# MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207 BOARD OF EDUCATION REGULAR BOARD MEETING MINUTES May 3, 2021

Minutes of the regular meeting of the Board of Education of Maine Township High School District 207, Cook County, Illinois, held in the Boardroom of the District 207 Administration Center on May 3, 2021.

# 1. CALL TO ORDER/ROLL CALL

President Besler called the regular meeting of the Board of Education to order at 6:00 p.m. Following the Pledge of Allegiance, the Board Secretary called the roll.

#### MEMBERS PRESENT

Aurora Austriaco Paula Besler Teri Collins Linda Coyle Jin Lee Carla Owen

# **OTHERS PRESENT**

Sheila Yousuf-Abramson

Ken Wallace
Mary Kalou
Shawn Messmer
George Dagres
Ginny Edwards
Ben Collins
Mike Pressler
Eileen McMahon
Katie DiSanza
Brett Clark
Don Ringelestein
Ashley Kilburg

# \*2. OFFICIAL CANVASS OF APRIL 6, 2021 CONSOLIDATED ELECTION RESULTS

Resolution: That the Board of Education of Maine Twp High School District 207 approves the Official Certificate of Election Results.

Motion by Aurora Austriaco, seconded by Teri Collins

Final Resolution: Motion Carries

Aye: Austriaco, Besler, Collins, Coyle, Lee, Owen, Yousuf-Abramson

Nay: None

# \*3. RESOLUTION HONORING SERVICE OF BOARD MEMBER AURORA AUSTRIACO

The Board unanimously approved the resolution honoring the four years of thoughtful and dedicated service of Board member Aurora Austriaco. On behalf of the District 207 Administrative Team, Dr. Wallace thanked Ms. Austriaco for her professionalism, coherence and courage during her four years of remarkable service. President Besler and each of the Board members acknowledged Ms. Austriaco's work on the Board and thanked her for her thoughtful service adding that they learned so much from her and she will be greatly missed. Ms. Austriaco thanked the District for four years of enrichment which opened her eyes about education. Ms. Austriaco welcomed Ashley Kilburg and gave special thanks to her fellow Board members and the District 207 staff and principals from which she learned a lot. In addition, Ms. Austriaco especially thanked Superintendent Ken Wallace and noted that she will remain in the community and stay involved.

## 4. WELCOME/SEAT NEW BOARD MEMBER

The Board and Administration welcomed newly elected Board member, Ashley Kilburg. Immediately following, Ms. Kilburg and re-elected Board members Linda Coyle, Jin Lee and Carla Owen took the Oath of Office.

#### 5. 207's BEST FOR EXTRACURRICULAR ACHIEVEMENT

#### A. Maine West - Jenna Daube

Maine West Principal Dr. Eileen McMahon introduced Jenna Daube as West's Best for Extracurricular Achievement. Dr. McMahon shared that Jenna bestows her pursuit of joy and wisdom on the community and Maine West. Jenna is President of the National English Honor Society and as a way to help struggling elementary students stay engaged in the virtual learning space, members of the NEHS have recorded videos of themselves reading books with hopes to inspire them to become friendly and positive leaders. Jenna is involved in Orchestra, Tri-M, Choraliers, V-Show. Cross Country, NHS and Principal's Leadership Team to name a few. Her teachers add that Janna is compassionate, thoughtful, positive and creative. Jenna introduced her parents and plans to study English and secondary education at Loyola Chicago.

#### B. Maine South - Niki Manolis

Maine South Principal Dr. Ben Collins introduced Niki Manolis as South's Best for Extracurricular Achievement. Dr. Collins stated that Niki is passionate about sports and has always benefited from supportive adults, coaches and teachers she has had. Niki participated in Maine South basketball (captain), softball, (captain), AAU basketball, school-wide fundraiser, NHS (VP), Constitution Team and was the representative for CSL Sportsmanship. Besides Niki's activities, she is an outstanding student and at the top of her class. Niki's teachers consistently say that she is dedicated, has a mature and unwavering drive, strong work ethic, is humble and supportive of her teammates and is most definitely worthy of this recognition. Niki introduced her Mom and Dad and plans to study in the science field at North Eastern University in Boston.

