



Dishwasher/Cleaner, Cake Life Bake Shop

Job Description

Cake Life is looking for hard-working, adaptable, upbeat people to join our small but growing team. Experience, organization, work ethic, good humor, team-driven mentality, and a warm, friendly demeanor are all important qualities for success in this position. Expect to be busy and work hard on a dedicated team of good-hearted, excellence-driven individuals that care about serving our community fantastic food and giving them a great experience.

Requirements

- 2+ years' experience in a kitchen, ideally in a dishwasher or janitorial position
- Ability to multitask
- Great time management
- Full-time availability, including weekends and holidays
- Team mentality
- Ability to understand and follow directions
- Must be able to lift 50 lb and carry heavy objects up and down stairs
- Self-motivated and self-disciplined
- Positive attitude!

Specific Tasks

- Follow lead of Kitchen Manager
- Fill and maintain 3-compartment sink by dish machine sanitation guides
- Wash all dishes throughout the shift (including any FOH dishes) utilizing the 3-compartment sink and/or dish machine (some items are hand-wash only)
- Return equipment and dishes to designated areas and store appropriately
- Assist in receiving orders as directed and putting them away
- Keep kitchen and work area clean and organized throughout shift
- Clean kitchen with team at the end of each shift
- Clean upstairs floors and bathroom regularly
- Deep clean and organize upstairs area
- Regularly clean walk-in fridge and freezers
- In conjunction with the kitchen team, deep clean kitchen on a regular basis
- Minor prep duties – chop/cut/peel/etc. raw ingredients (vegetables, butter, fruit)
- Carry boxes (sometimes heavy) up and downstairs, and elsewhere as needed
- Take garbage and recycling out from all areas as needed

Job Specifications

Wages: \$15/hour

Schedule: Tue, 10am-3pm; Wed-Sat, 1pm-9pm (~37hrs/week)

Paid Time Off: 80h/year; 120h/year after 3 years of employment

Equity in Compensation

To help do our part in providing our community with fairly paid, living-wage jobs, Cake Life has committed to a minimum global pay of \$15/hour (plus tips for non-managerial employees).

We believe in equal pay for equal work. In order to prevent social privileges from impacting pay rates for the same position, past wages will not be considered and wages are negotiable only for education, training, or experience that goes well beyond the position requirements, or for applicable continuing education completed while employed at Cake Life.

In keeping with equity-based best practices, Cake Life does not provide performance-based compensation; instead, Cake Life offers a guaranteed annual 2% raise and bonus to ALL employees. Considering the difficult economic landscape, we expect this to begin modestly, but grow with us, ensuring that employees benefit from Cake Life's success over time.

Cake Life does not currently offer health insurance or 401K.

Getting Started

Successful applications will be followed by an in-person interview before an offer is made. If a stage is requested, it will be compensated at a rate of \$15/hour.

Employment at Cake Life begins with a 90-day introductory period, during which there will be monthly check-ins and evaluations to offer an opportunity for mutual feedback. At the end of the introductory period, the employee and Cake Life management will confer on whether both wish to commit to a permanent position.

Cake Life is an equal opportunity employer and considers applicants for all positions without regard to race, sex, national origin, age, marital status, the presence of a non-job related medical condition or handicap, or any legally protected status.