



**AGENDA**  
**Francophone Charter School of Oakland**  
**Board of Directors Regular Meeting**  
[Zoom Link](#)

Meeting ID: 834 8632 5491  
Passcode: 186982

*(ONLY REMOTE ACCESS FOR BOARD MEMBERS AND PUBLIC DUE TO COVID PROTOCOLS)*

Wednesday, February 22nd, 2023, at 6:00 PM

<b>I.</b>	<b>OPENING ITEMS</b>	<b>10 MINUTES</b>
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- A. Call to Order
- B. Roll Call

Board Member Name	Present	Absent
Annette Dennett		
David Phillips		
Hervé Bruckert		
Fred Cunningham		
Patricia Gharagozloo		
Big Al		

Guests: Nora Bullock, Executive Director, Annie Cahoon, Principal, Travonnie Mackie, Edgility Consulting, Charlotte Richardson, Director of HR

- C. Approval of Agenda

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Fred Cunningham			
Patricia Gharagozloo			
Big Al			

- D. Consent Agenda - 5 min

1. [Regular Board Meeting Minutes: 1.25.23](#)

2. [Emergency Board Meeting Minutes \(approve line of credit\): 1.30.23](#)

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Fred Cunningham			
Patricia Gharagozloo			
Big Al			

**I. PUBLIC COMMENT**

**UP TO 5 MINUTES**

**Non-agenda items:** Public comments on non-agenda items shall be made at the beginning of the Board meeting. No individual presentation shall be for more than 2 minutes and the total time for this purpose shall not exceed twenty (20) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken.

**Agenda items:** Please add your name to the “request to speak” form if you would like to speak on an agendized item. When that item comes up, you will be asked to stand, state your name for the record and make your presentation. No individual presentation shall be for more than 3 minutes.

Non-English speakers who utilize a translator shall receive twice the allotted time to address the legislative body, unless simultaneous translation equipment is used.

*The full public comment policy is available in the Board meeting binder.*

**I. ACTION AND DISCUSSION ITEMS**

**85 MINUTES**

- A. [Compensation Study Final Report](#), presented by Travonnie Mackey of Edgility Consulting 20 min
- B. Closed session 30 min
  - a. Conference regarding confidential personnel matters
- C. [Executive Director Update](#) 10 min
- D. Finance Updates 10 min
  - a. [January financials](#)
- E. Facilities Updates 5 min
- F. Governance Updates 5 min
- G. Vote: Approve [Comprehensive School Safety Plan](#) 5 min
  - a. By law, our CSSP must be updated and adopted by March 1st every year

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Fred Cunningham			
Patricia Gharagozloo			
Big Al			

## H. Future Agenda Items

## II. ADJOURN

### Meeting adjourned at

**NOTES** This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

### MEETING AGENDA & RELATED MATERIALS

Under the Brown Act, agendas for regular board meetings will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting; agendas for special meetings will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members. The order of consideration of matters on this agenda may be changed without prior notice.

### SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

### REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700.

### REASONABLE ACCOMMODATION WILL BE PROVIDED FOR NON-ENGLISH SPEAKERS

Any non-English speaking member of the public may request a translator by contacting Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700.

FOR MORE INFORMATION, please contact Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700 as far in advance as possible, but no later than 24 hours before the meeting