Position description

Position title:	Senior Plant Pathogens Advisor	**Team:**	Plant Pathogens
Division:	COO	**Reports to:**	Plant Pathogens Team Manager
Directorate:	Community	**Direct reports:**	0
Department:	Environmental Services	**Indirect reports:**	0

Our commitment to te ao Māori	We honour Te Tiriti o Waitangi, accord value to Te Ao Māori (The Māori World), support kaitiakitanga and are responsive to the needs of the Māori community. You participate in initiatives to embed Te Ao Māori into the way we do things. You are willing to develop and build your own confidence and capability to contribute to the department's Māori Responsiveness Plan / Treaty Responsiveness journey.
Purpose of the job	To provide specialist advice and lead the development of best practice methods and programmes to reduce the risk of spread of plant pathogens (particularly kauri dieback) to protect Auckland's native flora. Provide support to other team members and team manager.
Key responsibilities	• Be aware of, and demonstrate, the principles of Our Charter. This sets out the expectations for conduct at Auckland Council. • Provide technical advice and drive best practice pest and pathogen management within ES, across the council family and community groups, including through coordinating communities of practice, specific forums, cross-council working groups, researchers, and through creation/maintenance/auditing of Standard Operating Procedures. • Lead the integration of delivery with co-delivery partners. • Lead the implementation of the Regional Pest Management Plan and any relevant national plans, including surveillance, pathway management, compliance and direct delivery as appropriate. • Identify, build and manage key relationships with mana whenua, landowners, council whanau, community groups and local boards to optimise biodiversity outcomes. • Provide technical advice to the council family group on large projects, strategic issues, policy development. • Mentor and train staff to grow skills and competencies of others • Support team manager and act on behalf of the the team manager in their absence.

Outcomes	• Auckland has a thorough kauri dieback (and other targeted plant pathogen) management programme that greatly reduces the risk of pathogens moving into or around our region. • People take responsibility for their own biosecurity practices. • Relevant projects achieve their objectives. • Council's obligations and objectives under relevant legislation, national and regional plans are met. • Responses to threats and emerging issues are managed in a timely manner maintaining the integrity of local ecosystems. • Staff are supported to grow their capability and the team manager is well-supported. • You are comfortable using te reo Māori in emails, meetings and conversations. You understand and value the use of tikanga at work
Key skill	• Team player • Communicator • Problem solver • Project management • Influencer • Relationship builder • Results focused • Emotionally aware • Personally resilient
Job requirements	• Bachelor's degree in ecology, biosecurity or related field or equivalent experience (10+ years) in the biosecurity sector. • Full NZ Drivers licence • 7 years experience in the biodiversity/biosecurity or conservation sector • You have a good understanding of biosecurity and/or biodiversity protection measures and research, particularly relating to kauri dieback. • Hold, or have the ability to obtain, an Instrument of Appointment under the Biosecurity Act and Resource Management Act and any licences required to undertake the role (e.g. Controlled Substances licence). • Experience in managing kauri dieback, other plant pathogens would be an advantage. • Experience working with landowners and community groups. • Having worked with Māori or within Māori paradigms would be an advantage.

Disclaimer
The above statements are intended to describe the general nature and level of work being performed by incumbents in the assigned job. They are not construed as an exhaustive list of all responsibilities, duties, or skills required of the incumbent. From time to time, employees may be required to perform duties outside of their normal responsibilities as needed.

Approving manager:	**Version date:**
Kauri Dieback Team Manager	26/7/2019

Auckland Council behaviours

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Job framework	Job function:	Job family:	Job:
	Science	Environmental Sciences	Senior Advisor Environmental Sciences

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