



Addressing Systemic Inequities through People with Lived Experience Institute Values

Dr. Bernice B. Rumala

- The People with Lived Experience Institute believes in addressing the root causes of systemic inequities which includes but is not limited to structural racism, gender discrimination, and mental models that replicate oppressive practices in decision making.
- People with Lived experience are integral to co-lead and co-design solutions to address and dismantle the further perpetuation of systemic inequities and systemic oppression
- The People with Lived Experience Institute believes that equity in process leads to equity in sustainable outcomes
- The People with Lived Experience Institute believes in uplifting the voices of people with lived experience as the experts of the inequities they are facing

- The People with Lived Experience Institute believes in authentic engagement of people with lived experience as the source of solutions in leading change.
- The People with Lived Experience Institute believes in the value of authentic listening of the voices of people with lived experience of inequities.
- The People with Lived Experience Institute believes that even one person can serve as the catalyst for change in their communities as part of the village.

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