

## **Recommendation 7:**

**NomCom members, except for leadership positions, should serve two-year terms, and be limited to a maximum of two terms.**

### **General Notes:**

There must be a minimum 2-year gap between the 2-year terms

Time served prior to the implementation of this recommendation will not count towards term limits

### **Implementation Notes:**

There will be a transition period for this recommendation whereby approximately half of the NomCom members will initially serve one-year terms while the other half begin two-year terms.

#### **1. Does the initial term for those that start with 1-year count, or does not count, towards the maximum term limit of 2 terms?**

- The initial one-year terms do not count towards the two 2-year term limits. Therefore, those who are appointed for an initial 1-year term can still serve two 2-year terms, as long as there is a minimum of a 2-year gap between each of the 2-year terms.
- NomCom Members serving 1 or 2 year terms during this transition period should not have served on the NomCom after the 2017-2018 NomCom cycle.
- **If a member who serves one of the initial one-year terms resigns**, they are eligible for two more 2-year terms regardless of the timing of their resignation.
- If a member who serves one of the initial one-year terms resigns prior to their SO/AC starting a two-year cycle, they can simply be replaced if they resign prior to the first eight months. Their replacement will not have that replacement year counted towards their term limits. If the resignation happens after eight months, the member would not get replaced until the new term starts.

#### **2. What is the criteria that will determine how partial terms served impact the term restrictions?**

The impact on term limits of a member's early departure from the NomCom will be determined by whether the departure occurs before or after the completion of the first eight full months of a two year term.

**If a member resigns prior to the completion of the first eight full months of a 2-year term on the NomCom**, the partial term served does not count towards their term limit.

**If a member resigns after the completion of the first eight full months of a 2-year term on the NomCom**, they are considered to have completed a full 2-year term.

The impact on term limits of a new member who replaces another member who departs prematurely from the NomCom will be determined by whether the seating of the new member occurs before or after the first eight months of the departing member's two year term on the NomCom described above.

**Their replacement**, if seated prior to the first eight full months of a 2-year term, will be considered to have used a full 2-year term

**Their replacement**, if seated after the completion of the first eight full months of a 2-year term, will not have this time served counted towards their term limit.

The NomCom leadership, in consultation with the body who appointed the resigning member, will have final say if seating a replacement is appropriate.

### 3. Are term limits dependent on which entity appoints the NomCom member?

- No, term limits are not dependent on which entity appoints you.

### FAQ

**Does the time served by appointees before the new mechanism become effective count towards their term limits?**

- No. Once the Bylaws update takes effect for each SO/AC appointing members to the NomCom, previous membership(s) of the NomCom will not count towards term limits.
- For the avoidance of doubt, this also applies to
  - NomCom members who had served on the NomCom directly prior to the first NomCom cycle occurring after the Bylaws change come into effect for the respective SO/AC.
  - NomCom members serving one-cycle terms even after the Bylaws change come into effect for the respective SO/AC.

## TRANSITIONAL YEAR ASSIGNMENTS

**Suggested SOs/ACs assignments for initial 1-year term vs. full 2-year term**

Note: the seats that will be initially elected for one year will turn into two-year positions in the following year, resulting in approximately half of the NomCom being replaced each year going forward. The BUC and ALAC will be responsible for determining how to stagger the terms of their multiple seats.

		NEXT CYCLE 1-year term vs. 2-year term
VOTING	ASO	1-year term
	ccNSO	2-year term
	GNSO - RrSG	1-year term
	GNSO - RySG	2-year term
	GNSO - BUC – Seat 1	1-year term

	GNSO - BUC – Seat 2	2-year term
	GNSO - NCUC	2-year term
	GNSO - ISPCP	1-year term
	GNSO - IPC	2-year term
	IETF	2-year term
	ALAC - Seat 1	1-year term
	ALAC – Seat 2	1-year term
	ALAC – Seat 3	1-year term
	ALAC – Seat 4	2-year term
	ALAC – Seat 5	2-year term
<b>CURRENTLY NON-VOTING</b>	GAC (inactive, slated to become voting*)	1-year term
	RSSAC (slated to become voting*)	1-year term
	SSAC (slated to become voting*)	2-year term
	NomCom Chair (appointed by the Board)	
	NomComChair-Elect (appointed by the Board)	
	NomCom Associate Chair (appointed by the Chair)	

\*Pending implementation of recommendation 9 (All NomCom members should be fully participating and voting members, except for NomCom leadership).