

**Ph.D. in Theology,
Minor in Education
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Theology at HBIU University is designed to prepare students for advanced research, leadership, and practical implementation in the field of theology. This program offers a rigorous curriculum that combines both theoretical foundations and applied knowledge, ensuring that graduates are equipped to contribute meaningfully to academic, religious, and community contexts. The program emphasizes the study of theological principles, historical and contemporary theological debates, and the role of theology in guiding ethical and spiritual practices.

A unique feature of the program is the Minor in Education specialization, which offers specialized training for students interested in the intersection of theology and education. This minor prepares students to integrate theological insights with educational theory and practice, equipping them to teach, lead, and develop theological education programs at various levels. Students will gain expertise in the pedagogy of theology and the application of theological principles within educational settings, enhancing their ability to influence the next generation of scholars and leaders.

The program consists of foundational courses in biblical studies, systematic theology, church history, ethics, and Christian ministry. Students will also have the opportunity to choose from a variety of electives tailored to their specific interests, such as pastoral care, theological education, or interfaith dialogue. In addition, the program includes rigorous research methodology training, preparing students to conduct high-level research that contributes to theological scholarship and enhances the practical application of theology in religious communities.

Admissions Requirements

- Master’s degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Education (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3

MINO 705	Capstone Project in the Minor	3
----------	-------------------------------	---

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in theology.
- Develop expertise in minor in education and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000