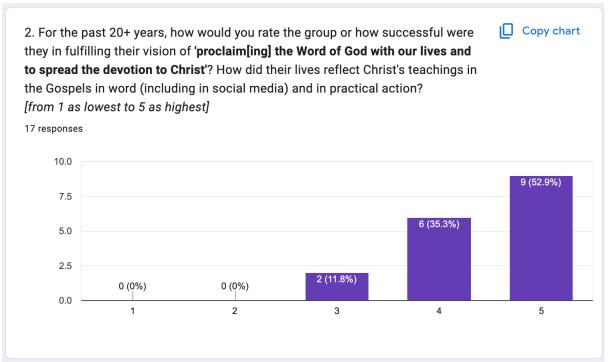
Results of 'Pen&Paper' Survey

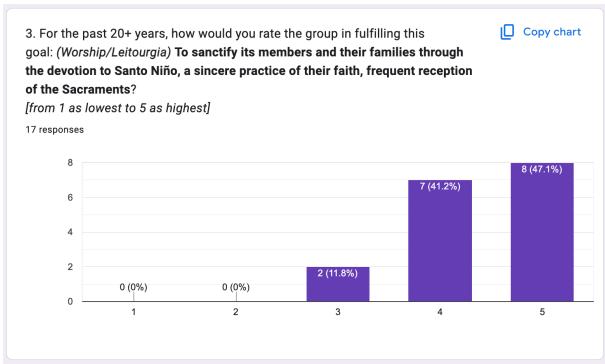
(This part was annexed post-Fiesta Senor 2025 celebrations)

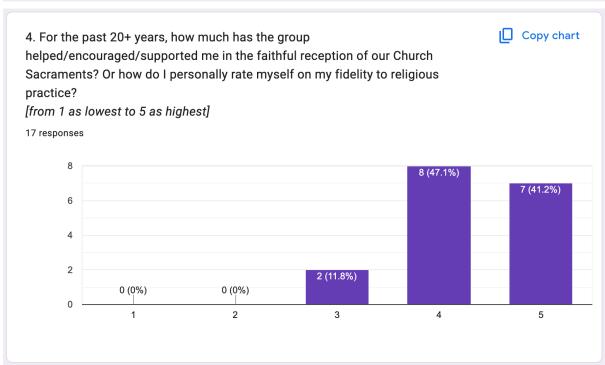
At the Sinulog Banquet in Blessed Sacrament Church Hall (after the Solemn Feast-Eve Fiesta Mass) on the 18th. January. 2025, we distributed a printed summarised version of the survey for the 'public' or non-regular-members attendees to respond to. Seventeen (17) responded to our request; and these are the results.

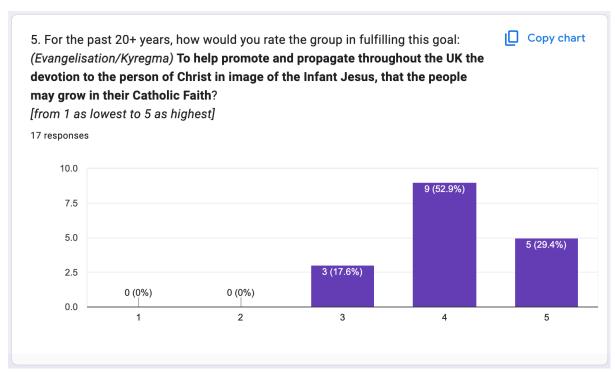
(This is just a presentation of raw data results without interpretation or analysis)

