

## **Tirza Austin, Division Director Nominee 2026**

To assist the District Leadership Committee member in their deliberations, please attach:

Additional information you would like to include about this candidate.

**With over eight years of experience in online community management, Tirza Austin is passionate about connecting and empowering people through digital platforms. As the Senior Manager of Online Community at the American Society of Civil Engineers, she leads the strategy and execution of online programs and initiatives that foster engagement, collaboration, and learning among ASCE members. She is committed to advancing the civil engineering profession and supporting ASCE's vision of creating a better world.**

**In her current role, Tirza has successfully launched and managed several online community projects, such as a members-only community, a mentoring program, a student and younger member portal, a COVID-19 resource page, and a virtual roundtable series. She has also increased site traffic, user retention, and member enrollment through her innovative and user-centric approach. She leverages her skills in teamwork, communication, and time management to coordinate with staff, volunteers, and stakeholders, and to deliver high-quality and timely results. Tirza is a recognized leader and expert in her field, having received the CMX Commiteer of the Year award in 2022 and the Higher Logic Engagement Expert recognition in 2021.**

A description of any club and District offices held by the nominee (include dates of service if possible).

**VPPR and President, Wizards of Ahs 2019 – Present**

**Membership Chair, District 29 – 2023 2024**

**TLI Dean, District 29 – 2024 - 2025**

**Area 41 Director – 2022 - 2023**

**Area 42 Director – 2025 - 2026**

Why you believe the nominee should be considered for the specified position.

**I would like to nominate myself as Division Director. I've served as an Area Director for my Division twice. Our teams have worked well together and I have offered to serve as the Division Director. I believe I understand service leadership.**

**I also have a working relationship with Division, Area and Club leadership. I believe I would be a good fit for the position.**