

Black text – original

Orange text – OTAAUP suggested additions

Green text – Language agreed to by both parties

Article 6: Association Dues

Section 1. Authorization. Upon written request on a form provided by the Association, a bargaining unit member may authorize Oregon Tech to deduct regular dues once per month from their paycheck for Association dues. The Association's Treasurer will certify in writing to Oregon Tech the amount of regular dues to be deducted by Oregon Tech, **with any changes to dues requiring notice to Oregon Tech of at least thirty (30) calendar days before the change is to take effect.**

Section 2. Notification. The Association shall provide **written notification to Oregon Tech when a bargaining unit member signs a dues deduction authorization card form pursuant to Section 1, above; with the understanding that cards forms received after the 10th of the month will go into effect the following month.**

Upon request, the Association shall provide Oregon Tech **with proof of** bargaining unit member's dues deduction authorization form to verify the signature and authorization.

Section 3. Payment. Oregon Tech shall send payment to the Association for the total amount deducted with a list identifying the bargaining unit members for whom the regular dues deductions are made and the amount deducted within fifteen (15) business days of the deduction being made. This regular dues deduction shall be listed on the member's electronic monthly pay statement as Association Dues.

Section 4. Exceptions. Oregon Tech shall not deduct any fines, penalties, or special assessments the Association may issue from the pay of any bargaining unit member.

Section 5. Cancellation of Dues. An authorization to deduct regular dues shall remain valid until written notice of cancellation is provided to Oregon Tech by the Association or until the employee is no longer a bargaining unit member, whichever occurs first. To cancel an authorization to deduct regular dues and no longer have Oregon Tech deduct dues on a monthly basis, a bargaining unit member must **first receive approval from the Association to cancel their dues. Once approved, the Association shall send a written request to Oregon Tech for processing the cancellation.** Cancellations are only effective after the Association has informed Oregon Tech in writing **that it approved the cancellation** and Oregon Tech has **processed** the cancellation.

In the event a dues paying member accepts a ~~term as an elected chair~~ position within Oregon Tech that is outside of the bargaining unit, they should decide whether ~~they wish~~ to continue or cease paying dues ~~during their term while working in that position by notifying the Association. Should they decide to stop paying dues, that individual is responsible for initiating the cancellation process described above.~~

*Oregon Tech reserves the right to add to, modify, or amend proposals during negotiations.

2025 OT/OTAAUP Negotiations
Oregon Tech Counter*
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Section 6. Correction of Errors and Indemnification. The Association assumes responsibility for errors related to the membership status of current or former bargaining unit members, and indemnifies Oregon Tech against claims it or bargaining unit members may bring against Oregon Tech. If there is an error in the calculation of dues an individual bargaining unit member is having deducted, the Association will work with Human Resources and Payroll to confirm and rectify the calculation of dues. If there is an error in the overall calculation or transfer of dues to the Association, the Association's President and Treasurer will work with the AVP of Faculty Relations and Human Resources office to confirm and rectify the error.

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