

Unified Non-Credit Learner Conduct Policy

Our goal is to provide a welcoming, respectful, and productive learning environment for all participants—students, instructors, speakers, sponsors, and volunteers—whether in-person or online. By participating as a learner, you agree to uphold this Code of Conduct in addition to any program-specific expectations.

Core Expectations

- Treat all participants with respect and courtesy.
- Listen actively and allow others to share viewpoints without interruption.
- Respect differences in beliefs, backgrounds, and opinions.
- Follow professional etiquette: keep messages relevant, clear, and respectful.
- Respect the privacy of other learners by not sharing their personal stories.

Commitment to Learning

- Engage thoughtfully in discussions and activities.
- Take responsibility for your learning and ask for support when needed.
- Provide constructive feedback and invest your time and attention.
- Maintain conduct that supports shared learning goals.

Unacceptable Behavior

- Threats or harassment.
- Actions that interfere with learning or create safety concerns.
- Promoting or selling a product or service for financial or personal benefit unless specifically authorized.
- Duplication of UW-Madison materials without prior written consent.

Enforcement

Enforcement will be determined at the discretion of program administrators based on the severity and circumstances of the behavior. Violations may result in:

- A warning.
- Removal from the event or class without refund.
- Possible exclusion from future programs.

If you have any questions or would like clarification regarding learner conduct, please contact a program staff member.

If you feel unsafe or notice a violation, notify a member of the event staff immediately.

Participants must also comply with all applicable laws and Universities of Wisconsin policies, including UW-Madison, school, college, and health system policies, in addition to [Wisconsin Administrative Code Chapter UWS 18](#) and [IT resource guidelines](#).