

August Priorities

**Strong
Start**

Precise
Execution

Rigor &
Engagement

Benchmarking
for Success

Precision &
Rigor 2.0

Crescendo

Forming Habits of Excellence

- 1) 100% of schools have school wide instructional systems developed, calendared and operational (planning, DDI systems and operating mechanisms)
- 2) 100% of teacher are proficient on targeted monthly GET 2B, 2C, 3B
- 3) 100% of leaders are proficient SLL 3B, 8B, 8D, 6A
- 4) 100% of students have mastered behavioral and academic habits
- 5) 100% of students feel safe and respected by teachers and peers

Week	Priority	Weekly Actions
Aug 2-7	Literacy across the contents	<u>Schools Team</u> ☐ Unit unpacking and LP systems are schoolwide and meet regional CFS ☐ Obs/Feedback meetings are calendared for every teacher in leader core calendars ☐ All leaders and teachers know how to access the curriculum corner and its materials
	Quality Data Meetings	☐ Schoolwide data tracking systems have been designed (ET, assessments)
	Joyful and inclusive environments	☐ 100% of families are have completed NFO onboarding ☐ Practice clinics are calendared for Ts not proficient in key culture routines from NTI/Boy PD ☐ 85%+ of students attend meet the teacher night ☐ 100% of students received a phone call from their teacher by August 7th. ☐ 100% of families receive parent weekly by August 2nd. ☐ Teachboost accounts are set up for all teachers
	Quality systems for enrollment, ADA and Persistence.	<u>Operations</u> ☐ Remind messages must be sent out on Monday, Wednesday and Friday re-iterating FWOS logistics for all families ☐ Top 10 families on waitlist for every grade must be contacted and sufficiently prepared to be send an offer during FWOS. ☐ SEC must ensure Top 10 on waitlist have gathered all registration documents ☐ All SSA/SC's overview persistence data daily.
	Safe return for in-person learning	☐ Every campus must have a dress rehearsal for Enrollment room with an invite sent to RDO and VP ☐ Campuses who are projected to be below 100% enrollment for any grade must be daily in-field actively recruiting to ensure 100% enrollment ☐ All drills must be scheduled with all campus leadership and signed off with RDO ☐ All APOs must have a complete dress rehearsal for all Arrival and Dismissal duties and processes.
	Auxiliary Development & Retention	☐ APO must introduce themselves to all new aux staff members and ensure aux staff members have met the front office operations team.
	High quality hiring and onboarding	<u>Human Capital</u> ☐ Provide staffing rosters to HR
	Efficient and effective hiring systems	☐ New hires complete pulse check survey from HR ☐ Ops/AUX new staff orientation at Regional Office
	Develop, retain, & promote high performing staff	☐ N/A
	Foundations (Other)	☐ Deadline: Complete SAIP/CNA (8/2) ☐ Leader calendars are audited and provided feedback

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August Priorities

Aug 9-13	Literacy across the contents	<u>Schools Team</u> □ Leaders and teachers can clearly articulate the schoolwide unit unpacking and LP expectations □ Every teacher has unpacked their first unit and reviewed with their manager
	Quality Data Meetings	□ Schoolwide data tracking systems and data meeting expectations are rolled out to all teachers (sped, intv, gen-ed) □ Checkin expectations have been rolled out to all leaders
	Joyful and inclusive environments	□ Schools have calendared times to observe and coach GET 2Ci/iii, 2Di/ii/iii, 2Eii □ Teachers have a system in place to learn student names and opportunities to get to know students (2B) □ 100% of lead facilitators implement Move This World to fidelity □ Culture camp lessons are customized to include engaging content and mastery of routines □ Leaders and teachers are trained in Teachboost
	Quality systems for enrollment, ADA and Persistence.	<u>Operations</u> □ Daily Enrollment Calls for all absent scholars □ Call families off waitlist to fill in potential open seats □ Campuses who are projected to be below 100% enrollment for any grade must be daily in-field actively recruiting to ensure 100% enrollment □ ADA Escalation matrix rolled out to staff □ Enrollment Room must be executed at every campus with 100% accuracy □ Daily persistence audits to ensure proper coding.
	Safe return for in-person learning	□ RDO and ED do facilities campus audit □ All staff are executing arrival and dismissal expectations at 100% efficiency □ APOs submit dates/times of safety drills to RDO and calendar August required drills
	Auxiliary Development & Retention	□ APO must observe breakfast and lunch distribution for any coaching or changes that may need to occur
	High quality hiring and onboarding	<u>Human Capital</u> □ Audit Roadmap training □ Begin to have goal setting conversations
	Efficient and effective systems for hiring	□ HR will share clear protocols for flex teacher changes
	Develop, retain, & promote high performing staff	□ N/A
	Foundations (Other)	□ Leader checkin docs are created and expectations rolled out □ Every Leader has a clean calendar with clear weekly priorities □ August PD calendar has clear weekly topics and are highest leverage

