

Q&A with QA

Tuesday 9th April 2024

Attendance:

Nicola Gertler - Minutes

Scott Palmer - Chairperson

Eden Hodge

Matt Blissenden

Liz Schultz

Alex Butler

Matthew Ingram

Sean Armson

Brendan Briscoe

Zale Briscoe-Hugh

Daniel Commander

Chelsea Markot

Haru Fergus

Xavier Luna

Meeting Opened: 7:05pm

Scott Palmer: We recently put out a survey seeking community responses in regards to QA. We are putting together a communication policy to better our communication with stakeholders. We are releasing our calendar for the year. This is a work in progress. Some things will change. We have tried to include links to events where possible. The link will be emailed out in the next week. The next two announcements are the date for State Shield and AQCC. State Shield will be happening on the 19th – 20th October. AQCC will be on the 30th of November – 1st December. Venues for these are yet to be announced.

Q&A

Could you please clarify the current roles of the different QA committee members?

Scott Palmer - Chairperson and Recruitment/Retention Committee

Kelsey Collins - Secretary and Gameplay Committee

Nicola Gertler – Treasurer, Media, and Fundraising Committee/Elite Committee Support

Laura Dale - Grievance Officer and DICE Committee

Eden Hodge - Director and Elite, Policies and Events Committees

Matthew Ingram - Director and Recruitment & Retention

Committee What are QA's current goals and objectives for the next 3-4 month period?

- Communications Plan
- Sanctions Process
- Membership Protection
- Policy Recruitment Initiatives - Younger Player Requirements
- Referee information
- Standing Squad Development
- Media Repository
- Website updates
- Fundraising Initiatives
- Events Documentation
- State Shield/AQCC Organisation

What are QA doing to address communication issues state organisations have raised with QA themselves?

Development of the communications policy (in draft) will provide clear timelines of when a response will occur, how to appropriately respond from all parties involved and how the information is circulated.

What are QA's objectives with assisting state leagues and local clubs to drive recruitment?

QA is currently in communication with UniSport Australia which host's Uni Games - we hope to develop a relationship with them to get support and hopefully attend uni games. Additionally, QA are looking into developing resources and sharing existing content with states, our goal is to empower states and local clubs to develop healthy recruiting processes.

How does QA plan to use the growing amount of committees to achieve goals?

As part of QA's strategy, the committee groups have been aligned to our values with initiatives for each committee. This has already allowed for work to split up as the elite committee has developed the standing squad model and supporting policy. With enough people in our committee's we can complete our set goals and operate as an effective unit. This aim was developed previously but is starting to come to fruition and was identified as a key need to support board members.

Are QA still working towards being a recognised sport?

We will take this on notice. We are interested in becoming a recognised sport.

Has there been any movement with Club Builder?

We are in the process of arranging a meeting.

QA Vision and Strategic forum

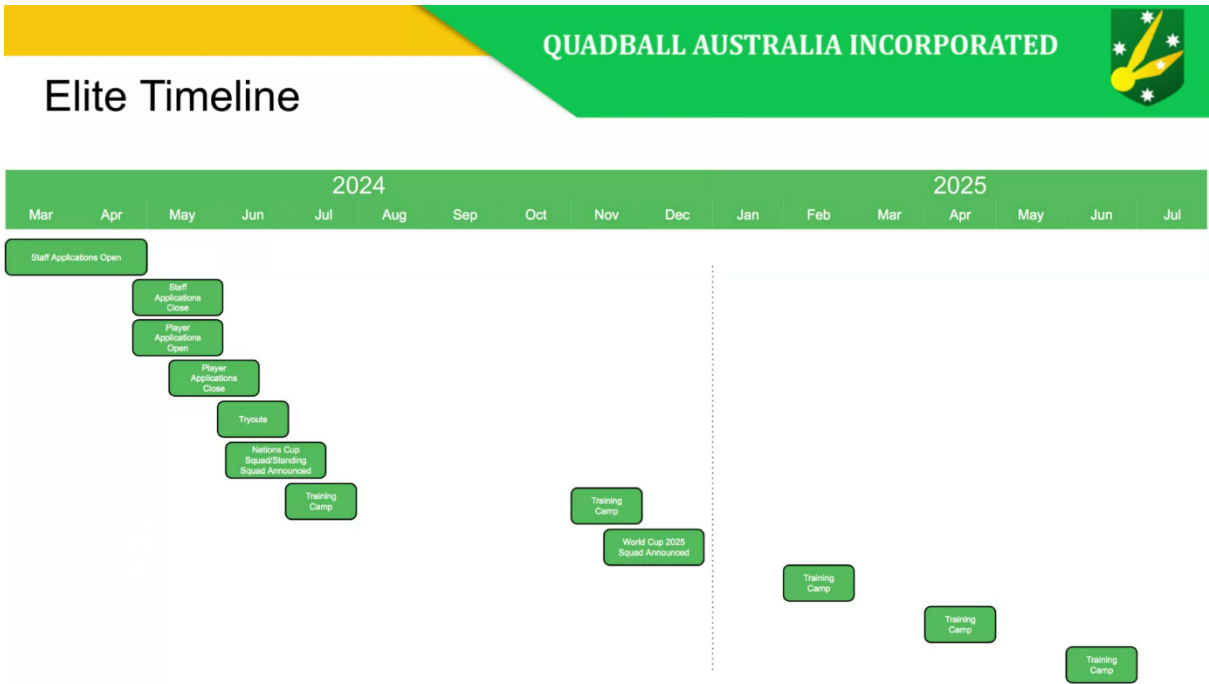
Eden Hodge: QA are working to build upon their vision. We had done a vision alignment to match our eight committees, specifying the direct and indirect success by each committee. For example, for recruitment and retention, we want to see RevSport metrics presented in comparison to previous years. The full list will be made available. For elite, the standing squad has been made operational. Looking at events, we would love quadball to be played at UniGames. We are looking at how we can turn these initiatives into action. This is a list for this year, to see what we can complete this year. A lot of these initiatives fall into April, May and June. We are seeking more people for our committees, especially policies. Elite is currently our highest performing committee, with a national standing squad policy almost ready to be released.