# C. Maine East - Ramy S. Atia

Maine East Principal Dr. Mike Pressler introduced Ramy S. Atia as East's Best for Extracurricular Achievement. Dr. Pressler noted that Ramy has taken a challenging schedule of AP courses and many technology electives throughout his career at East. Ramy is a member of NHS and volunteers at Azhar Islamic, an organization focused on helping younger students understand Islamic religion and culture. Ramy is a three-season athlete and member of the East basketball, volleyball and soccer teams. For Volleyball, Ramy is a CSL 3-time all conference selection, 2-time all sectional and is a top ten goalkeeper in the state. Ramy's teachers add that he is a thoughtful leader, is positive, reliable, helpful and a great person. Ramy introduced his Dad and brother and will play D1 Soccer at the University of Dayton next year.

# **6. COMMUNICATIONS**

# A. Public Comments

There were no public comments.

#### B. Update from Superintendent

Dr. Wallace welcomed new Board member, Ashley Kilburg. Dr. Wallace went on to explain the reason students are in school 4 days/week until the end of this school year. This school year, Maine East and West have had approximately 80% of students learning remotely while sometimes also taking care of siblings. Maine South has had less than 50% in-person attendance. Going back to five days in-person this year would not have had an equal effect on the three schools. This year, we also continue to be well in line historically with student performance compared to the past five years. Dr. Wallace is especially proud of our MTSS daily early warning system where the team intervenes real time referring students who have not attended class or need other types of support, many of the referrals coming from the students themselves. The plan is to return to 5 days/week in August moving as far as we can within the rules to have as many as possible in the buildings next year. The FDA has approved vaccines for children 16-18 with plans to include children 12-15 in short turn. With science supporting this, we will continue to encourage but not require our families to get their students vaccinated. A clear advantage of doing this is that as long as students are vaccinated and asymptomatic, they can participate in all school activities without contract tracing. Finally, Dr. Wallace has been invited to be a part of the AASA American Rescue Plan Committee who will advise the secretary of education, within the guidelines, how schools can spend recovery money.

# C. Updates from Board Members

President Besler congratulated all of the 207's Best recipients noting that especially in this challenging year, not only are they winners bringing strength and character to their extra curricular activities but also in the classroom.

Member Kilburg thanked the Board for welcoming her. She is really excited to be a part of the Board and is impressed with all of the work being done. Ms. Kilburg appreciates everyone who has reached out and helped with the onboarding process and looks forward to trying to contribute as much as she can.

Member Collins thanked the Educational Foundation members and students who shared their talents at the recent and very successful fundraising event.

Member Lee thanked Ms. Kalou and everyone on the construction team for their great work.

Member Owen mentioned the recently adopted Sustainability Policy where Green Teams are being formed at each of the schools.

# \*7. BOARD OF EDUCATION SINE DIE

Resolution: That the Board of Education adjourns sine die.

Motion by Carla Owen, seconded by Jln Lee

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*8. REORGANIZATION OF SCHOOL BOARD

# A. Roll Call

The Board secretary called the roll.

#### MEMBERS PRESENT

Paula Besler Teri Collins Linda Coyle Ashley Kilburg Jin Lee Carla Owen Sheila Yousuf-Abramson

#### B. Appointment of Temporary Officers

President Besler appointed Carla Owen as President Pro-Tem and Ginny Edwards as Secretary Pro-tem.

Election of President of the Board of Education 2021-2022

- 1. Nomination
- 2. Election

Member Lee nominated Paula Besler as President of the Board of Education for 2021-2022. There being no other nominations, Paula Besler was elected unanimously. President Pro-tem Owen congratulated Ms. Besler. President Besler said it is an honor to serve as president and to work with the rest of the Board.

