



NWT Snowboard

2027 Canada Winter Games

Coach Selection Policy

Provincial/territorial teams and P/TSOs are responsible for determining the selection process of all participants within their province/territory. Canada Snowboard or the Canada Games Council do not have jurisdiction or authority regarding the selection of participants, coaches, managers, athletes, or technical support) for the Canada Games. This policy sets out the process that will be used by NWT Snowboard to select coaches for the 2027 Canada Winter Games.

Please read the following to understand the terms of selection. You can also reference the [CWG Snowboard Technical Package](#) and the CGC Please refer to the CGC's [Coach Certification Policy](#) for more details.

1 COACH SELECTION PROCESS

- a. NWT Snowboard to appoint individuals to form a Coach Selection committee (see section 2 below).
- b. The head coach position will be advertised by NWT Snowboard prior to each CWG, at least 4 months prior to the games.
- c. The committee will select a head coach based on applications received in a letter of interest by deadline submission date in advertisement.
- d. NWT Snowboard will announce coach selection within 2 weeks of the submission deadline
- e. Appeals can be made on matters related to procedural error during the selection process (see details in section 4).
- f. Coaches need to confirm their commitments to coaching during the games, and ideally during weekly training from January to the games.

2 COACH SELECTION COMMITTEE

The Coach Selection Committee will consists of 5 individuals who will be appointed by NWT Snowboard's Board and will consist of 3 NWT board of directors, 1 representative from Ragged Riders and one representative from Slide Zone Shredders clubs.

The Coach Selection Committee must be free from actual and perceived conflict of interest and, where a conflict of interest may exist, committee members must identify the conflict and excuse themselves from selection decisions.



3 COACHING ELIGIBILITY

The following are the coaching guidelines set out in the CWG Technical Package: [CWG Snowboard Technical Package](#)

- (2) Coaches
- (1) Wax Technician
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If a team sends athletes who are women, one staff must be a woman. If a team sends athletes who are men, one staff must be a man.

Based on the number and gender of the athletes selected on the team, the head coach and selection committee will appoint additional staff positions, as needed.

3.1 Certification Requirements

Coaches at the Canada Games are should have obtained, work towards obtaining, or receive exemptions to obtain, the following

minimum requirements prior to coming to the Games as per [Coach Certification Policy](#)

- Head Coaches - NCCP Competition - Development Certified or NSO equivalent (for NSOs that use different terminology)
- Assistant Coaches - NCCP Competition - Development Trained or NSO equivalent (for NSOs that use different terminology)

3.2 Exemptions from Certification Requirements

Coaches may, upon request through CGC established protocols, be granted coach certification requirement exemptions.

4 APPEALS

Appeals may only be heard on matters related to procedural error during the selection process, such as the failure of any party to follow the processes outlined in this policy.

On receipt of an appeal meeting the criteria below, NWT Snowboard's Board shall appoint a three-person Appeals Committee. No member of the committee shall be related to a selected coach, nor shall they have held any position of authority in the relevant selection process.



If a coach (or representing parent or legal guardian) believes they have grounds for appeal, those reasons for appeal must be set out in writing (by email) to NWT Snowboard's Board of Directors within 96 hours of the selected coaches being named.

Within two days of receiving an appeal, NWT Snowboard's Board will contact all affected parties and appoint an Appeals Committee.

Within three days of an Appeals Committee being appointed, that committee will meet in person or by teleconference. The appellant and/or their parent/guardian will present to the committee; affected parties are permitted but not required to participate.

The Appeals Committee reviews all the available evidence and, within three days of meeting, will either:

- Uphold the appeal and supply appropriate corrective action to be followed; or
- Reject the appeal

Decisions of the Appeals Committee are final.