

Crew Lead Position

You are the right candidate for a crew lead if you are:

- an excellent communicator with all team members, managers, clients, and owners.
- You enjoy physical work outside in all conditions.
- You love seeing a job from start to finish and enjoy the results of a job well done.
- You have knowledge of landscape equipment, techniques and plants.
- You are accountable, positive in nature, and able to delegate and train others with confidence.
- You can meet project milestones while delivering excellent customer service at all times.
- You are highly motivated to procure new clients and projects to obtain bonus income in addition to the hourly wage provided.

The compensation for this position is \$20 - \$30 per hour DOE with **regular bonus income** for new client/project procurement.

Regular Crew Position:

You are the right candidate to join our crew if you:

- enjoy working outdoors in a variety of conditions using both your physical strength and a variety of equipment.
- You enjoy learning about plants, tools, equipment and the techniques of landscaping and hardscapes.
- You enjoy a physically active day in varied locations and with a variety of projects. No two days are the same.
- You love seeing the results of your work.
- You are a self starter and enjoy working on your own as well as being part of the team.

Starting compensation for a crew member is \$15 - \$20 per hour DOE, with bonus opportunities. We regularly review and adjust compensation for reliable and consistent hard work. You will have opportunities for promotion and advancement as experience is accumulated and your leadership qualities are demonstrated.

Primescapes is a growing complete landscaping design, installation, and maintenance company on Camano Island seeking multiple motivated individuals to meet increased demand for our services. We have both **crew and crew leadership positions available** to help with the new projects we are taking on. Our projects include hardscapes (patios, decks, pavers, walls, etc.) and plantings.

[Primescapes](#): Landscaping is committed to providing excellent customer service and satisfaction from estimate to project completion, and to do so with sustainable environmentally friendly practices.

A current driver's license and clean record are required in order to operate company vehicles.

All equipment and project materials are provided by the company.

If either of these positions sound like the perfect fit for you, please reply with a resume detailing your experience and why you are interested in this position.

[You can apply here](#) or send a resume with contact information to: Primescapesllc@gmail.com

Thank you for considering us!