# D. Election of Vice-President of the Board of Education 2021-2022

1. Nomination

#### 2. Election

Member Owen nominated Sheila Yousuf-Abramson as Vice-President of the Board of Education for 2021-2022. There being no other nominations, Sheila Yousuf-Abramson was elected unanimously.

President Besler congratulated Ms. Yousuf-Abramson. Vice-President Yousuf-Abramson stated it is her honor.

# E. Appointment of Board Secretary

President Besler appointed Ginny Edwards as Board Secretary for 2021-2022.

F. Calendar of Board Meetings 2021-2022 - start time 6:00 p.m.

June 7, 2021
July 1, 2021 (Tentative)
August 2, 2021
September 7, 2021 (Tuesday)\*
October 4, 2021
November 1, 2021
December 6, 2021
January 3, 2022
February 7, 2022
March 4, 2022
April 4, 2022
April 11, 2022^
May 2, 2022

- \* Alternate date due to holiday or other
- ^ Meeting to discuss personnel matters

Resolution: That the Board of Education approves the Calendar of Board of Education meetings for 2021-2022 as presented.

Motion by: Jin Lee, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Belser, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: none

# 9. MONTHLY STATUS OF FINANCES

#### A. Monthly Finance Report

Ms. Kalou updated the Board on the March, 2021 financials. All revenue funds are within budget and it is expected that we will not spend the \$2 million contingency fund. The contingencies budgeted for COVID are being covered by Cares Act Funds. Expenses are consistent with prior years.

# 10. INSTRUCTIONAL SERVICES

#### A. Illinois State Scholars

Assistant Superintendent for Curriculum and Innovation Mr. Shawn Messmer presented the report on this year's Illinois State Scholars. These students represent the top 10% of high school seniors in the State based on exemplary ACT or SAT scores and sixth semester unweighted GPA. Maine Township has 224 students receiving recognition this year. Mr. Messmer went on to explain the contrast between the number of scholars at the three schools noting it is not a straight comparison as demographics and socio-economic status need to be taken into account. The District is focused on student's career paths adding that students are better served with dual credit courses and career advisement rather than AP and standardized testing.

# 11. OTHER ITEMS

A. Monthly FOIA Requests for March, 2021

Superintendent Wallace stated that three FOIA requests were received in April and all have been responded to.

#### 12. BOARD POLICIES - 1ST READING

Policy 6:310 - Credit for Non-District Experiences; Course Substitutions; Re-entering Students

There are three areas where student experiences gained outside of school may earn credit towards graduation and include Foreign Language courses taken in an ethnic school, work related training in a Tech Program and Credit earned at a Vocational Academy. This is an update straight from IASB's PRESS Policies.

# 13. TEXTBOOK ADOPTION - 1ST READING

This is an addition of a novel for the English 3 curriculum. The novel will go for approval at the June Board meeting.

\*ACTION ITEMS: Items for which a roll call vote will be made

# \*14. CONSENT AGENDA

A. MINUTES APPROVED - (K. Wallace/G. Edwards)

- 1. Regular Board Meeting April 5, 2021
- 2. Public Hearing on Proposed Contract for Driver Education Outsourcing April 19, 2021
- 3. Special Board of Education Meeting April 19, 2021

Resolution: That the Board of Education approves minutes from the Regular Board meeting on April 5, 2021, The Public Hearing on the Proposed Contract for Driver Education Outsourcing on April 19, 2021 and the Special Board Meeting on April 19, 2021.

B. BOARD BILLS - APRIL 2021

Resolution: That the Board of Education approves Board bills dated April 30, 2021 in the amount of \$8,208,227.07.

Fund Totals as follows:

DISTRICT 207: \$8,197,535.27 NSERVE: 5,191.00 ED-RED 5,500.80

C. PAYROLLS - APRIL 2021

Resolution: That the Board of Education approves April 2021 payrolls as follows:

DISTRICT 207: \$9,224,735.69 NSERVE: 17,661.82 ED-RED: 10.281.83

# D. STUDENT ACTIVITIES EXPENDITURES

Resolution: That the Board of Education approves the report which covers expenditures of the various Student Activities organizations in District 207 for the month of March 2021 and has been included in the appendices.

