



ScholarMatch Policy on Career Coach Selection

Candidates who apply for volunteer Career Coach positions must satisfy basic requirements in order to be considered for selection. Career Coach aspirants must meet these minimum requirements:

- (i) hold a Bachelor's Degree from a college or university
- (ii) have 3 or more years of professional experience
- (iii) commit to devoting approximately 2-4 hours per month supporting up-to 3 students for the period from September, 2020 through April, 2021
- (iv) complete online trainings provided by ScholarMatch, and
- (v) complete a background check authorization form.

Final selection decisions will depend on other factors as well, including program needs and capacity, and are at the sole discretion of ScholarMatch.

Prior infractions or convictions that come to light through the background check process will not necessarily disqualify a candidate applying for a College Coach volunteer position. ScholarMatch management will assess each individual situation, taking into account such factors as the nature and gravity of the offense or conduct, the time that has passed since the occurrence of the offense or conduct, and other relevant considerations.