



PALMETTO STATE SCHOOL COUNSELOR ASSOCIATION

Palmetto State School Counselors Association

SCHOOL COUNSELING EMERGING LEADERS (SCEL) POLICY GUIDELINES Submitted for Approval: July 28, 2022

1) **GOAL:** The goal of the PSSCA School Counseling Emerging Leaders Program is to identify potential leaders within the school counseling profession in South Carolina and provide them with PSSCA leadership opportunities.

SCHOOL COUNSELING EMERGING LEADERS (SCEL)

2) **PURPOSE:** To encourage PSSCA members to move into a school counseling leadership position thereby forwarding the advancement of the school counseling profession and the students of South Carolina. To provide networking and mentoring opportunities to graduate students and new to the profession school counselors. The list below describes program details.

Program Conditions

- One individual with Board experience within the PSSCA Board of Directors or Directors of Operations, or other state School Counseling Association, will serve as the Director of Operations for Emerging Leaders. This is an appointed position by the Executive Director and approved by the Board of Directors.
- Committee members are comprised of PSSCA Awards Committee Members and PSSCA Executive Board members, who will choose Emerging Leaders annually in the Spring. The terms of service will immediately follow the selection process beginning on July 1 and ending the following year on June 30.
- No more than 10 individuals will be selected annually as Emerging Leaders.
- Annually the PSSCA Executive Director and Board of Directors will determine allocation for the program which will be dependent on the PSSCA financial standing and the capacity for coordination and oversight.
- Fiscal commitment is a limit of \$1,000. in expense and in-kind support per person, per year to pay for such things as travel, accommodations, conference fees, etc. Expenditures will be at the discretion of the Program Coordinator.

Selection Process

Annually an application notification will go out to PSSCA membership and will remain open for a minimum of one month. A committee appointed by the Director of Operations will review program applicants and select recipients at least one month prior to PSSCA Leadership Development Training.

Selection Criteria

- Not currently or previously held an elected or appointed position in PSSCA.
- Maintain an active PSSCA membership for a minimum of three months prior to submission of application.
- Have an interest in developing leadership skills, knowledge, and attitudes.
- Have a desire to give to the profession.
- The selection committee will make every effort to select individuals from a wide variety of regions and levels commensurate with PSSCA Board Representative positions. These include: Piedmont, PeeDee, Midlands, Coastal, and elementary, middle, and high school.
 - Targeted Selection
 - Graduate Students: Enrolled in a SC approved PPS School Counseling Credential program during the entire length of term.
 - Practicing School Counselors: School counselors who at time of application have been practicing in the field of school counseling for less than three years at any public /private Pre-K-12 school, or adult school in South Carolina.

School Counseling Emerging Leaders Responsibilities

- Join and participate in a PSSCA committee or task force.
- Present/co-present at a PSSCA conference.
- Assist with or facilitate an Area/Level PSSCA workshop/training/social.
- Facilitate a presentation to either a school counseling graduate school or at a school counseling district level meeting.
- Attend regular School Counselor Emerging Leaders meetings, training, phone conferences.
- Attend the annual PSSCA Leadership Development Institute (LDI).

PSSCA Responsibilities

- Provide one-year renewal of PSSCA membership for free. Free membership will be provided beginning when SCEL renewal comes due during time of term.
- Provide free and reduced-price training opportunities.
- Provide small group leadership training and mentoring opportunities.
- Provide fiscal support for program participation as outlined above.
- Provide mentors for all individuals selected (from Board of Directors or Directors of Operations or Emeriti Committee)

3) APPLICATION: An application for interested individuals will be made available on the PSSCA website (<https://www.psschoolcounselor.org/>) each Spring. All applications will be reviewed by the SCEL Committee and forwarded to the Executive Director, who at their discretion will submit the proposal for Board approval. Electronic votes are allowed provided they are confirmed at the next board meeting. PSSCA reserves the right to approve or deny any application.