### Oak Creek-Franklin Joint School District

#### **Our Mission**

Your mission statement becomes your constitution, the solid expression of your vision and values. It is the fundamental criterion by which you measure everything else. ~ Covey

# Working together to engage, challenge and inspire every student every day.

- We engage our students with exceptional learning experiences and caring support.
- We challenge our students to set and achieve ever higher goals.
- We inspire our students to think critically, collaborate, communicate, and create.

#### **Our Vision**

If you are working on something exciting, something you really care about, you don't have to be pushed, the vision pulls you. ~ Jobs

## **Building Successful Futures Together**

- ☐ Every student graduates prepared to excel at their school or career of choice with academic skills, as well as the ability to effectively communicate, collaborate, create, and think critically.
- ☐ Every student graduates with necessary civic, global and digital skills capable of participating safely, ethically, and productively in a profoundly different future.

#### Our Core Values

Our core values are like unquestioned commands, telling us how things are, what's possible and impossible and what we can and cannot do. They shape every action, every thought and every feeling that we experience.

~ Robbins

- ★ Success of Every Student Students should have many varied opportunities to learn, to achieve, and to celebrate success in and out of the classroom. We act on our belief that all students can learn anything.
- ★ Respect & Integrity Communication and interaction among and between students, parents, employees, and community members should be defined by mutual respect, trust, and support. We celebrate our diverse community; differences enrich and strengthen us.
- ★ Continuous Improvement We value continuous improvement through collaboration, shared leadership, & learning at all levels. Faculty, staff, administrators, parents, & students collaboratively evaluate our individual and collective progress & take action to improve.
- ★ **High Expectations** Expectations are clearly defined, understood, and shared. Students, parents, and employees are empowered, supported, and trained to meet expectations. Successes are recognized and celebrated.
- ★ **Teamwork** Education is a partnership among the community, parents, students, and school personnel; decisions are made with their input and participation. We work together to innovate and ensure student success in a supportive environment.
- ★ Safety Schools and work sites must be safe and secure environments for students, parents, and employees emotionally as well as physically .

#### Our Target Goals for 2021

In life, as in football, you won't go far unless you know where the goalposts are.

~ Glasgow

# 1. Students meeting all four college /career benchmarks on the 11th grade A.C.T. (English, Math, Reading, Science) increases from 19% to 38%.

- 2. 60% of students graduate with 4 or more 'high credentials' on their transcript.
- 3. Student Engagement score increases from 4.04 to 4.5
- 4. Parent Satisfaction score increases from 4.16 to 4.5
- 5. Employee Engagement score increases from 3.7 to 4.5

## Our Strategy Map

We have a strategic plan...it's called doing things ~ Kelleher

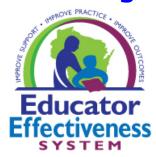
Plans are only good intentions unless they immediately degenerate into hard work.

~ Drucker

It's not enough to be busy, so are the ants. The critical question is, what are we busy about?

~ Thoreau

#### **Building**





#### **Successful Futures**

- Every student graduates, prepared to excel at their school or career of choice with academic skills, as well as the ability to effectively communicate, collaborate, create, and think critically.
- Every student graduates
  with necessary civic, global
  and digital skills capable of
  participating safely,
  intelligently, and
  productively in a
  profoundly different future.

#### **Together**





Using Technology to Foster Collaborative Learning

