



Community Reparations Commission Proposal Template

Fill out this template as completely as possible. Chat with your group about what is missing and how the community can help answer these questions.

Date:	April 23, 2024
List the Impact Focus Area:	All IFAs
Name the Recommendation	Reparations Accountability Council
Description <i>Describe the recommendation, initiative or program in detail. Who will it serve and for what duration? Is this recommendation location-based? If so, list the location in Buncombe County where this recommendation will take effect.</i>	We recommend that the Community Reparation Commission (CRC) form an independent, Reparations Accountability Council (RAC) which would oversee all CRC recommendations implemented by the city and county and their contractors. The purpose is to articulate the intent of structural and systemic recommendations, ensure fidelity in the implementation of the CRC recommendations, monitor the progress and effect of CRC recommendations, and ensure city/county compliance with the Reparations resolution that each adopted. The CRC will empower the RAC to serve as its voice at Asheville City Council and Buncombe County Commission meetings The RAC will be empowered to do the following: • The RAC shall implement continuous accountability measures and monitor city/county progress on CRC recommendations across all commission impact focus areas • The RAC shall have input and oversight responsibilities on initiatives, construction, spending, etc that impact Black residents and Black communities in Asheville and Buncombe County • The RAC shall be charged with developing and implementing a review process for identifying continuing harms and harms that may occur due to future policies and actions. • The RAC shall be empowered to advocate for ongoing assessment of harm mitigation • The RAC shall be charged with monitoring and assessing the effectiveness of non-profit and for-profit



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	organizations who may partner with city/county to implement CRC recommendations • The RAC shall be charged with monitoring the city and county's efforts to procure funding from Federal, State, and Local sources that can support economic development in the Black community • The RAC shall ensure that all resources secured for Reparations are used to accomplish the goals of the Reparations Commission Parameters • The Reparations Accountability Council will consist of the following personnel: ◦ (5 people) one person to represent each IFA ◦ (1 person) executive director ◦ (1) attorney • The RAC will work closely with existing community groups to monitor implementation progress and impact of commission recommendations • The RAC or its designee will have a seat on city/county boards and commissions whose charter influences the quality of life and development of Black communities throughout the city and county to ensure Black representation in the decision/policy making process Notes: • Each IFA will have to develop a specific accountability structure for their area based on approved recommendations • Each IFA recommendation has to have an assessment mechanism that can be monitored to assess improvement/compliance
Harm Addressed <i>List the harmful policy or action that will be addressed by passing this recommendation, program or initiative through the Community Reparations Commission. What harm caused by racism, discrimination or unfair practices or policies to Black people will specifically be addressed?</i>	This recommendation is a response and remedy to the historical and contemporary harm of anti-Black racism in Asheville and Buncombe. The right to Reparations is inextricably linked with the need for there to be a deep and pervasive mechanism to hold the systems of



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	government that are historically and contemporary causing harm accountable to the recommendations put forth by the commission.
Community Impact <i>Describe the community impact that will be felt both in the short term and long term if this recommendation, program or initiative is passed through the Community Reparations Commission. Will it impact the wider Buncombe County community or a small subsection of the community?</i>	The impact of greater transparency and accountability to the reparations recommendation will contribute to the overall success of the commission and the success of the Asheville and Buncombe County Government's Reparation Project Outcomes
Impact Level (High, Medium, Low) • <i>High Impact = high urgency and will make a difference for a large portion of the community that is affected by the identified harm</i> • <i>Medium Impact = medium urgency and will make a difference for some of the community that is affected by the identified harm</i> • <i>Low Impact = low urgency and will make a difference for a small portion of the community that is affected by the identified harm</i>	HIGH- NON NEGOTIABLE
Examples <i>Are there any examples of this recommendation, program or initiative in practice?</i>	
Data Resource <i>What data do you need to complete the research or further make a case for this recommendation?</i>	