

DRAFT Resolution 24-3: Mandatory FERPA Training

Whereas, The United States Federal Government passed the Family Educational and Privacy Act (FERPA) in 1974, outlining mandatory privacy standards for K-12 and higher education students; and

Whereas, FERPA outlines mandatory regulations for all college and university employees and officials pertaining to the protection of student privacy; and

Whereas, the Hartnell College District has committed to upholding FERPA standards and publicly declares this commitment on its website and in the student catalogue; and

Whereas, the Hartnell College Academic Senate is charged with upholding the “10 + 1”, including “standards or policies regarding student preparation and success”; and

Whereas, instances of Hartnell College District employees and officials violating FERPA during the 2024/2025 school year have been documented;

Resolved: The Hartnell College Academic Senate urges the Hartnell College District to train all future new employees and officials (to include administrators, board members, faculty members and support staff) on FERPA regulations and standards;

Resolved: The Hartnell College Academic Senate urges the Hartnell College District to require FERPA training for current employees and officials (to include administrators, board members, faculty members and support staff) by May 2025 and regular refresher trainings at least every two years;

Resolved: The Hartnell College Academic Senate urges the Hartnell College District to provide FERPA training to the Associated Students of Hartnell College (ASHC) leadership by May 2025 and regular refresher trainings at least every two years, including FERPA educational materials for the entire student body.