

DRAFT OF MINUTES OF APRIL 28, 2017 4C'S EXECUTIVE BOARD MEETING

MEMBERS PRESENT: Bryan Bonina, Robyn Brooks, Maureen Chalmers, Steve Cohen, Ray Esponda, Bill Foster, Tom Jackson, Steve Krevisky, Merja Lehtinen, Lorraine Li, Jon Morris, Tony Scott, Trent Wright.

- 1. 4c'S President Bryan Bonina called the meeting to order at about 12:30 PM.**
- 2. Jon moved, and Lorraine seconded a motion to approve the Jan. 2017 E-Bd minutes. A few corrections were suggested. The minutes were then approved with 2 abstentions.**
- 3. 4C'S CONTRACT/SEBAC: BRYAN: The April 27 deadline for a SEBAC agreement passed, with no agreement yet. The deadline was extended for 2 weeks, so there may be something by May 12. Management wants financial concessions in the first 2 years, including increases in pension contributions and co-pays. The deficit is growing, and tax increases are unlikely. Members are anxious about the restructuring proposal. Job security is on the table, but they want us to pay. The 5 year extension of SEBAC would help us bargain on health care. People could be moved, and must be offered an equivalent job. We need clear language on job security, regarding no layoffs. Will Ojakian honor such a deal? Discussion also occurred on the \$40 million given for the PA 12-40 situation, which was a one time deal. Concerns were also raised about threats to collective bargaining. We agreed that Re-structuring, CBA and SEBAC were all linked. All issues seem to be centered around SEBAC, with the pressures to make us give more. Various issues were raised about health and pension concerns, and the possibility of increases to pension contributions. People asked about what is management giving up? Other matters raised about pensions included would there be a COLA, what would happen to retirees, and the impact on tier 4 personnel. For**

those in Medicare, part B, there would be an increase in the premium share, and in retiree health care. Regarding wages, there would possibly be 0%, 0%, then 3% raise GWI, 3.5% GWI, 3.5% GWI. This is all subject to change. The BOR wants 0%, 0%, 2%, with no increment, #%, some unknown %. Longevity has not yet been discussed. This may be eliminated for new hires. There will be 3 furlough days. The wage deferral will supposedly lead to savings. It was questioned if there was any movement on taxing the rich. Conversation ensued on an action plan of how to talk to our members on this, including a time line for voting, which would go into May. We did file for arbitration, though Weinberger supposedly wants a settlement. The tuition waiver issue is still out there, and would there be a 5th course in lieu of the AR's? If so, then this would be bad for PTers.

4. Discussion occurred over the Implementation volunteers, with the illusion of inclusion a real concern. How will the team members be picked? Should we be at the table, even if it is window dressing?
5. Contract accounts: Steve C pointed out that this is still being analyzed, and maybe there will be something for the DA.
6. SEIU State Council Director: There will be a candidate to replace Tim Foley, as of May 22. That person will deal with government relations, lobbying, etc. People need to get involved.
7. UAW STAFF CONTRACT NEGOTIATIONS: This needs to be a priority, though there could be problems in settling this. They get what we get.
8. U OF HARTFORD CHAPTER CONTRACT NEGOTIATIONS: The first meeting is May 11, with hopefully no resistance.
9. UNH FILING FOR ELECTION: Discussion ensued on this, with more to come. Joe Holt has helped us, but is returning to St. Louis. Julie Ouellette will help as a new person.
10. Trent moved, and ? seconded a motion to invite Matt Lesser and Dan Drew to an E-Bd or DA meeting, re support. Kevin Lembo wants this as well. This would be taken under advisement. Trent would talk to Dave about this, and bring to the PAC committee.
11. We adjourned.

Minutes respectfully submitted by Steve Krevisky, 4C's Secretary.