

CODE OF BEHAVIOUR AND CONDUCT

We expect athletes and spectators to respect all those involved. We do not tolerate derogatory or demeaning conduct or language.

By being part of the event, you are subject to our Code of Behaviour and Conduct which is published on our website: <https://blackdogs.run>.

Scope

This document sets out the expected behaviour and explains what BBDRC deems unacceptable behaviour - it applies to:

- Club members.
- Visiting athletes, spectators and individuals attending club-organised sessions and events.
- on-line interactions related to the club.

Expected behaviour ~ 'we run with respect'

- Be considerate and supportive.
- Respect the dignity and rights of others at all times.
- Be prepared to challenge or report unacceptable behaviour that you witness.

Unacceptable behaviour

Unacceptable behaviour includes *but is not limited to*:

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct or language.
- Harassment includes comments and gestures about gender, identity, ethnicity, faith, disability, age or appearance.
- Physical contact that's inappropriate or causes anxiety to another person.

Consequences of unacceptable behaviour

Unacceptable behaviour will not be tolerated.

All allegations of unacceptable behaviour will be investigated by BBDRC's Chair who will take any action(s) deemed appropriate.

This includes permanent or temporary bans from club events, reporting to the person's club or organisation (if relevant) and reporting to the appropriate authorities.

If you witness unacceptable behaviour

If you are subjected to or witness unacceptable behaviour, please tell a club member as soon as possible. Confidentiality will be respected whenever possible (unless a criminal offence appears to have been committed).

You can report unacceptable behaviour to any club member however, please also contact a [club official](#) or the Club Chair: chair@blackdogs.run.

What the club will do

- We will take your allegation seriously and deal with it in a sensitive manner.
- We will formally advise you of progress with the investigation within 28 days of the report being made to the Club Chair.
- We will advise of the outcome of your allegation.



Version Control

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W – Website and NB – Club Noticeboard