E. SCHOOL GIFTS

- 1. David Hiller, Maine East Class of 1972 \$1,000.00 Maine East Musical
- 2. Protected Tomorrows, Inc. \$1,000.00 Maine West Student Scholarship
- 3. Maine South Wrestling Feeder Program Wrestling Singlets Maine South Wrestling
- 4. Craig Fallico \$8,000.00 Maine West Student Scholarships
- 5. Mr. and Mrs. Daube \$4,500.00 Joel Daube Scholarship
- 6. Alight Solutions Teacher Task Chairs Maine West

Resolution: That the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes receipt of the previously mentioned gifts to District 207.

#### F. STUDENT COMMENDATIONS

Resolution: That the Board of Education approves the recommendations from the building principals for students who the Board of Education should recognize and commend for their outstanding accomplishments.

#### G. APPROVE ILLINOIS HIGH SCHOOL ASSOCIATION MEMBERSHIP RENEWAL

Resolution: That the Board of Education approves the renewal of membership in the Illinois High School Association and agrees to abide by the constitution and bylaws of said Association for the year 2021-2022 for each of the three Maine Township High Schools.

#### H. APPROVAL OF STUDENT RESOURCE FEES FOR 2021-2022

Resolution: That the Board of Education approves the Student Resource Fees for 2021-2022 at \$370.00 per student as presented.

# I. SUMMER CURRICULUM PROJECTS - SUMMER 2021

Resolution: That the Board of Education approves the Summer Curriculum Projects for summer 2021 as presented.

Motion by 14A-I by Linda Coyle, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*15. NEW CLUB PROPOSAL - EMPOWER CLUB - MAINE SOUTH

Resolution: That the Board of Education approves the establishment of the Empower Club at Maine South High School as outlined.

Dr. Collins stated this is an existing group operating at South for the past two years and has been very popular.

Motion by Linda Coyle, second by Carla Owen

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

#### \*16. TECHNOLOGY BUDGET - 2021-2022

Resolution: That the Board of Education approves the Technology Budget for 2021-2022 in the amount of \$3,186,847.00 as presented.

The Technology Budget was discussed at the Special Board of Education meeting held on April 19, 2021. It's an approximate increase of \$1 million over last year's budget with the bulk cost in replacement of wireless access points.

Motion by Teri Collins, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*17. MEMBERSHIP IN THE CHOICE PARTNERS JOINT PURCHASING COOPERATIVE

Resolution: That the Board of Education approves the District's membership in the Choice Partners Joint Purchasing Cooperative.

This Illinois Government Purchasing Act allows the District to piggyback on bids led by other public entities for a significant savings. It has been a 2-year process looking at furniture for our new spaces and Wight is handling the furnishing of our classrooms.

Motion by Sheila Yousuf-Abramson, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*18. APPROVAL OF BIDS AND AWARDING OF CONTRACTS

# A. Ali Hearn Consulting Contract

Resolution: That the Board of Education renews the contract with Ali Hearn to continue work in the area of restorative practices and social and emotional learning for the 2021-2022 school year in the amount of \$33,500.00 as presented.

Ali Hearn works in restorable practices, social/emotional behavioral learning and was the keynote speaker for the 2019-2020 school year. We are bringing Ali back to continue the work and have been very happy with her service.

# B. Corrie Wallace Consulting Contract

Resolution: That the Board of Education renews the contract with Corrie Wallace to continue to build staff capacity, engage in systemic equity practices and work with students on the topic of equity in the amount of \$50,000.00 as presented.

Corrie Wallace is our equity consultant and is training our SEED trainers, helping us build our own capacity. The plan is to host four or five SEED cohorts this year.

