



PiP 2024 Statement of Respect

Individual Expectations: Partners in Prevention (PiP) embraces diversity, equity, and inclusion, and promotes respect for the dignity and value of all. We are committed to providing a harassment-free environment for everyone, including attendees, speakers, PiP and venue staff, and partners. This includes the opportunity to learn, socialize, and work in a safe and respectful environment. Please engage responsibly and with respect for the rights of others to do likewise.

Shared Expectations: We recognize a shared responsibility to create a space for all attendees to have a positive experience. Behaviors such as harassment, intimidation, and disruption will not be tolerated.

If you feel unsafe or discriminated against at any time during PiP 2024, please contact Kayce Matthews, Matthews@TICUA.org, Stacey Pratt, Stacey@TnCertification.org, or a member of the CHASCo Executive Team as soon as you are able. Please let PiP staff know if there is an opportunity to educate ourselves or our community members on the concepts of diversity, equity, or inclusion.