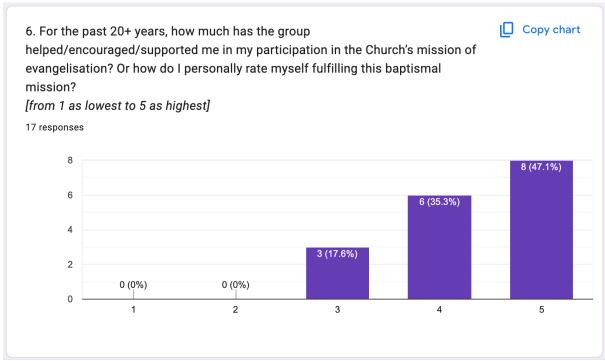


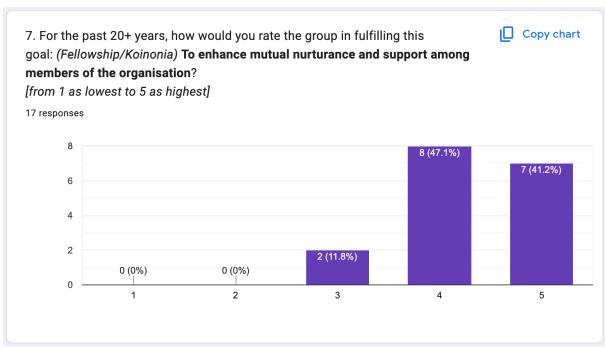


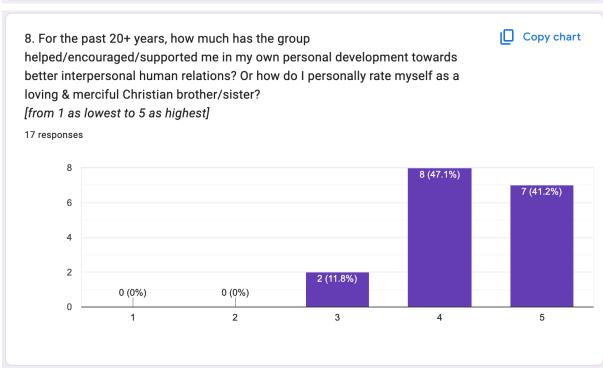


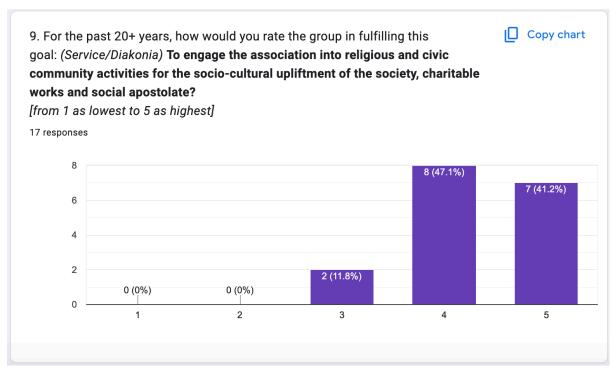


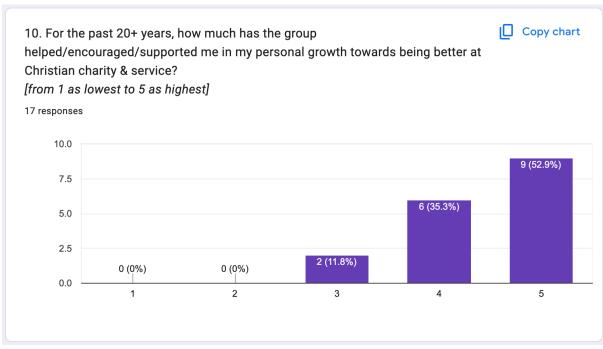












What are your constructive feedback/suggestions for amendment(s) in our <u>constitutions</u>? How can we support our youth to and for whom we shall hand-over the future of our association? Finally, what else would you like to feedback/suggest that were not covered in the previous questions?

6 responses

youth group retiree monthly meet ups (prayer & social)

Bigger venue for 25th anniversary 2 day festival next time??? procession?

Let the youth participate more.

Sana we can have a Filipino Mass once in a while, to encourage our children to participate

Just continue as you doing now to make sure the youth always involve for every event to feel they always part of it.

I really like the community, it's very caring.