Motion on 18A-B by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nav: None

# C. A&B Bus - Charter Bus Bid

Resolution: That the Board of Education approves the bid from A&B Bus Service for Charter Bus services for a three-year period beginning in 2021-22 as presented.

Ms. Kalou explained that even with the increase, A&B Bus was still the low bidder of the three bids received and added there is a nation-wide shortage of bus drivers.

Motion by Teri Collins, second by Jin Lee

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# D. Murnane Paper - Copy Paper - District 207

Resolution: That the Board of Education approves the bid for copy paper from Murnane Paper in the estimated amount of \$97.610.00.

Murnane was the lowest responsive bidder for the annual paper contract.

Motion by Linda Coyle, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

E. Special Education Transportation - Contract Extension

1. Septran Inc.

Resolution: That the Board of Education approves the one year extension to the Septran Special Education bus contract at a 1.4% increase.

2. American Taxi

Resolution: That the Board of Education approves the one year extension to the American Taxi contract at a 1.4% increase.

Citicare

Resolution: That the Board of Education approves the one year extension to the Citicare contract at a 1.4% increase.

4. 303, LLC

Resolution: That the Board of Education approves the one year extension to the 303, LLC contract at a 1.4% increase.

5. All-Ways

Resolution: That the Board of Education approves the one year extension to the All-Ways contract at a 1.4% increase.

These contracts cover one-year extensions to Special Education transportation in the areas of small vehicles, taxis and special medical transports. It is a 1.4% increase across the board and District 207 has been pleased with the service provided by these companies.

Motion on 18E (1-5) by Carla Owen, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

F. Amendment to Site Licensing Agreement - Maine Twp High School D207 SBHC and Advocate Medical Group

Resolution: That the Board of Education approves the Amendment to the Site License Agreement with Advocate Medical Group amending the 2020-21 budget to \$267,590 as presented.

The amendment includes the addition of a medical assistant who can administer vaccines. The District anticipates receiving a grant to cover expenses through June 30, 2021.

Motion by Jin Lee, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

G. Room Signage Bids

1. Poblocki - Room Signage - Maine East

Resolution: That the Board of Education approves the bid for Room Signage at Maine East from Poblocki in the amount of \$44,956.50.

2. Express Signs and Lighting - Room Signage - Maine South

Resolution: That the Board of Education approves the bid for Room Signage at Maine South from Express Signs & Lighting in the amount of \$35,859.00.

3. Express Signs and Lighting - Room Signage - Maine West

Resolution: That the Board of Education approves the bid for Room Signage at Maine West from Express Signs & Lighting in the amount of \$43,084.00.

Initially the signage would have been bid at the end of construction. Bldding the signage now allows the District to install the room signage as renovated and new spaces are completed.

Motion on 18G (1-3) by Teri Collins, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

- H. School Furniture Joint Purchasing Cooperative Contracts
  - 1. NCPA Joint Purchasing Cooperative Forward Space

Resolution: That the Board of Education awards furniture as attached using the NCPA Joint Purchasing Cooperative contract NCPA07-44 to Forward Space in the total amount of \$12,034.63 which includes delivery and installation.

2. E&I Joint Purchasing Cooperative - Forward Space

Resolution: That the Board of Education approves the bid for Room Signage at Maine South from Express Signs & Lighting in the amount of \$35,859.00.

3. OMNIA Partners Joint Purchasing Cooperative - Midwest Office Interiors

Resolution: That the Board of Education awards furniture as attached using the OMNIA Partners Joint Purchasing Cooperative contract CNR01146 to Midwest Office Interiors in the total amount of \$151,696.71 which includes delivery and installation.

4. Sourcewell Joint Purchasing Cooperative - Midwest Office Interiors

Resolution: That the Board of Education awards furniture as attached using the Sourcewell Joint Purchasing Cooperative contract #121919 to Midwest Office Interiors in the total amount of \$14,760.00 which includes delivery and installation.

