COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
Boise State University MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Foundation Curriculum Assessment Instrument (FCAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge Skills
When/where students are assessed:	In last month of Foundation Curriculum. Online knowledge test
Who assessed student competence:	Social Work Education Assessment Project (SWEAP)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	50% or more of the questions in each section are correct
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Field Placement Assessment Instrument (FPPAI)	
Competency(ies) assessed:	Skills
Dimension(s) assessed:	Cognitive and affective processes, skills, values
When/where students are assessed:	At end of second semester (last semester) of Foundation Field Placement

Who assessed student competence:	Agency-based field instructor (AFI)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Rated at a 3 on a scale of 1-5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1 Direct Practice with Individuals and Families

Assessment Measure #1 ADVANCED MSW FIELD EVALUATION INSTRUMENT	
Dimension(s) assessed:	Skills
When/where students are assessed:	At end of second semester (last semester) of Advanced Field Placement
Who assessed student competence:	Agency-based field instructor (AFI)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 3 or higher on a scale of 1-5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Case Presentation	
Dimension(s) assessed:	Skills, Values, Cognitive and Affective Processes, Knowledge
When/where students are assessed:	In Social Work 525 course in last semester. Case presentations are video taped
Who assessed student competence:	Two independent raters evaluate every case presentation.
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 3 or higher on a scale of 1-4. A 3 is defined as Proficient (beginning level of professional competence)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70%

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2022-2023)
Program Option #1: Specialization Boise Campus and Online
CSWE Summary Sheet for MSW Specialization –2022-2023

Competency	Competency Benchmark	Percentage of Students Achieving Benchmark				
		Boise	Online			Average
			Summer	Fall	Spring	
Competency 1: Demonstrate Ethical and Professional Behavior	75%	90%	92%	90%	90%	91%
Competency 2: Engage Diversity and Difference in Practice	75%	77%	85%	84%	76%	81%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	75%	74%	81%	79%	81%	79%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	77%	85%	75%	79%	79%
Competency 5: Engage in Policy Practice	75%	88%	85%	82%	80%	84%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	92%	88%	90%	88%	90%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	88%	87%	83%	87%	86%

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	90%	88%	86%	88%	88%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75%	83%	83%	80%	89%	84%

Note: Program evaluation could not be completed for the Coeur d'Alene campus due to missing data.

CSWE SUMMARY MSW Specialized Boise Spring 2023

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	75%	Measure 1 (Field): 80%	90%	(90% + 89%)/2 = 90%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	89%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	75%	Measure 1 (Field): 80%	85%	(85% + 68%)/2 = 77%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	68%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	75%	Measure 1 (Field): 80%	86%	(86% + 62%)/2 = 74%	NO
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	62%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	Measure 1 (Field): 80%	83%	(83% + 70%)/2 = 77%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	70%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	75%	Measure 1 (Field): 80%	82%	(82% + 93%)/2 = 88%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	93%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	92%	(92% + 90%)/2 = 92%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	90%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	88%	(88% + 87%)/2= 88%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	87%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	87%	(87% + 92%)/2 = 90%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	92%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups,	75%	Measure 1 (Field): 80%	84%	(84% + 82%)/2 = 83%	YES
		Measure 2 (Case Presentation):	82%		

Organizations, and Communities		70% of students with at least a rating of 3			

Field *N* = 49
Case Presentation *N* = 49

CSWE SUMMARY MSW Specialized Online Summer 2022

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	75%	Measure 1 (Field): 80%	89%	(89% + 95%)/2 = 92%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	95%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	75%	Measure 1 (Field): 80%	87%	(87% + 83%)/2 = 85%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	83%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	75%	Measure 1 (Field): 80%	83%	(83% + 79%)/2 = 81%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	79%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	Measure 1 (Field): 80%	84%	(84% + 86%)/2 = 85%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	86%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	75%	Measure 1 (Field): 80%	79%	(79% + 90%)/2 = 85%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	90%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	89%	(89% + 87%)/2 = 88%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	87%		

Competency	**Competency Benchmark**	**Outcome Measure Benchmark**	**Percent Attaining**	**Percentage of Students Achieving Competency**	**Competency Attained?**
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	86%	(86% + 88%)/2= 87%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	88%		

Competency	**Competency Benchmark**	**Outcome Measure Benchmark**	**Percent Attaining**	**Percentage of Students Achieving Competency**	**Competency Attained?**
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	86%	(86% + 90%)/2 = 88%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	90%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	82%	(82% + 84%)/2 = 83%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	84%		

Field *N* = 68
Case Presentation *N* = 62

CSWE SUMMARY MSW Specialized Online Fall 2022

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	75%	Measure 1 (Field): 80%	94%	(94% + 86%)/2 = 90%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	86%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?

Competency 2: Engage Diversity and Difference in Practice	75%	Measure 1 (Field): 80%	91%	(91% + 77%)/2 = 84%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	77%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	75%	Measure 1 (Field): 80%	91%	(91% + 66%)/2 = 79%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	66%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	Measure 1 (Field): 80%	89%	(89% + 61%)/2 = 75%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	61%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	75%	Measure 1 (Field): 80%	86%	(79% + 90%)/2 = 82%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	77%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	96%	(96% + 83%)/2 = 90%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	83%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	91%	(91% + 74%)/2= 83%	YES
		Measure 2 (Case Presentation):	74%		

		70% of students with at least a rating of 3			

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	91%	(91% + 80%)/2 = 86%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	80%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	88%	(88% + 72%)/2 = 80%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	72%		

Field *N* = 68
Case Presentation *N* = 62

CSWE SUMMARY MSW Specialized Online Spring 2023

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	75%	Measure 1 (Field): 80%	87%	(87% + 92%)/2 = 90%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	92%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	75%	Measure 1 (Field): 80%	85%	(85% + 67%)/2 = 76%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	67%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	75%	Measure 1 (Field): 80%	85%	(85% + 76%)/2 = 81%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	76%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	Measure 1 (Field): 80%	81%	(81% + 77%)/2 = 79%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	77%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	75%	Measure 1 (Field): 80%	80%	(80% + 80%)/2 = 80%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	80%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	88%	(88% + 87%)/2 = 88%	YES
		Measure 2 (Case Presentation):	87%		

		70% of students with at least a rating of 3			

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	85%	(85% + 88%)/2= 87%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	88%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	Measure 1 (Field): 80%	86%	(86% + 89%)/2 = 88%	YES
		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	89%		

Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups,	75%	Measure 1 (Field): 80%	84%	(84% + 93%)/2 = 89%	YES

Organizations, and Communities		Measure 2 (Case Presentation): 70% of students with at least a rating of 3	93%		

Field *N* = 72
Case Presentation *N* = 72