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Aug 16-20	Literacy across the contents	<u>Schools Team</u> □ All teachers meet requirements for Lesson plan submission deadlines □ Leaders are using 3c/3d snapshot to ground LB Feedback to teachers □ All instruction (DI, Content, CSI) begins □ Every leader is holding lesson/script rehearsals daily
	Quality Data Meetings	□ Leader checkins are being held and leaders are fully prepared to lead/participate in a quality check-in
	Joyful and inclusive environments	□ Leaders baseline rate Teachers on GET 2Bii, 2Ci, 2Di/ii/iii, 2Eii □ Practice clinics (or equiv) are held for Ts not proficient in key culture routines □ Conduct weekly Move This World walkthroughs to observe for fidelity □ All operating mechanisms are in place (triad, ADA huddle, LT tactical etc)
	Quality systems for enrollment, ADA and Persistence.	<u>Operations</u> □ Campuses who are projected to be below 100% enrollment for any grade must be daily in-field actively recruiting to ensure 100% enrollment □ All ADA Operating mechanisms must be executed consistently and with fidelity (ADA Huddle, ADA Escalation Matrix, Communication, training) □ ACs to ensure 100% of persistence trackers for 2021-2022 are finalized.
	Safe return for in-person learning	□ Arrival and Dismissal should be under 30 minutes.
	Auxiliary Development & Retention	□ APO should take 5-10 minutes ensuring all newly hired staff are feeling supported
	High quality hiring and onboarding	<u>Human Capital</u> □ Annual Compliance DUE
	Efficient and effective systems for hiring	□ HR will share late hire onboarding process
	Develop, retain, & promote high performing staff	□ N/A
	Foundations (Other)	□ Every leader has a clean calendar with clear weekly priorities

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Aug 23-27	Literacy across the contents	<u>Schools Team</u> □ Every teacher is observed each week and given a high leverage action step (culture/rigor) in Teachboost □ Every leader is holding lesson/script rehearsals daily
	Quality Data Meetings	□ Data meeting expectations and CFS have been rolled out to teachers and leaders
	Joyful and inclusive environments	□ Every leader has a clean calendar with clear weekly priorities □ Every school conducts daily culture clinics to address gaps in school culture expectations.
	Quality systems for enrollment, ADA and Persistence.	<u>Operations</u> □ Campuses who are projected to be below 100% enrollment for any grade must be daily in-field actively recruiting to ensure 100% enrollment □ SCs to ensure 2020-2021 persistence data is finalized with proper coding. □ SCs begin implementation of persistence tracker for 2021-2022.
	Safe return for in-person learning	□ APO must make sure that arrival and dismissal does not take longer than 30 minutes
	Auxiliary Development & Retention	□ N/A
	High quality hiring and onboarding	<u>Human Capital</u> □ N/A
	Efficient and effective systems for hiring	□ N/A
	Develop, retain, & promote high performing staff	□ N/A
	Foundations (Other)	

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	Literacy across the contents	<u>Schools Team</u> □ Every teacher has been rated in GET 2B, 2Ci, 2Dii, 3B, 3C, 5Ei □ Leaders rated on SLL 2A, 2C, 8B, 8D & 6A- principals only
	Quality Data Meetings	□ Every teacher and leader is consistently utilizing the school ET system

August Priorities

Aug/Sep 30-3	Joyful and inclusive environments	☐ Administer SEL Panorama Survey to 100% of students. ☐ Family engagement event is planned for Quarter 1. ☐ Every school assesses school culture strengths/opportunities on school rubric
	Quality systems for enrollment, ADA and Persistence.	<u>Operations</u> ☐ Campuses who are projected to be below 100% enrollment for any grade must be daily in-field actively recruiting to ensure 100% enrollment ☐ 100% of campus receives weekly persistence email. ☐ 100% of grade teams are utilizing mission list.
	Safe return for in-person learning	☐ Execute on first month of school state/district mandated drills
	Auxiliary Development & Retention	☐ All newly hired aux staff members must have attended HR onboarding session at the regional office
	High quality hiring and onboarding	<u>Human Capital</u> ☐ N/A
	Efficient and effective systems for hiring	☐ Review student enrollment numbers to level staffing FTEs
	Develop, retain, & promote high performing staff	☐ N/A
	Foundations (Other)	