5. Sourcewell Joint Purchasing Cooperative - Lowery McDonnell Company

Resolution: That the Board of Education awards furniture as attached using the Sourcewell Joint Purchasing Cooperative contract #121919-PHL to Lowery McDonnell Company in the total amount of \$29,089.60 which includes delivery and installation.

Sourcewell Joint Purchasing Cooperative - KI

Resolution: That the Board of Education awards furniture as attached using the Sourcewell Joint Purchasing Cooperative contract #121919-KII to KI in the total amount of \$241,203.67 which includes delivery and installation.

7. NCPA Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the NCPA Joint Purchasing Cooperative Contract #07-15 to Frank Cooney Company in the total amount of \$57,370.99.

8. NCPA Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the NCPA Joint Purchasing Cooperative Contract #07-29 to Frank Cooney Company in the total amount of \$152,931.34

9. PEPPM Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the PEPPM Joint Purchasing Cooperative Contract #529461-019 to Frank Cooney Company in the total amount of \$12,648.85.

10. OMNIA Partners Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the OMNIA Partners Joint Purchasing Cooperative Contract #R191811 to Frank Cooney Company in the total amount of \$29,906.13.

11. Sourcewell Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the Sourcewell Joint Purchasing Cooperative Contract #121919-SPC to Frank Cooney Company in the total amount of \$36,258.32.

12. Choice Partners Joint Purchasing Cooperative - Frank Cooney Company

Resolution: That the Board of Education awards furniture as attached using the Choice Partners Joint Purchasing Cooperative Contract #19/033MJ-17 to Frank Cooney Company in the total amount of \$29,900.00.

These furniture bids are being awarded through joint purchasing agreements. Some bids are below the \$25,000.00 threshold and not all bids will be awarded now. Staff focus groups identified the types of furniture needed based on previous experience.

Motion on 18H (1-12) by Carla Owen, second by Linda Coyle

Final Resolution: Motion Carries

Ave: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*19. INTERGOVERNMENTAL AGREEMENT - VISION AND O&M SERVICES

Resolution: That the Board of Education enters into an Intergovernmental Agreement for shared Vision/Orientation & Mobility services with District 62 and District 64 for special education students in our districts requiring very specific support services as presented.

The shared intergovernmental agreement covers District 207 and Districts 62 and 64 for Vision and O&M Services, a highly specialized service offered through a student's IEP. The District has been very happy with the agreement and the IGA saves money.

Motion by Carla Owen, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Ave: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

# \*20. FLEX BENEFITS PLAN AMENDMENT

Resolution: That the Board of Education amends the Maine Township High School District #207 Flexible Benefits Plan for the taxable year January 1, 2021 through December 31, 2021 allowing for dependent care assistance (DCA) expenses of

\$10,500 maximum (\$5,250 maximum for married couples filing separate tax returns), as allowed under the American Rescue Plan Act.

The American Rescue Plan increased the dependent care assistance to \$10,500.00 for 2021. The Plan amendment includes the provision for 2021.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# 21. CALENDAR ITEMS - INFORMATION ON UPCOMING EVENTS:

May 16-19, 2021 - SENIORS BRIDGE WEEK

#### May 17, 2021 - COMMITTEE MEETINGS

5:00 p.m. - Finance Committee

5:15 p.m. - Buildings & Grounds Committee

#### May 22, 2021 - COMMENCEMENT CEREMONIES

1:00 p.m. for all schools

May 28, 2021 - LAST DAY OF SCHOOL FOR JUNIORS, SOPHOMORES AND FRESHMEN

#### May 31, 2021 - MEMORIAL DAY

Offices are closed

June 1, 2021 - LAST DAY OF SCHOOL FOR TEACHERS & TEACHER ASSISTANTS

# JUNE 7, 2021 – REGULAR BOARD OF EDUCATION MEETING

6:00 p.m.

#### June 21, 2021 - COMMITTEE MEETINGS

Finance - 5:00 p.m.

Buildings & Grounds - 5:15 p.m.

# 22. COMMUNICATIONS/PUBLIC COMMENTS

There were no other communications or public comments.