QUADBALL AUSTRALIA INCORPORATED				
Initiative Deep Dive				
Media Repository	Sanction Process	Membership Protection Policy	Standing Squad	Referee Certification Policy
Approx Time: 6 weeks Goal: Collect and catalogue media (post templates, images, etc) into a centralised folder Actions: - Invite media from all states/clubs to join QA media - Ask them to provide what content they have - Organise content appropriately to ensure that it is easy to find and use - Look into providing QA media staff with Canva Target State: A catalogued inventory of media content is in a QA folder, accessible for use by media personnel	Approx time: 3 weeks Goal: Develop, socialise and integrate a new sanctioning process that is more efficient Actions: - Review original process - Develop new process including first aid, risk assessment, food handling, facilities, etc - Socialise with state boards for feedback - Integrate process Target State: An easy to use google form that is quick and easy to fill out whilst meeting requirements	Approx time: 10 weeks Goal: Update and integrate the membership protection policy Actions: - Review membership protection policy and identify areas to update - Research other organisations policies to build a current understanding of industry - Write in updates - Review updated content Target State: Membership protection policy is updated and scheduled for annual review.	Approx time: 24 weeks Goal: Develop and integrate a standing squad model with supporting information/processes Actions: - Develop proposal for how squad would function - Develop timeline for nations cup and world cup - Develop a policy for squad - Develop and socialise sign up applications for staff and players - Develop supporting standards/processes Target State: Standing Squad model is understood by the community and a 45 player squad with max staff has been established.	Approx time: 12 weeks Goal: Review our current process for refereeing and identify what needs/should be added. Actions: - Review current process for refereeing - Identify objective criteria for refereeing - Implement supporting information for refereeing in different positions - Identify what a certification process would look like and how its achieved Target State: All referees go through a course and are confirmed as certified. There are requirements for sanctioned games to be refereed by certified referees. Informative content is accessible.

Australian National Standing Squad

Eden Hodge: The standing squad model was released at Quadcamp. This is the selection of 45 players and 5 staff members. We are currently looking at going to Nations Cup in October and World Cup in 2025. We wanted continuity and to reward consistent players within this model. Hopefully it will help keeping older players engaged and also be attractive to new players. Nation's cup has restrictions on the number of players who have played at world

cup to be attending. We have a timeline ready to be released. The elite committee are in the process of approving the Standing Squad Policy. This document is quite extensive.



Chelsea Markot: I love the standing squad model. I have concerns about wanting to send a team to nations cup. I just think how the last 18 months have been for the community, it has been full on. Why not just focus on World Cup?

Eden Hodge: Based on the restrictions for players for nations cup, this will provide other players with the opportunity to play at an elite level. Where as, World Cup will be our best team. We hoping that with the 45 members of the standing squad we should be able to fulfill these requirements.

Chelsea Markot: Is there only a plan to have one training camp before Nations Cup?

Eden Hodge: We currently have one date scheduled with the option for coaching staff to add more.

Scott Palmer: We do have vacancies for board positions. If you're interested, please shoot us an email.

Meeting Close: 7:36pm