SFUSD Induction New Teacher Support Program (SIP) Coaching Modules for SIP Mentors

The asynchronous coaching modules are designed to support you in learning independently or reinforce knowledge you have gained after attending a PD.

Directions: Select the module you would like to engage in. You will see a preview of the module. Click "**Use Template**" to create an interactive version of the slide deck. Once a copy is generated for you, add your name to the file name. You can interact *directly in the module and will be asked to share out on a padlet upon completion. Each module will take about 45 minutes to complete. +For any technical difficulties, please contact Uma Higuchi (higuchiu@sfusd.edu)

Series 1: Coaching basics for new mentors

Module 1 What Coaching is and isn't

- 1. Identify what a coach should and should not do.
- 2. Begin to develop a vision of your role as a coach.

*Go to Module 1



- 1. Identify the 7 Principles of Adult Learning.
- 2. Identify modifications to agendas one can take to create conditions for adults to learn.

*Go to Module 2

Module 3 Coaching Language

- Deepen your knowledge about Coaching Language
- 2. Listen to a coaching conversation and identify the language the mentor uses.

*Go to Module 3

*After previewing, click "**Use Template**" to create an interactive version of the slide deck. Once a copy is generated for you, add your name to the file name.

Series 2: Advanced coaching techniques for experienced mentors

Module 4 Pathways to Growth

- 1. Identifying, categorizing, and prioritizing key areas for teacher growth and development
- 2. Use Elena Aguilar's "Gaps Framework" to plan a coaching conversation

*Go to Module 4

Module 5 Coaching Around Beliefs

- Unpacking beliefs and underlying emotions when faced with resistance
- 2. Use The Ladder of Inference coaching tool to practice for an upcoming coaching session

*Go to Module 5

*After previewing, click "**Use Template**" to create an interactive version of the slide deck. Once a copy is generated for you, add your name to the file name.