#### \*23. CLOSED SESSION

- A. Student Personnel
- B. Review of Closed Session Minutes
- C. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees
- D. Probable, Imminent or Pending Litigation
- E. Collective Negotiating Matters
- F. Security Procedures and the use of Personnel and Equipment to Respond to an Actual, a Threatened, or a Reasonably Potential Danger to the Safety of Employees, Students, Staff, the Public or Public Property

Resolution: That the Board adjourn to Closed Session at 7:34 p.m. for the purpose of discussing Review of Closed Session Minutes, Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees, Collective Negotiating Matters and Security Procedures and the use of Personnel and Equipment to Respond to an Actual, a Threatened, or a Reasonably Potential Danger to the Safety of Employees, Students, Staff, the Public or Public Property.

Motion by Carla Owen, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

# \*24. RETURN TO OPEN SESSION

Resolution: That the Board returns to open session at 8:06 p.m.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

#### \*25. PERSONNEL ACTION

#### A. SUPPORT STAFF RESIGNATION

ABIMAEL CLAUDIO - SECURITY GUARD - MAINE WEST (12/02/2020) Resignation effective April 10, 2021

#### B. CERTIFIED STAFF RESIGNATION

GABRIELLE GRAGNANI - MATH TEACHER - MAINE EAST (8/9/2018) Resignation effective at the end of the 2020-2021 school year

TONI CAMPISCIANO UNGARO - WORLD LANGUAGES TEACHER - MAINE EAST (8/19/2010) Resignation effective at the end of the 2020-2021 school year

# C. SUPPORT STAFF APPOINTMENT

ANDREW LESNIAK - CUSTODIAN - SEMI-SKILLED - MAINE SOUTH

Start Date: April 24, 2021 (replaces RB)

Salary: \$45,459.00 plus \$60.00/month shift stipend

ANTHONY REISKIS - DIRECTOR OF TECHNOLOGY CUSTOMER SUPPORT - DISTRICT 207

Start Date: July 1, 2021 (replaces MC & KM)

Salary: \$120,000.00

#### D. SUPPORT STAFF RETIREMENT

CANDICE DUESENBERG - ADMINISTRATIVE ASSISTANT - SCHOOL BASED HEALTH CENTER (12/8/1997) Retirement effective June 4, 2021

IGNACIO CRUZ - CUSTODIAN - MAINE WEST (2/5/1991)

Retirement effective June 30, 2021

NANCY VEHRS - ADMINISTRATIVE ASSISTANT - DISTRICT 207 (9/12/1995)

Retirement effective June 1, 2021

#### E. SUPPORT STAFF REINSTATEMENT

AMBER ANTUS - MATH TEACHER ASSISTANT - MAINE SOUTH Continuing as full time Math TA

# F. CERTIFIED STAFF REQUEST FOR LEAVE OF ABSENCE

KIMBERLY deMARIGNY - MATHEMATICS TEACHER - MAINE WEST (6/20/2021)

Requesting a leave of absence for the 2021-2022 school year.

#### G. CERTIFIED STAFF APPOINTMENT

#### ALEXANDER COMERFORD - CTE TEACHER - MAINE WEST

Start Date: August 11, 2021 (replaces WT) Salary: Col 1, Step 1, \$61,558.00 (includes TRS)

#### LEAH JACKSON - SOCIAL WORKER - MAINE SOUTH

Start Date: August 11, 20021 (replaces BW)

Salary: Col 3, Step 5, \$74,589.00 (replaces (includes TRS)

#### MOLLY CANACE - SPECIAL EDUCATION TEACHER - MAINE SOUTH

Start Date: August 11, 20021 (added staff)

Salary: Col 3, Step 5, \$74,589.00 (replaces (includes TRS)

# AMELIA SCHMITT - SPECIAL EDUCATION TEACHER (Part Time) - MAINE WEST

Start Date: August 11, 2021 (added staff) Salary: Col 1, Step 2, \$31,407.00 (.5 FTE)

