

Community Life Pastor - Shape the Future of Discipleship

Impact Christian Church | Moon Township, PA (Near Pittsburgh Airport)

Are you a connector who thrives on relationships and loves to see people take their next step in faith? Do you have the ability to execute a vision, shepherd people with biblical maturity, and create pathways for growth? If so, this might be the opportunity God is calling you to.

About Impact Christian Church

We are a dynamic, growing church of 600-700 in-person attendees with a strong online community, located in Moon Township near Pittsburgh International Airport. We're not just another church - we're a **Christ-centered, gospel-driven, mission-focused** community passionate about helping people know God, love God, and follow God.

What Makes Us Unique:

- **Innovative Mission Approach:** We operate missional businesses and a community center that both reach our community and fund our vision
- **Strategic Growth:** We're experiencing healthy, intentional growth as we implement our "Building Together" vision
- **Kingdom-Minded:** Our vision is to see a kingdom-building, culture-transforming movement in the Airport Seven communities
- **Collaborative Culture:** We value innovation, prayerful discernment, and people over programs

Learn more about our story and mission at www.impactpittsburgh.com

Why This Is a Great Opportunity

Shape Spiritual Journeys: You'll guide our church family's spiritual growth by moving people from first-time guests to fully engaged disciples through our innovative Growth Track pathway.

Lead with Vision: You'll design and oversee environments where people experience authentic community, discover their purpose, and grow in their walk with Christ—from missional communities to outreach initiatives.

Collaborative Leadership: You'll be part of a dynamic pastoral team that values innovation, biblical truth, and seeing lives transformed, working closely with our Executive Pastor and Lead Pastor.

Mobilize for Mission: You'll equip and empower Kingdom Builders to engage our community and world for Christ through local outreach, mission trips, and service projects.

Build Something Lasting: This isn't about maintaining programs—it's about creating a discipleship ecosystem that transforms lives and communities.

The Role

As Community Life Pastor, you will serve as the bridge between our mission and seeing our vision lived out by our people. You'll oversee our Growth Track discipleship pathway (moving people from **Explore** → **Partner** → **Builder**), develop missional community leaders, and coordinate with our Kids, Students, and cross-cultural ministry teams to create a unified approach to spiritual formation.

This is not a traditional "groups pastor" role. You'll be the architect of our entire community life strategy, creating pathways that move people from first-time guests to Kingdom Builders living on mission in the Airport Seven communities.

Your Key Responsibilities Will Include:

- **Growth Track Leadership** - Execute and oversee our three-phase discipleship pathway, recruiting and training facilitators for each level
- **Missional Community Development** - Launch and support neighborhood-focused communities that pursue God, build relationships, and share hope in practical ways
- **Cross-Ministry Integration** - Partner with Kids, Students, Young Adults, and cross-cultural ministry leaders to align all efforts with our unified vision
- **Outreach & Mission Mobilization** - Lead local service projects, mission trips, and community engagement initiatives that activate our Kingdom Builders
- **Pastoral Care Coordination** - Work with our Care Team and Elders to ensure people receive appropriate support and pastoral attention
- **Weekend Service Presence** - Maintain strong Sunday connections with guests, volunteers, and church family to foster relational engagement. Also, assist as a part of our pastoral team with weekend messages, communion and generosity moments and lead Growth Track sessions.

You'll also supervise our Ministry & Volunteer Engagement Coordinator and serve as a key member of our pastoral staff team, contributing to overall church vision and health.

Who We're Looking For

We're seeking someone who is:

Spiritually Mature – Grounded in God's Word, prayerful, and committed to living out their faith daily with integrity and authenticity.

A Natural Connector – Relational, approachable, and passionate about helping people find authentic community and take their next steps.

Vision-Driven and Strategic – Able to take big-picture vision and create clear systems, structures, and pathways to help people move forward in their faith.

A Proven Leader – Experienced in recruiting, equipping, and empowering leaders and volunteers with empathy, compassion and discernment.

Passionate About Discipleship – Believes spiritual maturity develops best in relationships and is committed to seeing people transformed by the gospel.

Collaborative and Flexible – Thrives in team environments and adapts well to the dynamic nature of ministry.

Missional-Minded – Excited about moving beyond traditional small groups to missional communities that transform neighborhoods and workplaces.

What You'll Bring

- **3-5 years** of pastoral or ministry leadership experience
- **Bachelor's degree** in Biblical Studies, Ministry, or related field (Master's preferred)
- **Ordination** or willingness to pursue it
- **Strong communication skills** and teaching ability
- **Heart for community** and proven ability to build teams
- **Systems thinking** - ability to create and implement strategic processes

What We Offer

- **Competitive full-time salary** and comprehensive benefits package
- **Professional development** opportunities and continuing education support
- **Collaborative work environment** with a supportive pastoral team
- **Growing church context** with momentum and clear vision
- **Beautiful Pittsburgh area location** with excellent schools and quality of life
- **Opportunity for significant ministry impact** in a strategic role

Ready to Make an Impact?

If you're energized by building community, developing leaders, and seeing people transformed by the gospel, we would love to talk with you.

This is a **full-time position** offering the opportunity to shape the future of discipleship and community life at a growing, mission-focused church.

To Apply: Please complete the application with this link:

https://docs.google.com/forms/d/e/1FAIpQLSdL0neZI7kVjjY4R_VaA-5b7bFyy4zSeMymbliAGmtb68qwDQ/viewform?usp=sharing&oid=104580717740273635943 You will be asked to submit your resume, cover letter, social/web links and a brief statement about your philosophy of discipleship and community development through the application.

Next Steps: Qualified candidates will be contacted for an initial phone interview. Selected candidates will receive detailed information about our Growth Track vision and strategic plan.

Impact Christian Church is committed to creating a diverse environment where all team members can thrive in their calling.

Location: Moon Township, PA (15 minutes from Pittsburgh International Airport, 20 minutes from downtown Pittsburgh)

Church Website: www.impactpittsburgh.com

Position Type: Full-Time, Pastoral Staff **Reports To:** Executive Pastor **Department:** Ministry

For questions about this position, please contact us through the application process. We look forward to hearing from candidates who share our heart for helping people know, love, and follow Jesus.