

Associate of Project Management

Specialization in Faith-Based Project Management and Development

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate of Project Management program with a Specialization in Faith-Based Project Management and Development at HBI University prepares students with essential skills for managing projects of varying scope across industries, with a unique focus on values-driven leadership. This program integrates core project management strategies with Christian leadership principles to equip students to lead with integrity and purpose.

Students will learn planning, budgeting, communication, risk management, and stakeholder engagement while incorporating faith-based ethics, servant leadership, and community impact into the project life cycle. Emphasis is placed on projects in nonprofit, ministry, and socially conscious environments.

Graduates will be able to support or lead project teams in faith-based or mission-driven organizations with professionalism and a heart for service. The curriculum promotes both technical competence and ethical responsibility in managing time, teams, and resources.

This degree is ideal for students who want to launch or support initiatives that create meaningful impact through organized, ethical, and faith-guided execution.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Philosophy	3
GEN 105	Introduction to Sociology	3

Core Project Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
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PMG 201	Introduction to Project Management	3
PMG 202	Project Planning and Scheduling	3
PMG 203	Budgeting and Financial Management	3
PMG 204	Communication and Team Coordination	3
PMG 205	Project Procurement and Contracting	3
PMG 206	Agile and Adaptive Project Frameworks	3
PMG 207	Stakeholder and Risk Management	3
PMG 208	Quality Control and Performance Metrics	3
PMG 209	Organizational Leadership and Supervision	3
PMG 210	Legal and Ethical Issues in Project Work	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
PMG 301	Technology in Faith-Based Project Settings	3
PMG 302	Cross-Cultural Project Leadership	3
PMG 303	Grant Writing and Fundraising Strategies	3
PMG 304	Volunteer and Team Development	3
PMG 305	Community Project Design and Delivery	3

Specialization in Faith-Based Project Management and Development (15 Credit Hours)

Course Code	Course Name	Credit Hours
FPM 401	Biblical Foundations of Leadership and Planning	3
FPM 402	Faith-Driven Strategic Project Development	3
FPM 403	Ethics, Stewardship, and Accountability in Projects	3
FPM 404	Ministry-Based Project Execution and Evaluation	3
FPM 405	Leading with Purpose: Spiritual Intelligence in Teams	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Project Management and Development enables students to demonstrate practical skills and ethical awareness. Students may:

- Design and lead a project within a faith-based organization or nonprofit.
- Produce a comprehensive project plan with timeline, budget, and mission alignment.
- Intern with a church, community organization, or outreach initiative.

Program Outcomes

Graduates of this program will:

- Demonstrate core project management competencies and tools.
- Lead projects with integrity, stewardship, and faith-based vision.
- Apply effective communication and decision-making in complex environments.
- Understand project evaluation, risk, and stakeholder engagement.
- Manage initiatives that align with spiritual, ethical, and organizational goals.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Project Assistant	\$40,000 - \$55,000
Faith-Based Program Coordinator	\$42,000 - \$60,000
Nonprofit Project Manager	\$48,000 - \$70,000
Community Development Organizer	\$45,000 - \$65,000

Ministry Operations Manager

\$43,000 - \$68,000