#### PAULINA PAPPAS - CTE/FCS TEACHER - MAINE SOUTH/EAST

Start Date: August 11, 2021 (added staff)

Salary: Col 1, Step 1, \$61,558.00 (includes TRS)

#### VICTOR FUENTES - CTE TEACHER - MAINE SOUTH/WEST

Start Date: August 11, 2021 (replaces AG) Salary: Col 1, Step 2, \$62,814.00 (includes TRS)

# MICHAEL JONES - CTE TEACHER - MAINE SOUTH

Start Date: August 11, 2021 (replaces GR)

Salary: Col 3, Step 1, \$66,272.00 (includes TRS)

#### TRACEY CRINER - CTE/BUSINESS TEACHER - MAINE EAST

Start Date: August 11, 2021 (replaces KJ)

Salary: Col 7, Step 7, \$88,179.00 (includes TRS)

# ELIZABETH MACARTHUR - MATH TEACHER - MAINE EAST

Start Date: August 11, 2021 (replaces GG)

Salary: Col 3, Step 10, \$86,049.00 (includes TRS)

#### LUCY TAPIA - MATH TEACHER - MAINE EAST

Start Date: August 11, 2021 (replaces SC)

Salary: Col 1, Step 1, \$61,558.00 (includes TRS)

# CHENG JIN - MATH TEACHER - SCHOOL TBD

Start Date: August 11, 2021 (replaces TD)

Salary: Col 3, Step 2, \$68,260.00 (includes TRS)

#### DEANNA KUZMANIC - MATH TEACHER - SCHOOL TBD

Start Date: August 11, 2021 (replaces AK)

Salary: Col 1, Step 2, \$62,814.00 (includes TRS)

## CASSANDRA RUIZ - ORCHESTRA TEACHER - MAINE EAST

Start Date: August 11, 2021 (replaces SD)

Salary: Col 3, Step 5, \$74,589.00 (includes TRS)

WILL PANKRATZ - MATH TEACHER - SCHOOL TBD

Start Date: August 11, 2021 (additional)

Salary: Col 1, Step 1, \$61,558.00 (includes TRS)

Recommendation: That the Board of Education approves for the official records, the previously mentioned personnel

items.

Motion on 25A-G by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg. Lee, Owen, Yousuf-Abramson

Nay: None

# 26. OTHER ITEMS

There were no other items.

#### \*27 OTHER BUSINESS

A. Approval of Closed Session Minutes - Regular Board of Education Meeting on April 5, 2021

Resolution: That the Board of Education approves Closed Session Minutes from April 5, 2021.

Motion by Carla Owen, second by Linda Coyle

Final Resolution: Motion Carries

Ave: Besler, Collins, Coyle, Lee, Owen, Yousuf-Abramson

Nay: None Abstain: Kilburg

# \*18. ACTION ON OTHER CLOSED SESSION ITEMS

A. Approval of Support Staff Compensation for 2021-2022

Resolution: That the Board of Education approves the Support Staff Compensation for 2021-2022 as presented.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg. Lee, Owen, Yousuf-Abramson

Nay: None

B. Approval of Administrative Staff Compensation for 2021-2022

Resolution: Resolution: That the Board of Education approves the Administration Staff Compensation for 2021-2022 as presented.

Motion by Linda Coyle, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Ave: Besler, Collins, Covle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

C. Honorable Dismissal of Support Staff Employees

Resolution: That the Board of Education approves the Honorable Dismissal of Support Staff Employees at the end of the 2020-2021 school year as presented.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg. Lee, Owen, Yousuf-Abramson

Nay: None

# \*29. ADJOURNMENT

Resolution: Motion to Adjourn the Board Meeting at 8:08 p.m.

Motion by Sheila Yousuf-Abramson Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg. Lee, Owen, Yousuf-Abramson

Nay: None

There being no further business to come before the Bo	pard, President Besler adjourned the Board meeting at 8:08 p.m.
Ginny Edwards, Secretary	Paula Besler, President