

Image Description: Cyclic path graphic consisting of three black arrows. In the center of the graph in large black text is the text "Implicit Bias" with a small dotted arrow pointing to the phrase, "Structural Racism" with another small dotted arrow pointing to "Implicit Bias." The top left arrow is titled "Priming, Associations, Assumptions." The top right arrow is titled "History, Policies, Practices." To the left of the arrow are bullet points that state the following:

- voting rights,
- FHA Loans,
- Residential segregation,
- Access to education, green space, resources, safety, healthcare, etc.
- Jobs, hiring, and advancement"

The bottom arrow is titled, "Inequitable Outcomes & Racial Disparities."