

### Recommended Courses by Position for Parishes and Ministries

**Note:** The information in this document is the same as the information from this chart. 
• Safe Church Online Training Requirements (as of 2025) - EDGL

#### Clergy and All Paid Church Staff

- 1. Safe Church, Safe Communities: Introduction & Theological Background (25 minutes)
- 2. Safe Church, Safe Communities: Organizational Rules and Policies (15 minutes)
- 3. Safe Church, Safe Communities: Healthy Boundaries (15 minutes)
- 4. Safe Church, Safe Communities: Power and Relationships
- 5. Safe Church, Safe Communities: Abuse & Neglect (15 minutes)
- 6. Safe Church, Safe Communities: Inclusion (15 minutes)
- 7. Safe Church, Safe Communities: Pastoral Relationships
- 8. Safe Church, Safe Communities: Bullying (10 minutes)
- 9. Duty to Report: Mandated Reporter (15 minutes)

(Please know the times next to the classes are only estimates. As each student moves faster or slower through the modules, your experience may differ.)

### Volunteer working with minors (under 18) or vulnerable populations

- 1. Safe Church, Safe Communities: Introduction & Theological Background (25 minutes)
- 2. Safe Church, Safe Communities: Organizational Rules and Policies (15 minutes)
- 3. Safe Church, Safe Communities: Healthy Boundaries (15 minutes)
- 4. Safe Church, Safe Communities: Abuse & Neglect (15 minutes)
- 5. Safe Church, Safe Communities: Inclusion (15 minutes)
- 6. Safe Church, Safe Communities: Bullying (10 minutes)
- 7. Duty to Report: Mandated Reporter (15 minutes)

(Please know the times next to the classes are only estimates. As each student moves faster or slower through the modules, your experience may differ.)

# Vestry, Wardens, and elected positions not working directly with children or vulnerable populations

- 1. Safe Church, Safe Communities: Introduction & Theological Background (25 minutes)
- 2. Safe Church, Safe Communities: Organizational Rules and Policies (15 minutes)
- 3. Safe Church, Safe Communities: Healthy Boundaries (15 minutes)
- 4. Safe Church, Safe Communities: Power and Relationships
- 5. Safe Church, Safe Communities: Inclusion (15 minutes)
- 6. Safe Church, Safe Communities: Bullying (10 minutes)
- 7. Duty to Report: Mandated Reporter (15 minutes)



(Please know the times next to the classes are only estimates. As each student moves faster or slower through the modules, your experience may differ.)

# Key Holders, Lay Leaders, Adult ministries, and users not working with or making decisions about ministries with minors.

- 1. Safe Church, Safe Communities: Introduction & Theological Background (25 minutes)
- 2. Safe Church, Safe Communities: Organizational Rules and Policies (15 minutes)
- 3. Safe Church, Safe Communities: Healthy Boundaries (15 minutes)
- 4. Duty to Report: Mandated Reporter (15 minutes)

(Please know the times next to the classes are only estimates. As each student moves faster or slower through the modules, your experience may differ.)

#### **FAQ**

### Why does the Episcopal Church recommend that Vestry members and elected positions not working with vulnerable populations take these classes?

These positions decide on church resources, programs, and staff. Therefore, they need to know why we do what we do. For example, when a youth minister says they need a certain number of adults to be able to do a program, the vestry member must know why this is important.

If you have questions about these classes, please contact Mary Simpson at <a href="mailto:safechurch@greatlakesepiscopal.org">safechurch@greatlakesepiscopal.org</a>