

SEIU Local 1021/CAWU counter to the California Academy of Sciences

December 5, 2024

LEAVES OF ABSENCE

The Academy will continue to provide Leaves of Absence to Employees in accordance with the Employee Handbook and ~~San Francisco, California and Federal law.~~~~the law.~~ Requests by employees to extend such leaves will not be unreasonably denied. **While on leave, all benefits provided by the Employer will be maintained as provided by law.**

~~Requested for unpaid leaves of absence not covered by the Employee Handbook will not be unreasonably denied.~~

Employees may request full-time or part-time leaves of absence of any length for educational purposes to participate in educational activities related to their current or prospective position.

Disputes over the application of leaves under this Article shall be subject to the grievance procedure.