



Chualar Union School District

October 21, 2026

Diana Perez, CTA Co-President
Lesley Ripley, CTA Co-President
Allyson Schweifler, CTA Bargaining Team
Chualar Teachers Association

Dear Chualar Teachers Association:

The District and CTA have committed to interest-based bargaining principles in the conduct of their labor negotiations. The District prepares to begin contract negotiations with Chualar Teachers Association (CTA).

Upon completion of the Sunshine process and on mutually agreeable dates, we intend to negotiate over the articles and subjects below. In accordance with California Government Code, Section 3547, we will present them to the Board on October 21, 2026.

Article IV 4.1 Salary

Article V: Health & Welfare Benefits

New Proposal - Induction Program

Add language for the purpose of promoting professional growth and improving services to students to the end that student performance may be improved, community understanding of the school strengthened, and the individual employee accountability for the accomplishment of District goals and objectives insured.

New Proposal - Teacher Mentor Stipend

Add language for the purpose of promoting professional mentorship, mentorship, and improving services to new teachers to the teaching profession to thrive and receive mentoring services from our Chualar experienced teachers. The District's interest is to ensure our new teachers receive the best possible mentorship support and commit at least 3 years and beyond to serve our students.

New Proposal - Increase Teaching Years of Experience

Add language that honors more than the 5 years experience to become more competitive with local school districts to attract teachers to Chualar Union School District.



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Chualar Union School District may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.

P.O. Box 188 📖 24285 Lincoln Street Chualar, CA 933925
☎ District (831) 679-2504 ☎ School Telephone (831) 679-2313