

## **CONFIRMED WORKSHOP DATES/TIMES:**

- April 24th and May 1st; 10 - 11:30 am MT timeslot

## **Benchmarking Nonprofit Team Success through Intentional Leadership Practices, Passion, and Perseverance**

**Dear Leader:** If you hate your team & want to get rid of them all, this is not the workshop for you. But if you want to learn how to optimize your own leadership, appreciate and accomplish great things with your team, & explore micro-adjust team practices for better success - join us.

The typical leadership development plans tend to focus on the leader's own development and learning processes, styles and preferences, experiences, and new skills. Typically team success is defined by its team phase, outcome performance, and individual participation. Most nonprofit key performance measures tend to align to those components for leaders and teams. Yet we know from research that only one thing actually raises the effectiveness of leaders, increases team success, and multiplies outcome prosperity and innovation for all organizations: High Trust.

Workshop # 1 will be interactive looking at leadership optimism, authenticity, and humbleness in light of building high trust communication. This includes ways we sabotage ourselves and how to stop it. In workshop # 2, we will build further on how to leverage practices and mechanisms within your team that build and track trust connections which may even potentially challenge your leadership role. But don't worry. It's all good. Trust us.